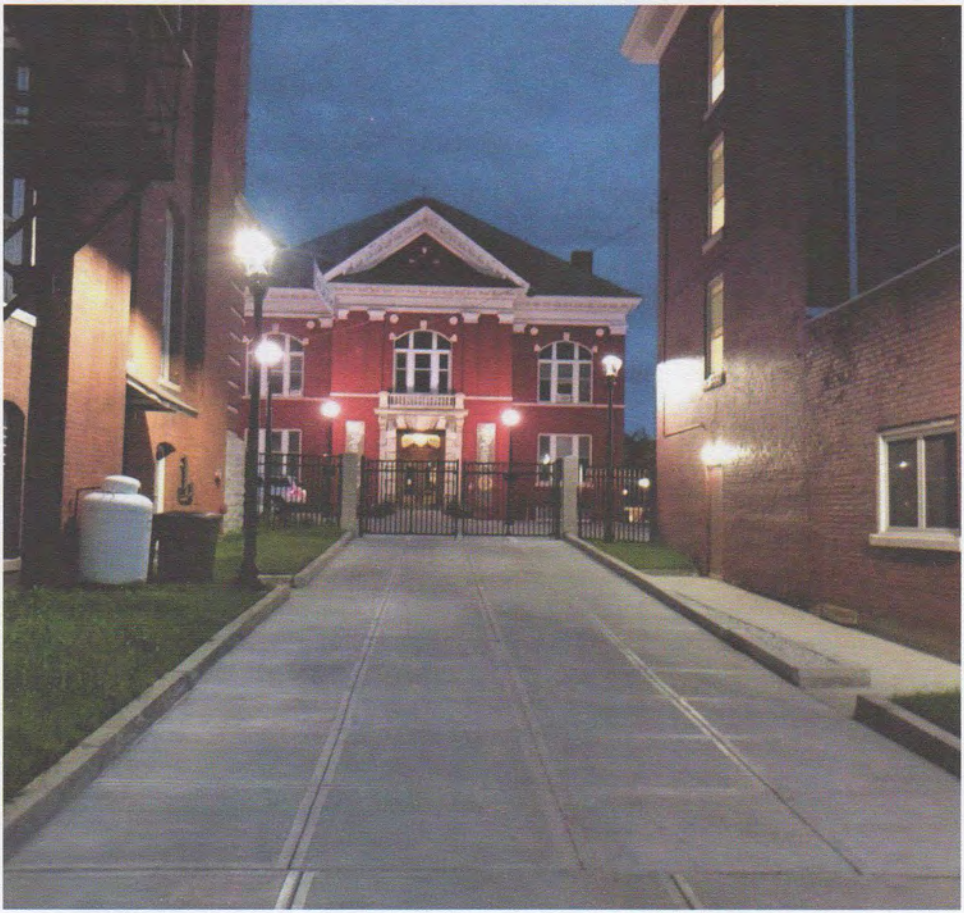
126th ANNUAL REPORT



FISCAL YEAR

July 1, 2017 – June 30, 2018

CITY OF

RUTLAND, VERMONT

CITY HALL TELEPHONE NUMBERS

For Police or Fire Emergency, Dial 911

Assessor	773-1800 ext. 219
Building & Zoning	773-1800 ext. 229
Fire Department	773-1812
City Attorney	773-1800 ext. 275
Police Department	773-1816
City Clerk	773-1800 ext. 236
Public Works	773-1800 ext. 225
Health Officer	773-1800 ext. 213
Recreation & Parks	773-1822
Mayor	773-1800 ext. 275
Treasurer	773-1800 ext. 231

For Information regarding:	**Please call:**
Accidents	Police Department
Board of Aldermen	City Clerk
Building Permits and Inspections	Building and Zoning
Dog Complaints	Police Department
Elections and Voting	City Clerk
Emergency Management	Fire Department
Fire Prevention	Fire Department
Fuel Assistance	Mayor
Health Services	Health Officer
Laws and Ordinances	City Clerk
Licenses and Registrations	City Clerk
Park Facilities	Recreation Department
Parking Tickets	Treasurer
Property Assessments	Assessor
Purchasing	City Clerk
Recreation Classes	Recreation Department
Rescue Services	Fire Department
Sewer Repairs	Public Works
Stolen Property	Police Department
Streets and Sidewalks	Public Works
Taxes	Treasurer
Trash Burning	Fire Department
Vital Records	City Clerk
Water Bills and Meter Repairs	Public Works
Zoning	Building and Zoning

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MAYOR'S MESSAGE

It is my honor and privilege to submit the Mayor's message for this year's annual report.

I am going to begin by repeating what I believe is the most important accomplishment and change we have brought to City Hall, and that was to develop a culture of openness, access, and transparency to everything we do. And we have done just that.

This past year saw the successful completion of two projects that had languished for some time. In June, we opened the brand new beautiful White's Pool. The City had gone three years without its own municipal swimming pool. Thousands of Rutlanders enjoy this wonderful facility, something for our citizens to be proud of for decades to come. We also christened our newest City Park, the Center Street Marketplace. The ribbon cutting was attended by both Senator Leahy and Congressman Welch. The project was completed on time, and on budget, and has transformed this space for years to come.

One other notable mention is the process of selling approximately 30 city-owned properties acquired through tax sales, back into private hands and onto the tax rolls. This process, spearheaded by Tara Kelly, our zoning administrator and aided by a committee to recommend and approve the applications, has not only relieved the City of the expense of upkeep of the properties, but benefitted the neighborhoods and provided home-ownership and housing for many folks at a very reasonable price.

We continue to work on economic development in concert with the Rutland Redevelopment Authority and other business entities. Real estate is moving, and outside entities are looking at Rutland as a possible place to develop.

I want to thank my Department Heads and the Board of Aldermen for their collaboration and hard work.

Most of all I thank the voters and taxpayers for allowing me to serve as your Mayor.

David W. Allaire
Mayor

BOARD OF ALDERMAN

To the Citizens of the City of Rutland

It is my honor and pleasure to submit to you the annual report for the Rutland City Board of Alderman.

The Board through its various committees have been engaged in a number of City issues ranging from awarding business incentive loans to encourage business growth and business expansion, a new sign ordinance has been referred for board review, and we are reviewing all revenue sources in the city with the purpose to ease tax burden.

Grand List growth will remain a focus of the Board as we diligently find opportunities to improve the growth.

We have enjoyed the opening of the new Center Street Market Place and a new swimming pool contributing to the benefits of quality of life here in Rutland.
I would like to take the opportunity to thank William Notte for his 10 years of service to the citizens of the City and wish him well as a new State Representative, he will serve us well.

The Board continues to work collaboratively with the Mayor and all department heads to ensure we are serving the citizens.

The Board of Alderman is grateful for your continued support and it is our pleasure to serve.

Sharon Davis
President of the City Board of Alderman

ELECTED AND APPOINTED OFFICIALS

MAYOR…………David Allaire
(Elected; 2 Year Term Expires March 2019) mayorallaire@rutlandcity.org
Work #802-773-1800

TREASURER……Mary Markowski
(Elected; 2 Year Term Expires March 2019) marym@rutlandcity.org
Work #802-773-1800

ASSESSOR……Barry Keefe
(Elected; 2 Year Term Expires March 2019) barryk@rutlandcity.org
Work #802-773-1800

BOARD OF ALDERMAN
(Elected; 2 Year Term, exp. dates indicated)

-Sharon Davis (President)……March 2020		
sharond@ravnah.org	99 Baxter Street	802-773-2383/770-1578
-Tom DePoy…….....March 2019		
tomdepoy@aol.com	145 Stratton Road	802-786-3599
- Paul Clifford…….....March 2020		
pgclifford44@gmail.com.....42 Hillcrest Road…….802-342-1950		
-Christopher Ettori……March 2019		
Christopher.ettori@gmail.com	44 Engrem Avenue	802-772-7216
-Bill Gillam, Jr……...March 2019		
gillamrutland@yahoo.com	34 Cleveland Avenue	802-353-8798
-Melinda Humphrey……..March 2017		
melindahumphrey@comcast.net	3 Irving Hts.	802-353-0914
-Rebecca Mattis…….March 2019		
mattis4alderman@use.startmail.com	4 Jan Avenue	802-773-3535
-William Notte……...March 2019		
willnotte@gmail.com	8 Orchard Drive	802-779-6369
-Lisa Ryan……..March 2019		
lisaryan.rutland@gmail.com	3 Spellman Terrace	802-558-1346
-Scott Tommola…….March 2018		
ScottTommolaPT@gmail.com	17 Southern Boulevard	802-236-1381
-Matt Whitcomb…….March 2020		
Matthew.whitcomb11@gmail.com	11 Lafayette Street	802-417-7209

CITY CLERK……Henry Heck
(Appointed; 2 Year Term Expires March 2019) henryh@rutlandcity.org
Rutland City Hall 802-773-1800

COMMISSIONER……...Jeff Wennberg
(Appointed; 2 Year Term Expires March 2019) jeffw@rutlandcity.org
Rutland City Hall 802-773-1800

CITY ATTORNEY…… Matt Bloomer
(Appointed; 2 Year Term Expires March 2019) mattb@rutlandcity.org
Rutland City Hall 802-773-1800

BUILDING INSPECTOR ……....Robert D. Tanner
(Appointed; 2 Year Term Exp. March 2019) bobb@rutlandcity.org
Rutland City Hall 802-773-1800

HEALTH OFFICER……Michael Brookman
(Appointed; 3 Year Term Expires January 2020) mikeb@rutlandcity.org
Rutland City Hall 802-773-1800

ZONING ADMINISTRATOR……..…....Tara Kelly
(Appointed; 2 Year Term Expires 2019) tarak@rutlandcity.org
Rutland City Hall 802-773-1800

FIRE CHIEF..…….James Larsen
(Appointed; 2 year term Expires 2020) jlarsen@rutlandcity.org
Fire Station 104 Center Street 802-773-1812

POLICE CHIEF ……..……...….Brian A. Kilcullen
(Appointed; 5 Year Term Expires 2020)
Police Station 108 Wales Street 802-773-1816

RECREATION SUPERINTENDENT……Kim Peters
(Appointed; 2 Year Term Exp. March 2019) kimp@rutlandrec.com
16 North Street Ext. 802-773-1822

SCHOOL SUPERINTENDENT……....Adam Taylor
6 Church Street ataylor@rutlandhs.k12.vt.us
802-773-1900

SCHOOL BOARD (Elected; 3 Year Term, expiration dates indicated)

Mike Blow……..…March 2020
mikeblow45@aol.com 44 Stone Ridge Drive 802-558-0455
Hurley Cavacas…….……March 2019
hrcjr3@aol.com 68 Phillips Street
Dick Courcelle……..March 2021
dsdi@comcast.net 38 Giorgetti Blvd. 802-775-2167
Dena Goldberg……..March 2019
origoldberg19@gmail.com 39 Thrall Avenue 860-503-9921
Kam Johnston…… March 2020
Robert Kurchena……March 2019
rlkdinvt@aol.com 26 Marolin Acres 802-773-1232
Alison Notte…….. March 2020
alisonmnotte@gmail.com 8 Orchard Drive 802-770-4045
Matthew Olewnik……...March 2020
mattolewnik@gmail.com 54 Edgerton Street 802-855-1403
Joanne Pencak……March 2021

jcpencak@gmail.com 19 Laverne Drive 802-353-0615 & 747-0146
Charlene Seward…….March 2021
Cseward775@gmail.com 15 Sargent Avenue 802-775-2341
Erin Shimp…….March 2019
erinshimpvt@gmail.com 114 Jackson Avenue 802-345-3913
Isabella Gides……Student Representative
bellagides@gmail.com
Connor Solimano……..Student Representative
csolimano@gmail.com

WARD CLERK OF ELECTIONS

(Elected; 2 Year Term Exp. March 2020
Ward 1: Hurley Cavacas
Ward 2: Richard Blongy
Ward 3: Tony Romeo
Ward 4: Steve Reynolds

1ST INSPECTOR OF ELECTIONS

(Elected; 2 Year Term Exp. March 2020)
Ward 1:
Ward 2: Beth Kiernan
Ward 3: Stephen Leach
Ward 4: Jane Kendall

2ND INSPECTOR OF ELECTIONS

(Elected; 2 Year Term Exp. March 2020)
Ward 1:
Ward 2: Joyce Blongy
Ward 3: Denise Caggige
Ward 4: Regina Sears

3RD INSPECTOR OF ELECTIONS

(Elected; 2 Year Term Exp. March 2020)
Ward 1:
Ward 2: Tom Carpenter
Ward 3: Carol Romeo
Ward 4: Anna Cassarino Wilkinson

REPRESENTATIVES TO LEGISLATURE

(Elected; 2 Year Term Exp. Nov. 2018)

- Ward 1: …….....Peter Fagan
 ltcpeterfagan@aol.com 17 Clinton Avenue
 802-773-7446
 http://legislature.vermont.gov/people/single/2016/14686
- Ward 2: ……Larry "Cooper" Cupoli
 cupolivt@comcast.net 57 Piedmont Pond Rd.
 802-775-3179
 http://legislature.vermont.gov/people/single/2016/20387
- Ward 3: ……..Mary Howard
 MHoward@leg.state.vt.us 17 Griswold Drive
 802-236-4477
 http://legislature.vermont.gov/people/single/2018/27177

- Ward 4: ……..Doug Gage
 skigrmtns@aol.com 41 Hazel Street
 802-773-0616
 http://legislature.vermont.gov/people/single/2016/20388

RUTLAND COUNTY SENATORS

(Elected; 2 Year Term Exp. Nov. 2018)

- Brian Collamore……..…124 Pamela Drive
 802-773-1365 Rutland Town
 http://legislature.vermont.gov/people/single/2016/24031
- Peg Flory……..3011 US Route 7
 802-483-6854 Pittsford
 http://legislature.vermont.gov/people/single/2016/15552
- Dave Soucy……..PO Box 104
 802-236-3555 Killington
 http://legislature.vermont.gov/people/single/2018/29008

JUSTICES OF THE PEACE

(Elected; 2 Year Term Exp. January 2019)

- Joseph Barbagallo 80 Edgerton Street 802-773-9089
- Christopher Bove 5 Court Street 802-773-5400
- Jim Candon 21 Williams Street 802-855-3095
- Michael Coppinger 49 Temple Street 802-342-0533
- Tom DePoy 145 Stratton Road 802-786-3599
- Tom Donahue 21 Laverne Drive 802-775-6018
- Barbara Foley 9 Avenue B 802-775-4626
- Bill Gillam, Jr. 34 Cleveland Avenue 802-353-8798
- George Hooker 11 Royce Street 802-775-5462
- Carl Mazzariello 6 Tuttle Meadow Drive 802-775-4672
- Mary Mazzariello 6 Tuttle Meadow Drive 802-775-4672
- Jack Welch East Center Street 802-773-3384
- Anna Cassarino Wilkinson 263 Lincoln Avenue 802-773-7313
- Chuck Wilton 165 Lincoln Avenue 802-747-8662

POLICE COMMISSION

(Appointed; 3 Year Term)

- Dr. Luther Brown 56 South Main Street 802-775-6854
- Thomas Calcagni –Vice Chair 33 Lafayette St. 802-775-5478
- Michelle Fairbrother 20 Laverne Drive 802-345-1645
- Chris Siliski 17 Center Street 802-558-4338
- Sean Sargeant -Chair 13 Sherwood Road 802-233-4083

DEVELOPMENT REVIEW BOARD

(Appointed 2018 – 3 Year Term)

- Stephanie Lorentz
- Michael McClallen (Chair) 48 Williams Street 802-558-8270
- Al Paul al2al123@yahoo.com 802-775-5955

- Jim Pell 2 Woodland Drive 802-236-0811
- Steve Wilk 2 Elmwood Avenue 802-236-4004

PLANNING COMMISSION
(Appointed; 4 Year Term)
- Dave Coppock dscoppock@gmail.com 21 Engrem Avenue
- Alvin Fiegel afiegiel@nbarchitects.com 20 North St. 802-773-8647/775-3168
- Patrick Griffin patrickgriffin@gmail.com 973-903-3851
- Susan Schreibman (Chair) susan@rutlandrpc.org 802-755-0871
- Larry Walter lwater@sover.net 802-775-3855

RUTLAND HOUSING AUTHORITY
(Appointed; 5 Year Term, exp. dates indicated)
- Karl Anderson 73 Sunset Drive Rutland Town 802-773-4700 (2022)
- Rev. Andrew Carlson 61 Evergreen Ave Rutland City (2023)
- Tina Johnson 1B2 Templewood Court 802-773-6784 (2021)
- Kevin Loso (Executive Director) 5 Tremont Street 802-775-2926
- Kevin Markowski 66 Grove Street Rutland City 802-775-3221 (2019)
- James V. Richards Route 7 North Rutland Town 802-773-2843(2020)

RUTLAND REDEVELOPMENT AUTHORITY
(Appointed; 3 Year Term, exp. dates indicated)
- David R. Cooper dcooper@kenlanlaw.com 802-773-3300 (2018)
- Israel Mac steeltrainvt@gmail.com 802-773-3842 (2018)
- Edward Clark eclark@nbarchitects.com 802-775-3168 (2020)
- Stephanie Peters Romeo smp@rsclaw.com 802-786-1000 (2018)
- Michael Gauthier chicogauthier@gmail.com 802-236-0688 (2017)
- Betsy Bloomer (Secretary) betsyblomer@greenmountainpower.com (2019) 802-274-8634
- Chris Ettori (Alderman Rep.) Christopher.ettori@gmail.com EX-OFFICIO

CEMETERY COMMISSION
(Appointed; 3 Year Term)
Thomas Giffin 61 East Washington Street 773-3253

PENSION BOARD
(members from the Aldermen & School Commissioners)

Mike Blow	Hurley Cavacas
Sharon Davis	Chris Ettori
Mary Markwoski (Chair)	Rebecca Mattis
William Notte	Matt Olewnik
Joanne Pencak	Scott Tommola
Chris Wideawake	

PENSION DEFICIT COMMITTEE:

Chris Ettori - Chair
Joanne Pencak
Matt Whitcomb
Tom Franzoni
Scott Tommola – Vice Chair

MAYORS OF THE CITY OF RUTLAND

John A. Mead……..…1893
Levi G. Kingsley……..…...1894
John A. Sheldon……..……1895
Thomas H. Browne……..…...1896
Percival W. Clement……..…1897-1898
William W. Ripley……..…1899
John D. Spellman……....1900
J. Burton Hollister…….……..…1901
David W. Temple…….…….…....1902-1903
Jack S. Carder…….…1904
J. Forest Manning……...1905
Charles E. Paige…….……....1906
Rollin R. Richmond…….....1907
Henry O. Carpenter……..…..1908-1910
Percival W. Clement…….……1911-1912
Charles L. Howe…….……1912
Henry C. Brislin……1913-1914
Bert L. Stafford…….1915-1916
Henry C. Brislin……1917-1918
James C. Dunn……..1919-1926
Arthur W. Perkins……1927-1934
Henry H. Branchaud……1935-1938
Henry B. Carpenter…….....1939-1942
Wayne N. Temple……..……...1943-1949
Dan J. Healy…….....1949-1957
Francis F. Waterman……1957-1959
Dan J. Healy……..……1959-1961
John J. Daley……..…1961-1965
Harold J. Nichols……...1965-1971
William H. Foley, Sr…….....1971-1973
Gilbert G. Godnick……...…..1973-1981
John J. Daley……..1981-1987
Jeffrey N. Wennberg……..…1987-1999
John P. Cassarino……..….1999-2007
Christopher C. Louras……....2007-2017
David Allaire…….……..…...2017-present

CITY ASSESSOR'S OFFICE

To the Citizens of the City of Rutland:

I am pleased to submit the annual report of the Assessor's Office for the Grand List fiscal year ending June 30, 2018. The Grand List as of April 1, 2018 totaled 1,013,640,760 which reflects an increase from January 1, 2018 of $1,811,192. The increase although modest is showing improvement away from the effects of the recession. The real estate decreased $844,660 mostly from the Supreme Court case that involved in the granting of tax- exempt status to the Rutland County Parent Child Center. The Business Personal Property went from $46,031,368 to $ 48,687,160 for an increase of $2,655,792.

We are assessing property at 98.42% as evidenced by our most recent Common Level of Appraisal (CLA) which is performed annually in cooperation with Vermont Department of Taxes, Division of Property Valuation and Review. Sale from the last three years are used in this calculation as the sales prices compare against the assessed value on the Grand List. The CLA is important to the community at large as it is used in the State Aid to Education formula.

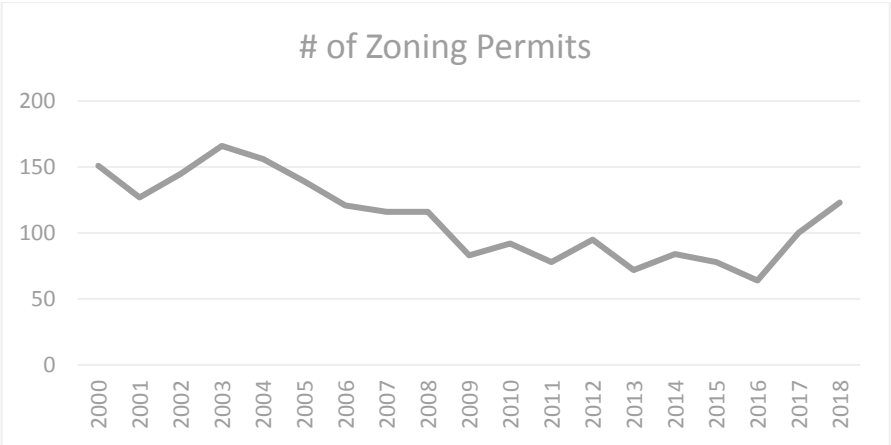
I wish to thank the Mayor and the Board of Aldermen for their support.

Barry J. Keefe

City Assessor

REPORT FROM THE PLANNING AND ZONING DEPARTMENT

It is my pleasure to report that FY 2017-18 showed an uptick in development within the city as evidenced by 123 Zoning Permits being issued, the most issued in one year since 2005.



Rutland City is seeing major redevelopment projects on several key commercial properties. Stewart's Shops on Woodstock Avenue is one of the most visible projects that fully demolished existing buildings and completely reconstructed improved facilities, both aboveground and underground. Local developers have invested in renovating and repurposing a number of major buildings within and outside of the downtown for a variety of residential and commercial uses. Residential sales and property improvements were also active, a sign that Rutland is a desirable place to live and work.

This year included a special effort to move properties the City acquired at tax sale during the economic downturn back into the hands of private owners. In the early days, the RRA worked with local nonprofits to stimulate redevelopment of a few select properties. As the market strengthened, a next step approach was implemented that resulted in a wide range of people putting in offers to purchase the remaining properties.

As of October 2018, all houses that were in the City's possession have been sold and renovation is being conducted by the purchasers. While the City took a loss on back taxes owed, $129K was recouped from the sales and nearly $1.6M of new

investment is planned by the purchasers. The end result is less liability to the City, return of the properties to the tax base and, most importantly, new investment in the neighborhoods.

Four additional projects are substantially underway and will continue into the next fiscal year. Each of these are aimed at improving the overall quality of service we provide to residents, commercial property owners and developers. In brief, these are:

- Updating our parcel maps to better match existing lot lines and align with assessor records. This will facilitate title searches and assist with a number of other issues;
- Working with VT E911 and local emergency responders to identify properties that are high priorities for readdressing. This necessary step will reduce the likelihood of delays that could cause loss of life or property;
- Drafting an updated Zoning Ordinance that aligns with industry standards. This will provide a more predictable set of regulations that developers and residents can rely upon when making investment decisions; and
- Rewriting the sign ordinance to establish controls typical for communities our size. The end result will be clearer signage and improved aesthetics along our gateway corridors.

My goal is to ensure the development process is as clear-cut, timely and understandable as possible while also producing quality development for the future of our city. My office works closely with the Building Inspectors, City Engineers, Assessor and others around City Hall and throughout the municipality. I also provide staff support to the Development Review Board and the Rutland City Planning Commission, boards of committed people who provide invaluable service to the city. If you have ideas to share with me or these other folks, I welcome the input.

Finally, a note of thanks to Susan Clark who provides my office, along with the Building Department and the Assessor's office, her professional, reliable, and able support. She keeps everything coordinated and running smoothly, for which we are all grateful.

Respectfully submitted,

Tara Kelly
Planning Director and Zoning Administrator

REPORT OF THE CEMETERY COMMISSION

To the Mayor of Rutland, Honorable Board of Aldermen and the Citizens of the City of Rutland:

Rutland City has the responsibility for the maintenance of the following city cemeteries; West Street Cemetery, Old Congregational Cemetery on North Main Street, House of Correction's Cemetery located behind Northwest School, and the Poor Farm Cemetery located at the transfer station off Gleason Road. The keys to the gates of West Street and Old Congregational Cemeteries are available at Rutland City Hall, Rutland Recreation Center or from the cemetery commissioner upon request.

The Vermont of Department of Correction work crews continue to provide mowing and some maintenance for Rutland's old burial grounds. The cost to the city was $3,100. DOC provides the equipment, fuel, insurance and the workers. Correction Work Crew Supervisor, Edward Cole, deserves recognition for all his efforts in the city's cemeteries.

The Rutland Middle School Enriched Studies Program students once again spent two days in the city's cemeteries doing general maintenance, including epoxying broken monuments, brush removal and stone straightening. Thanks to RMS Social Studies teachers Ted Lindgren and David Cornwell for another successful program. The teachers and students are planning on returning to Rutland's cemeteries next year to continue to assist in restoration activities in these historic cemeteries. This is the 7th year the students have been working in Rutland's burial grounds. The students, in a well-attended June ceremony, with appropriate revelry, replaced the monument of Rutland Revolutionary War Veteran, Ashbel Cook, in the North Main Street Cemetery. The monument had been missing for decades and was replaced due to the efforts of Clifford Giffin, who researched and provided documentation for the new military replacement stone.

The Ann Story Chapter of the Daughters of the American Revolution continues to place the flags on the veterans' graves before Memorial Day. If anyone is interested in volunteering to help with placing flags, please contact the cemetery commissioner.

A State of Vermont Historical Marker commemorating West Street Cemetery and Vermont's 4th Governor, Israel Smith, was placed in front of the cemetery on June 20th. Thanks to former Alderman Larson and Mayor Allaire for their efforts in obtaining this wonderful documentation of Rutland's history.

The city's cemetery grounds continue to need attention. There is a great need for the city forester to do a review of what trees should be trimmed, removed, etc. in the city's cemeteries. The large pine tree in the North Main Cemetery continues to be a concern for this historic site. When the branches and/or tree finally fall in the cemetery, the damage that will be done to the old monuments will be substantial. The old mausoleum in the West Street Cemetery continues to have severe structural issues and needs to be evaluated by the city.

The fence on the north side of the North Main Cemetery was damaged by the adjacent landowner in 2017. The damage has been reported to city officials, but is still in need of repair. The fence that borders this burial ground requires attention as some sections are broken, bent and in need of renovation. An estimate for repairs has been requested by the commissioner for submission to the mayor.

Rutland's old burial grounds are still in the long and tedious process of being restored. The old marble stones tell much of the history of our city. Veterans from the colonial wars and many of the original settlers of Rutland are resting in these city cemeteries. The commissioner encourages city residents or anyone interested in the history of Rutland, to help in the restoration efforts. If you, or a group, wish to assist in working in the city cemeteries, please contact the cemetery commissioner.

Respectfully submitted,
Tom Giffin
Cemetery Commissioner

OFFICE OF THE CITY CLERK

To the Citizens of the City of Rutland:

I respectfully submit the following Annual Report for the Rutland City Clerk's office, for the year ending June 30th, 2018

Fiscal Year 2017-2018. This past year was busy here in the Clerk's Office. I want to thank my staff for their tireless commitment to serve the public. My sincere thanks to Tracy Kapusta (Deputy Clerk), Sara Magro (Purchasing Agent) and Julie Tripodi (First Assistant/Land Records Clerk), for providing prompt, curtious and professional service to all who requested it. I would like to thank Mayor David Allaire for his continued support and all those in City Hall who helped support this office. To the Rutland City Board of Aldermen, thank you for your continued support of my appointment and I look forward to working with you all. All of us in the Clerk's Office look forward to serving the citizens of Rutland City, today, tomorrow and into the future.

Reported Revenue from the Clerk's Office for Fiscal Year 2017-2018 $ 179,341.00

Vital Records (copies & vault time):
All certified copies of Birth certificates, Deaths certificates and Civil Marriage licenses are available for $10.00 per copy as set by the State of Vermont. Uncertified copies are available for $2.00/copy.
Vault time is charged at $2.00/hour.

Vital records recorded in Fiscal Year 2017-2018:
Births……411 Deaths……504 Civil Marriages…..123

Land Records:
All land records are available for $1.00/page for each copy. Certified land records are $10.00/page and vault time is charged at $2.00/hour. We continue to build on our COTTS Recording System and computer based research system. Our on line access to land records continues to grow and produce revenues for the City.

Recording Fees:
10,458 pages of land records were received and recorded. The cost of recording land records is $10.00/page, (excluding PTTR which is $10.00 per document) as set by the State of Vermont.

DMV Registration Renewals:
80 DMV renewal registrations were processed. There is a $3.00 cash fee to process your renewal.

Green Mountain Passport Cards:
134 Residents of the City of Rutland 62 years or older or a veteran took advantage of this State run program, where they purchased a State Park Pass for $2.00.

Business Licenses:
The following business licenses were issued. Business Licenses are valid from May 1st until April 30th of each year:

Restaurant & Victual Establishments…….....….....107
Bowling Alley……...……1
Theatres…….…...……..…3
Hotels, Motels & Inns……...……7
Circuses, Carnivals, Shows & Fairs…….…...…..3
1st Class Liquor Club/Cabaret License…..…..…....9
1st Class Liquor Restaurant License…....……29
2nd Class Liquor License…….……...…..33
Outside Consumption Liquor Permits…….....…….16
Entertainment Club Permits…….....…..…11
Vehicles for Hire.....7

Dog Licenses Issued:
1,132 dogs were registered. Of that, 1,058 were spayed/neutered. Dogs must be registered by April 1st of each year and a current rabies certificate is required. After April1st, late charges apply.

License fees are as follows:
Spayed/neutered fee before April 1st $15.00; After April 1st $35.00
Un-spayed/un-neutered fee before April 1st; $20.00; After April1st $35.00.

For those of you who are unable to come down to the City Clerk's Office to register your dog(s), mail us the postcard we send you along with a current rabies certificate and proper payment. Once we receive and process this information, we will mail your dog license and tag. We hope this will make it easier for those who are unable to come in to register their dog(s). The Clerk's Office would also like to thank Animal Control Officer Tim Jones with whom we work closely to ensure all dogs are registered and vaccinated according to State law.
Election: We had one (1) election within our fiscal year, **our Local Election, March 6, 2018.** I would like to thank all the Election Officials as well as my staff who work long hours to ensure those who are registered to vote have that right. Your extremely long days are greatly appreciated.

Changing your voting address or registering to vote:
If you are registered to vote in Rutland City and have moved to a new address within the City you may change your voting address over the phone by calling our office at 773-1800 and press 5.
If you have moved to Rutland City from another town or state you can stop by our office before any election or at the polls the day of the election and register to vote. It only takes a few minutes to register.

We here in the Clerk's Office look forward to serving the citizens of Rutland City and will continue to improve the ever changing demands of our office. Please remember that our website www.rutlandcity.org contains valuable information on all City departments, Charter and Ordinances, Minutes of all Boards, Commissions and Committees as well as general information on the City of Rutland.

Respectfully Submitted,
Henry A. Heck
Rutland City Clerk

OFFICE OF HUMAN RESOURCES

The Office of Human Resources now has a solid strategic plan that places a strong emphasis on the management of the City's policies and employee benefits. Every function of the human resources program (Talent Management/Recruitment, Compliance, Labor and Employee Relations, Budgeting, Compensation and Benefits, Communication, HR technology along with Safety, Health and Wellness) is now operating in alignment with the City's mission: To Serve the Citizens of the City of Rutland. We recognize the importance of providing that same level of quality to our employees through a comprehensive benefits package and wellness program that helps provide a healthy work-life balance.

Benefits management and communication were identified as an initial focus during the past year. The City began working with a benefits management consultant to guide the city through the complex and ever-changing field of employee benefits. We strive to continue to offer employee benefits with a cost-containment focus. The City has established enhanced communication for employees and retirees through a comprehensive employee benefit guide and an online Employee Benefits Center portal.

Best practices in recruiting have been identified and a City-Wide Recruiting Guide has been created to assist in our Talent Management program. Best Practices include updating job descriptions to reflect skills and competencies, successful screening process of qualified candidates, along with comprehensive background screening and an informative onboarding program. The City now posts its job opportunities on the City's website under the Human Resources Job Posting tab and advertises through a variety of media appropriate to the position.

To stay current, I have built a strong network with the larger municipal HR leaders in Vermont and the NPELRA (National Public Employers Labor Relations Association) while continuing my relationships with SHRM (Society for Human Resource Management).

I look forward to strengthening the Human Resources department laying a foundation based upon a clear direction and a comprehensive action plan. Thank you for all your support.

Suzanne Ellis
Director of Human Resources

REPORT OF THE DEVELOPMENT REVIEW BOARD

To the Honorable Board of Alderman and Citizens of the City of Rutland:

The Development Review Board is pleased to submit the annual report for the fiscal year ending June 30, 2018. Board members are Michael McClallen, Chair, Stephanie A. Lorentz, Al Paul, Jim Pell, and Steve Wilk.

We issued sixteen (16) decisions during fiscal year 2018. During fiscal year 2018, Stephanie A. Lorentz stepped down as Chair of the Development Review Board and Michael McClallen was appointed Chair. The Hearings are scheduled on the 1st and 3rd Wednesdays of each month and are held in the evenings in the Aldermanic Chambers. The hearings are warned in accordance with State law. The Board's responsibilities include hearing zoning appeals, variances, conditional uses, site plan reviews, design control district reviews and subdivisions. Board wishes to thank the residents of the City of Rutland for their active participation in the public hearing process.

Michael E. McClallen
Chair

CITY OF RUTLAND FIRE DEPARTMENT

It is my privilege to report on the status of the City of Rutland Fire Department during the period July 1, 2017-June 30, 2018. My thanks to Mayor David Allaire and the Board of Aldermen for all of their support over the past fiscal year. The members of the department have worked hard during the transition of new leadership with an emphasis on creating a new vision and direction to better serve the residents and visitors of our community. You have clearly demonstrated the *Courage, Commitment, Compassion* the department is known for and you have my sincere thanks!

Fire Department Response-By the Numbers

The City of Rutland Fire Department responded to a total of 1747 calls for service. They are classified as follows:

5-3rd Alarms: (Calling back all career firefighters)
32-2nd Alarms: (Calling back one shift)
6-Provided Mutual Aid to Other Fire Departments

The department responded to108 severe weather emergencies during this period and assisted with 81 School Fire Drills and 4 Day Care Drills

Fires in Structures:	75
Other Types of Fire:	10
Overpressure, Rupture, Explosion or Overheat:	7
Hazardous Material Incidents:	30
Vehicle Fires:	11
Rescue/EMS Assist:	49
Building or Structural Weakness Assessment:	4
Vehicle/Machinery Extrications:	5
Motor Vehicle Crashes:	91
Elevator Rescue:	11
Low and High Angle Rope Rescue:	3
Search for Person on Land:	1
Swift Water Rescue Events:	1
Electrical Emergencies:	29
Brush/Wildland Fires:	6
Smoke Detector Activation-No Fire:	165
Malicious False Alarms:	12
Fire Alarm Systems Restored After Maintenance:	337
Other Service Calls:	521
Public Education Events:	33
Good Intent Calls:	93
Carbon Monoxide Incidents:	21
False Carbon Monoxide Activation:	33
Unauthorized Burning:	18

Hurricane Harvey struck Texas with a vengeance. Lt. Daniel Gedney and Firefighters Michael Delehanty, Nathaniel Elwert, Micah Haven, Scott Mangan and David Werbinski were deployed as part of the State of Vermont USAR (Urban Search and Rescue) Team to assist with the rescues and recovery in College Park Texas. The team's impact on the communities they served were far reaching. The experiences and skills learned will benefit our region.

Personnel

As of June 30, 2018 the department roster had a compliment of 28 full-time personnel and four part-time personnel. During fiscal year 2019, substitute firefighters and call back overtime personnel were used to maintain a daily staffing minimum of seven firefighters responding to emergency calls. The department added two new full-time firefighters to fill existing vacancies. Firefighter Adam McIntosh joined the A-Shift on September 10, 2017 and Firefighter Brendon LaFaso joined the C-Shift on February 27, 2018. Chief Engineer James L. Larsen was hired and began his duties on April 17, 2018.

CITY of RUTLAND FIRE DEPARTMENT
June 30, 2018

James L. Larsen CFO-EFO
Chief Engineer/Fire Marshal

A-SHIFT	**B-SHIFT**	**C-SHIFT**
Deputy Chief	Deputy Chief	Deputy Chief
Bradley LaFaso	James Miles	William Lovett
Lieutenant	Lieutenant	Lieutenant
Mark Meszaros	Daniel Gedney	Robert Miles
	Career Firefighters	
Brent Adams	Michael Delehanty	Aaron Adamsen
Michael Barrett	John DiPalma	Brendon LaFaso
Seth Bride	Nate Elwert	Scott Mangan
Colin Fitzsimmons	Micah Haven	Charles Regula
Kyle Goodrich	Thomas Lacz	Kyle Robillard
Rodney Kenyon	Victor Miglorie	Michael Robillard
Adam McIntosh	Michael Roy	David Werbinski

Lt. Gary Lambert, Chaplin and Dr. Richard Lovett Physician/Captain

Substitute Firefighters

Christopher Adams	Justin Henderson	Michael Carlson	Arthur Howard

Call Firefighters

Richard Battles	Christopher Clark	John Haven	Thomas Maniery
Dr. Richard Lovett	Robert Miles	John Sabataso	Ret. Lt. Robert West

Equipment

Tower 1: 1986 Grumman Aerial Cat 102' Tower Ladder 1500 GPM Pump
Truck 10: 1992 GMC Kodiak Fire Alarm Maintenance Boom Truck
Engine 4: 1997 Sutphen Pumper 1500 GPM Pump, 750 Gallon Tank
Ladder 1: 2001 American LaFrance 75' Quint 1500 GPM Pump, 500 Gallon Tank
Engine 3: 2004 KME Pumper 2000GPM Pump, 1500 Gallon Tank
Support 5: 2010 Ford F-250 4 X 4 Utility Truck & Snowplow
Engine 2: 2014 Pierce Velocity Pumper 2000 GPM Pump, 1250 Tank
Chief 1: 2017 Ford F-350 4 X 4 Command Vehicle

Services Provided

The department provides fire suppression, emergency medical assistance, fire prevention, public education, hazardous materials operations and decontamination. In addition, we are trained and equipped to respond to technical rescue incidents involving extrication from heavy vehicles and machinery, rescue from confined spaces, trench collapse rescue and can perform high and low angle rope rescue operations. The department provides contract fire protection to the Town of Mendon, several large businesses in Rutland Town and contract Crash/Fire/Rescue services to the State of Vermont at the Rutland-Southern Vermont Regional Airport. In addition to emergency duties, members maintain the municipal fire alarm system, maintain apparatus and equipment and the fire station and grounds while on duty. The department also assists with community outreach projects, and other community promotional efforts.

Training & Education

Each firefighter spends many hours of the day training and presenting public education programs to both school aged citizens and senior citizens. Four members of the department attended training for and became certified as Child Safety Seat Technicians. Department members participated in three days of hands-on live fire training at the Vermont Fire Academy in Pittsford.

We conduct pre-incident planning for emergency responses to targeted hazard locations within our jurisdiction. During this period, members of the department attended regular training to maintain their skills and state certification. They also attended specialized training in Hazardous Materials, Aircraft Crash Fire and Rescue, Technical Rescue Operations, Safety and a variety of other specialties in Vermont, Concord, New Hampshire, the National Fire Academy at Emmitsburg, MD and Cincinnati, Ohio.

All told, firefighters participated in over 3,300 combined hours of training during the fiscal year.

Emergency Management Directors Report

As the Emergency Management Director, I work to make sure the City of Rutland Fire Department has the training and access to equipment needed to handle the emergency situations that may affect the City of Rutland and the Town of Mendon which we protect

under contract agreement. The protection of our watershed is of the utmost importance and we enjoy the relationship we have cultivated with the Department of Public Works, and the Rutland City Foresters who all work to protect the watershed.

The City strives to plan for and anticipate emergency problems before they impact our infrastructure. The Local Emergency Planning Commission (LEPC) has been an invaluable asset in that regard. During a heavy rain fall last year, a dam on a former ice making pond ran over the top. Your fire department was assisted by members of the Department of Public Works and Police Department, the Rutland Town Fire Department, the State of Vermont Watershed and Rivers, the Agency of Natural Resources, the Environmental Protection Agency and FEMA. As plans move forward for the eventual removal of the dam we continue to work with State and Federal Agencies to do so in the most timely, safest and cost-effective manner.

William Lovett
Emergency Management Director
City of Rutland

Open Burning

We receive numerous complaints about people burning anything from brush to trash in the city. The following information is provided regarding open burning within the City of Rutland. Open burning is **not** permitted without a signed permit from the Chief Engineer. Such permits are **only** issued for the occasional bonfire at a school or college or for municipal emergency situations. Cooking fires are permitted outside but only by using charcoal or LP gas for fuel. If an outside fire is creating a nuisance, it may be ordered extinguished by the department.

The burning of trash, painted/treated wood, shingles, tires and similar materials is prohibited by state law. Persons who have unpermitted fires or are burning illegal materials are subject to being issued a ticket for violation of the open burning ordinance and may be subject to additional state enforcement actions.

Fire Prevention

We ask all residents to police their property. Unnecessary storage of unwanted materials has become a problem in some homes. Improper storage of gasoline powered tools cause concerns as well. When was the last time your chimney was professionally cleaned? Holiday decorations should be inspected before use and safe guarded against damage while in use. Service your furnace or heating appliances annually. Your smoke and carbon monoxide detectors that protect your family should be tested monthly. Smoke and carbon monoxide detectors should be replaced every 10 (ten) years. Batteries should be changed annually. Have you checked yours lately?

Remember a best defense may be gained by a good offense. Be pro-active when dealing with the safety of your family and property. If you have a question don't hesitate to call your fire department at 802-773-1812. We will gladly answer your home and fire safety

questions! Want a tour of the station or to arrange for us to come to your location for a public safety program? Just call and we will be happy to accommodate you.

On behalf of the members of the Fire Department, I would like to thank Mayor Allaire, the Board of Aldermen, City Hall personnel, the School Department, DPW, Recreation Department and all city officials and employees who assisted the Fire Department in any way during the past year. Our thanks also to the citizens of our city for their continued support of the Fire Department and our efforts at improving your quality of life and safety in our community. Finally, a very special thank you to our mutual aid partners for their continuing assistance.

Respectfully,
James L. Larsen CFO, EFO
Chief Engineer

RUTLAND CITY POLICE DEPARTMENT

To the Citizens of the City of Rutland,

As we close FY 2018. It is my pleasure to submit to you this annual report of the Rutland City Police Department. Throughout the year, the men and women of the Department remained committed to providing a level of police service the entire Rutland community can be proud of. Guided by our core values of respect, integrity, honesty, teamwork, professionalism, loyalty, and courage, the Rutland City Police Department continues to partner with the community to help make Rutland one of the happiest, healthiest, and safest places to live.

As is the case most years, the Department saw significant personnel changes in FY 2018. With the retirements of Commander Scott Tucker, Officer Christopher Greene, and Records Clerk Debora Pockette, the Department experienced a collective loss of over 90 years of public safety service. I thank them for their years of dedicated service.

Retirements and other service separations always create opportunities. During this past fiscal year, we saw a number of employees promoted and others newly hired. Promotions included:

- Sergeant Gregory Sheldon promoted to Commander
- Corporal Jon Dickerson promoted to Sergeant
- Corporal Adam Lucia promoted to Sergeant
- Officer Jeffrey Warfle promoted to Corporal

To fill vacancies that occurred during the year, the Department hired the following new employees:

- Officer Amber Houle
- Officer Jason Williams
- Communications Operator Julie Fitzgibbons

We continue to identify and hire new talent to help support us in our mission to protect and serve our citizens through professionalism, courtesy, compassion, and community partnerships.

Project VISION continues to lead a community response to developing solutions to challenging social problems that adversely impact the lives of individuals, their families, and the entire community. Under the leadership of Chairman Joe Kraus and Executive Director/Commander Matt Prouty, Project VISION remains a leader in innovative solutions to community challenges and is widely viewed as the gold standard for locally-driven strategies to identify and eliminate neighborhood drug markets that

utilize a creative, collaborative grass-roots effort involving individuals, families, local businesses, churches, law enforcement, and community development organizations.

In FY 18, several Project VISION partners, including police department staff, attended the "Police Assisted Addiction Recovery Initiative" (PAARI) national law enforcement summit in Boston, MA. Members attended to learn more about practical solutions to prevent overdose deaths and provide lasting help to those suffering from substance use disorders, with plans to establish a robust response to non-fatal overdose calls.

The community has likely noticed a few visible changes in our Patrol Division as we continue to transition our marked fleet to the traditional black and white vehicle design. Our transition to this design should be complete within the next fiscal year.

The Department continues to use data analysis and RUTSTAT to guide our strategy development. Additionally, we have expanded our crime and intelligence capabilities through a unique partnership with the Vermont National Guard Counterdrug Program. Through a formal agreement, the Department has an embedded analyst from the National Guard unit to assist in counternarcotic and drug demand reduction efforts by providing assistance in drug investigations. We have a commitment to continue this arrangement through FY 19

In addition to our regular data analysis and strategy development guided by RUTSTAT, the Department has adopted DDACTS, a law enforcement operational model supported by a partnership among the Department of Transportation's National Highway Traffic Safety Administration and two agencies of the Department of Justice: the Bureau of Justice Assistance and the National Institute of Justice. DDACTS (Data- Driven Approaches to Crime and Traffic Safety) integrates location-based crime and traffic crash data to determine the most effective methods for deploying law enforcement and other resources. Drawing on the deterrent value of highly visible traffic enforcement and the knowledge that crime often involves motor vehicles, the goal of DDACTS is to reduce crime, crashes, and traffic violations. Using geo-mapping to identify "hot-spots", DDACTS uses targeted traffic enforcement strategies that play two roles in fighting crime and reducing crashes and traffic violations. While our crime reduction efforts to date continue to drive our crime rates down, DDACTS allows us to coordinate these efforts while simultaneously addressing traffic crashes.

To highlight the results of our crime reduction efforts to date, the following chart compares total Part I crimes for the last two complete calendar years:

Part 1 Crimes *

	2016	***2017***
Homicide	0	1
Sexual Assault	7	3
Robbery	1	9
Aggravated Assault	56	61
Burglary	87	98
Larceny	372	454
Theft of Motor Vehicle	20	11
Arson	3	1
Total	546	638 (12% increase) **

*Part 1 offenses are defined as serious crimes that occur with regularity and are likely to be reported to police.
** Analysis of CY18 YTD statistics suggest a 47% reduction in Part 1 crimes versus CY17

Quality of Life / Calls for Service

	2016	***2017***
Accidents (property damage)	624	630
Family Fights	434	414
Citizen Disputes	383	405
Noise	222	192
Intoxication	220	331
Threatening	169	180
Vandalism	157	173
Disorderly	143	117
Total	2352	2442 (4% increase) ***

*** Analysis of CY18 YTD calls for service statistics suggest 10% reduction

It is a privilege to serve with the fine men and women of this Department to provide a level of public safety service the community deserves and expects. On behalf of everyone here at the Police Department, thank you to our entire community for your support and for being our partners in our mission.

Respectfully,
Chief Brian A. Kilcullen

DEPARTMENT OF PUBLIC WORKS

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

I hereby submit the annual report of the Department of Public Works for Fiscal Year 2017-2018.

Please refer to the following division reports for information regarding the department's activities between July 1, 2017 and June 30, 2018.

The Department of Public Works enjoyed another busy productive year in Fiscal 2018. Work was completed on the water main replacement project along East Street, Jackson Avenue, Spellman Terrace, Engrem Avenue, Olmstead Place, Avenue C and Park Street. Plans for the extension of the new water main on Park Street to Dorr Drive were finalized and the project was put out to bid, with construction expected in late 2018 and 2019.

The Killington Avenue culvert replacement project and sidewalk extension were completed by Parker Excavating, fulfilling a long-needed connection of our sidewalk network between Stratton Road and Main Street. Even before it was completed, this sidewalk was in heavy use. The Streets Division also installed 850 feet of new sidewalk on Forest St. between the Stone Gate development and ending at Gibson Ave.

With the help of a Transportation Alternatives Grant Parker Excavating of New Haven Vermont completed improvements to Strongs Avenue, including four pairs of pedestrian "bumpouts". These protrusions from the curb line allow pedestrians to safely cross busy downtown streets by making them more visible to motorists and shortening the distance needed to cross.

Our aging water distribution system upgrades continued during the year. The City had four new "insertion valves" installed in the downtown, giving us control of the water system in this area.

A blown fuse at River Street pumping station resulted in the discharge of untreated wastewater at the Wastewater Treatment Plant in August. Upon discovery, staff acted quickly to correct the failure and restore normal operation. Multiple measures have been put in place to ensure redundancy in the system, minimizing the potential that a similar failure in the future would result in a release.

Dealing with invasive species has become a growing challenge. The Water treatment Division battles Eurasian milfoil in our drinking water reservoir, work made even more challenging by the misguided regulatory requirements of the State of Vermont. The Department of Public Works will always choose protection of public health and our drinking water over strict compliance with state requirements that would put these in jeopardy.

Red Pine Scale and the Emerald Ash Borer threaten specific tree species in our watershed and urban forest. The Forestry Division has and will continue to respond to these threats to ensure the protection of the water supply and quality of the urban landscape.

Finally, the Department has gone above and beyond state requirements in addressing combined sewer overflows (CSOs). Much of our sewer system collects sanitary sewage from homes and businesses and stormwater from streets. This ensures the highest level of

water treatment possible for both sources of pollution. But heavy rains or rains when the ground is frozen can sometimes overwhelm the system. When this happens the collection system allows the excess flow to bypass the treatment plant and go directly to streams preventing backups into buildings and onto streets. CSOs are allowed because they protect public health and property. Since the late 1980s Rutland has invested over $17 million to reduce and control overflows and there has been much progress. But overflows are still too frequent so more work needs to be done. The Hydrologic & Hydraulic Model of the Combined Sewer System described in the Engineering Division report below will provide guidance on the system upgrades and modifications that will be required in the future.

Jeffrey Wennberg,
Commissioner of Public Works

ENGINEERING DIVISION

The Engineering staff is involved with many day to day activities including the preparation of design plans, bids and specifications, issuance of water and sewer allocations, applications for design and construction grants, review of proposed plans for building permit and DRB applications and the creation of seasonal construction plans and long term infrastructure capital plans. At prescribed intervals, the department also performs inspections including landfill post-closure monitoring, CSO monitoring, annual city bridge and culvert inspections and various stormwater permit inspections and compliance activities. Assistance is provided upon request to many private sector projects within the City. Services often include the dissemination of City utility information to design consultants and property owners wishing to develop or redevelop properties.

The Engineering Division also provides engineering and technical support for each division within the Department of Public Works as well as to other departments within City government when requested.

The Engineering Division assumes the role of project administrator for all active DPW construction projects occurring within the City. Active projects this period include:

- Killington Avenue Sidewalk Extension Project
- Rutland Creek Path Access Safety Improvements Project (Flashing Beacons)
- Downtown Gateway Improvements Project (Strongs Avenue)
- Water Distribution Improvement Project (Water Main Replacement)
- South End Water Distribution Improvements Project

Project Management duties continued on two active Transportation Alternatives (TA) Projects. Construction on the first project, Killington Avenue Sidewalk Extension (FY2015 VT TA Grant), was initiated by Parker Excavating in July 2017. This project which included the installation of a new sidewalk on Killington Avenue from Butterfly Avenue to Stratton Road, as well as a complete box culvert upgrade/replacement at Moon

Brook was substantially completed in November 2017. All remaining work on the project was completed in the spring of 2018.

Final design plans and bid documents for the second TA project, Rutland Creek Path Access Safety Improvements (FY2014 VT TA Grant), were approved by VT AOT and authorization was given to proceed with the bidding phase on May 25, 2017. Advertising requirements were fulfilled and a bid due date of July 10, 2018 was set. It is anticipated that the project will be completed in the fall of 2017 or spring of 2018. As a result of this project, three sets of flashing beacons will be installed along the Rutland Creek Path at State Street, West Street and Crescent Street.

Construction on the Downtown Gateway Improvements Project continued to proceed and was ultimately completed in September of 2017. This project is comprised of streetscape features along Strongs Avenue and the east end of Merchants Row.

Progress was made on two large water distribution improvement projects which were both accepted into the State of Vermont DWSRF program. Construction was initiated on the first project, Water Distribution Improvements, by SUR Construction West, Inc. in the spring of 2017. The project was completed in September 2017. As a result of this project approximately 5,940 linear feet of undersized and/or obsolete water main was replaced on Park Street, East Street, Jackson Avenue, Spellman Terrace, Engrem Avenue, Olmstead Place and Avenue C. PVC water main was installed on this project which is much less expensive than the ductile iron alternate.

The design of the second water project, South End Water Distribution Improvements, was advanced by the consulting engineer, Otter Creek Engineering. A considerable Archeological effort became necessary after it was determined that the project crossed archeological sensitive areas adjacent to Otter Creek. The goal of this project is to stabilize water pressures during high demand in the south and south west end of the City by installing an additional independent feed line to the south end of Dorr Drive from the water main on Park Street which was recently upgraded under the previous project. The total project consists of installing approximately 9,400 lf of new water main and appurtenances. The project was bid on June 27, 2018 with the Belden Company as the apparent low bidder. Work is expected to start in the fall of 2018 and be complete in the summer of 2019. This project has a total estimated cost of $1.7M with $680k funded through negative interest.

Weston & Sampson continued to make progress with the *Development of a Hydrologic & Hydraulic Model of the Combined Sewer System*. The model is expected to be complete in the fall of 2018 when it will then become a much needed tool to help predict the effectiveness of potential infrastructure improvement projects.

The Engineering Division works to monitor and improve water quality in the City's streams and brooks using a combination of internal resources, partnerships with outside organizations, and State and Federal grants. Engineering staff has continued to work closely with the Rutland Natural Resources Conservation District (RNRCD) to distribute stormwater educational materials and coordinate stream betterment activities as part of the Six Minimum Measures prescribed by VT DEC. The division assisted RNRCD in

applying for two design grants through the Ecosystem Restoration Program. Both applications were successful and fully funded. The first project is a stormwater separation project along Vernon and Phillips Street. 100% design drawings were completed by the consultant, DuBois & King, in January 2018. The second grant funded the design of a stormwater quality/detention system to be constructed on City acquired property on the east end of Easterly Avenue. The 100% design drawings are being prepared by the consultant, Aldrich & Elliott, and are expected to be complete in August of 2018.

The "Draft" *Complete Streets Guidance Document* was revised and finalized as a result of many good comments received through the public outreach meeting conducted on June 13th, 2017. The final document was submitted to the Board of Highway Commissioners and approved/adopted on July 11, 2018. This document will serve as a framework in considering complete streets principals in all new and applicable reconstruction projects within the City. It was created in response to the 2011 Vermont Legislature which passed Act 34 relating to a transportation policy that requires the consideration of all users.

Last but not least, the Engineering Division applied for several grants through various different programs. The division was successful in obtaining a FY2019 Municipal Highway Structures Grant in the amount of $100,000.00 to help cover the cost of replacing Grove Street Bridge #24 over Tenney Brook. Additional funding will be pursued in the future to secure the total estimated project cost of $445,000.00.

Priority List Applications tabulated below were also prepared and submitted to the Drinking Water State Revolving Fund (DWSRF) and Clean Water State Revolving Fund (CWSRF) Program in February 2018. These projects are considered potential water and stormwater projects submitted for the purpose of getting ranked to determine fundability. Once rank is determined, DPW will then decide which if any of these projects it would like to propose in a future bond referendum.

Description

Loan Request

CWSRF

1. Easterly Avenue (stormwater treatment/detention)
 $725,000.00
2. Vernon Street (stormwater separation)
 $1,652,000.00
3. Primary Digesters (WWTF – rehabilitation)
 $2,800,000.00
4. CSO Smart Controls (Calvary Cemetery CSO outfall)
 $500,000.00
5. Strong's Avenue (green stormwater features)
 $900,000.00
6. Crescent Street (stormwater system upgrade)
 $325,000.00

7. NWNSSP1A (stormwater separation)
 $1,925,000.00
8. Meadow Street (stormwater separation)
 $925,000.00

DWSRF

1. Water Main Replacement (7,100 lf obsolete water main)
 $2,700,000.00
2. NWNSSP1A Water Main (1,400 lf obsolete water main)
 $200,000.00
3. South End Water Distribution Improvements (9,400 lf)
 $1,950,000.00

James A. Rotondo, *P.E. City Engineer*
Theodore Gillen, III, E.I. *Associate City Engineer*
Peter T. Kelley, *Engineering Technician*

FORESTRY DIVISION

Woodlands and Timber Management

Forested lands within the City's property holdings in Mendon are managed for multiple uses, with the highest priority in providing a reliable supply of clean water to the Water Treatment plant for the City's potable water supply. This is accomplished by maintaining a healthy, productive forest, restricting motorized public access and minimizing soil disturbances from timber management activities.

Catamount Forest Products, Inc. from Groton, Vermont completed the first of three marked Red Pine timber sales in November of 2017. The sale contract calls for the remaining two sale areas to be completed by spring of 2019. Upon recommendation to the City's Board of Alderman, three additional stands of Red Pine timber will be offered to Catamount under the same contract conditions as the original timber sale agreement. These stands have not yet been marked for harvest and volumes of standing timber been determined. The City continues to work with Mendon Town officials to address concerns regarding the use of Wheelerville Road and potential conflicts with motorists and recreational users within the area. A Heavy Cut permit required by the State Department of Forests, Parks, and Recreation has been approved for these operations. Revenues generated by these timber sales are deposited in the Water Fund and are used to defray expenses in managing and maintaining the City's water supply system.

Urban Forest Management

Managing Rutland's shade trees is a continual process that involves removing dead or dying trees and replanting areas for the future. The City suffered another major wind event on October 30th from the remnants of Tropical storm Philipe, resulting in the loss of eight trees and damage to another two dozen City trees. All eight storm damaged tree removals were completed in-house without contractor expense. Additionally, 29 trees requiring climbing for maintenance or removal were completed for an estimated cost savings of $11,500. Fifteen trees were removed by Vaillancourt Tree and Landscape Service throughout the year with a total contracted cost of $11,950.00. Total tree losses for the fiscal year were forty-nine trees. Four hundred fifty-two trees were pruned to improve form, aesthetics and public safety with one additional tree requiring contracted services to reduce hazardous conditions.

Twenty nine trees were planted within the streets right of ways in the fall 2017 tree planting project, and an additional twenty four trees were planted throughout the City during the spring tree planting. A grand total of sixty-eight trees were planted during the fiscal year, twenty-four of which originated from our shade tree nursery, bringing the total number of trees produced from the nursery to six hundred and sixty-five since 1996.

"Rutland Blooms" volunteers purchased and planted eight unique trees in Main Street Park in the spring of 2018. Many of these trees are uncommon to our area and serve to augment a diverse variety of trees contained in our Arboretum.

In February, 2018 the Emerald Ash Borer was positively identified in Vermont. First found in Michigan in 2002, this exotic pest has killed hundreds of millions of ash trees across thirty-four states and much of eastern Canada. Our preparedness plan created in 2013 has evolved into a strategy of treating many of the best trees with pesticide injections, conducted in-house, while removing the majority of the remaining trees prior to the impending infestation. Much education and research has been conducted in formulating this strategy and has always included the best interests of the City and its taxpayers. A variety of new trees will be offered to those residents affected with the loss of Ash trees near their properties.

Rutland City celebrated its 27th anniversary as a Tree City, USA during Arbor Day ceremonies held in Montpelier in May and continues to be Vermont's longest running community awarded this honor. Our local Arbor Day was celebrated with the planting of a Callery pear tree, again at the Northeast Elementary school, with students from Stafford Technical Center's Forestry and Natural Resources program and Mayor Allaire presiding over the ceremony.

The Forestry Division continues to assist other divisions within the Department with roadside vegetation management, snow removal and water system repairs. The Division continues to provide educational offerings with local schools and garden clubs. The City Forester continues to serve on the State of Vermont Department of Forests and Parks Urban and Community Forestry Council. Sincerest thanks go out to all who have helped keep our community a great place to live and work.

David S. Schneider, *Forester and Arborist*
Tim Smith, *Assistant City Forester and Arborist*

STREETS, WATER DISTRIBUTION AND WASTEWATER COLLECTION DIVISIONS

Streets

The Street Division is responsible for street, sidewalk maintenance and winter street maintenance. We also install, repair and service all the parking meters in Rutland's Downtown area.

The Street Division has made a significant effort to replace sidewalks within the City that are in serious need of repair.

Repaved or patched multiple ditches from water and sewer repairs and maintenance.

In July and August we rebuilt and realigned Holly St. and Shadow Ln. in preparation of paving the streets.

In September we installed 850 feet of new sidewalk on Forest St. between the Stone Gate development and ending at Gibson Ave.

During winter operations we responded to 26 total events and applied 2165.65 tons of treated salt on the streets and sidewalks.

We began the spring of the year by shim paving several streets to include Field Ave., Curtis Ave., River St. and several others in an effort to cover some of the wheel ruts and maybe save the street surface until they can be completely repaved as our budget will allow.

Water Distribution

The Water Distribution Division is responsible for the installation and maintenance of all water mains in Rutland City and maintenance of the water system for Rutland Town by contract.

The Division is also responsible for the installation, service, repair and flushing of approximately 650 fire hydrants in the City and the Town twice per year.

The Division repaired 28 water leaks or water main breaks throughout the year. The Division also repaired 12 residential water service leaks.

Along with flushing hydrants twice a year we installed, replaced or repaired 17 fire hydrants and install 8 new hydrants in compliance with an agreement with the State of Vermont.

The Division installed 2 new 16 inch valves in the Lincoln Ave. and North St. area of the City for more control over our 16 inch transmission main.

In September The Division worked with a contractor to insert 4 new 12 inch valves in the Downtown area for more control over the 12 inch transmission main in that area.

Water Distribution installed 3 sampling stations for the Water Treatment Plant to use for State of Vermont required water quality testing.

In October The Division installed a new 6 inch valve on Park Ct. at Belmont Ave. for a future project. In May we returned and connected to the valve and laid 132 feet of 6 inch ductile iron pipe to eliminate a dead end main on Park Ct.

Wastewater Collection

The Wastewater Collection Division is responsible for the installation, maintenance and repair of all sanitary sewer mains, the storm collection system to include all manholes and catch basins.

In June the Division began the rehabilitation of several manholes and catch basins for the various paving projects happening around the City. These projects involved adjusting structures and in some cases installing various lengths of pipe. The Killington Ave. paving project took quite a bit of our time in July and August as we installed, rebuilt or adjusted over 40 manholes and catch basins for the project.

In the course of our regular duties we repaired or replaced several manholes and catch basins that were in various states of disrepair.

In August and September the Division replaced 275 feet of sanitary sewer on Bellevue Ave. that had mostly failed.

In May we replace 300 feet of 10 inch combined sewer on North Street Extension.

Roughly 1200 catch basins are cleaned on an annual basis using our sewer maintenance truck.

The Division cleaned several thousand feet of sanitary and storm mains along with the manholes and catch basins at the entrance to the mains. We also degreased approximately 3000 feet of sanitary mains.

David Sears, *Project Manager*

WATER TREATMENT DIVISION

The City of Rutland's Slow Sand Water Filtration Facility treated a total of 784,252,600 gallons of water during the last fiscal year. The chemicals used during the process were 3,300 gallons of fluoride, 3,400 gallons of zinc orthophosphate, and 16,500 gallons of sodium hypochlorite.

This past year a new fiber optic line was installed between the treatment plant and the inlet on Mendon Brook for more reliable communication. The Division started collecting samples for the Unregulated Contaminant Monitoring Rule 4 requirements. Also security was tightened up and the whole treatment plant property was declared a no trespassing zone.

The Water Treatment Division has had some success combatting the Eurasian milfoil that has taken root in the reservoir. This has and will continue to be a major concern until we are able to rid the reservoir of this invasive weed for good.

Since the second quarter of 2012, the City has been in compliance with federal haloacetic acid regulations under the federal Disinfection Byproducts Rule. We are continuing to address the issues that affect our water quality in order to maintain this compliance.

We appreciate the help from the other DPW Divisions throughout the year.

Scott Taggart, *Water Treatment Manager*
Thomas Garofano-Barone, *Assistant Water Treatment Manager*

WASTEWATER TREATMENT DIVISION

The Wastewater Treatment Division has tackled some very large projects that have been very time consuming on top of our everyday responsibilities. As listed below, we were able to do some very large jobs to replace some critical pieces of equipment. I am very proud of all the employees for working hard to protect the environment and the city's infrastructure on a daily basis.

Total Gallons of Wastewater Processed: 1.81 billion gallons

Major Projects Completed:

1. Blower replacement/ Dissolved Oxygen Control.

 We replaced two 30 year old 200 HP blowers with a new unit that has two 50 HP blowers in one cabinet. We also added dissolved oxygen sensors in the Aeration Tanks. This allows the blower to speed up or slow down as the oxygen demand fluctuates in these basins. The old units ran at a fixed speed

all the time. This upgrade gives us much better process control, replaced the two 30 year old units that needed rehab work and we are seeing a significant drop in our electrical usage. Estimated savings are $36,000.00 per year.

2. Digester.

 #1 and #2 digesters have failed over time and need rehab or replacement. They were installed in 1963. Operators worked for six months to remove 450,000 gallons of sludge from these tanks to allow engineers access to determine what needs to be done to move forward.

3. Upgraded SCADA alarm/ monitoring software/PC.
4. Replaced WAS and RAS flow meters and associated electrical/ communication wiring.
5. Upgraded electrical/ communication wiring in blower building.
6. Installed flow paced composite sampling system for lab testing.
7. Replaced two primary pumps.
8. Replaced sludge grinder.
9. Rebuilt Meadow Lake Pump Station pump.
10. Converted plant lighting to LED.
11. Installed flow monitoring meters in CSO structures to give us real time information.
12. Repaired gear box and drive shaft on North Secondary Clarifier and also cleaned tank.
13. Replaced gear box on #1 Grit Detroiter.

Robert Protivansky, *Chief Operator*

The Rutland City Laboratory is continuing to maintain a high level of professionalism and competence. Its staff continues to be committed to excellence in water and wastewater analysis, meeting our required certification requirements while assuring we stay within our EPA discharge permits. Chemical additions to our treated wastewater our monitored daily to maximize efficiency while reducing overall costs. Bacteriological testing of water from private and public systems has hit an all-time record, taking in revenues more than double the previous year. We have expanded our sample receiving area within the laboratory for accepting water samples for the public. We have added the ability to provide a wider range of analysis options for our customers.

Major items replaced:

1. Automatic sampler for industrial monitoring.

2. BOD incubator for wastewater analysis.

The laboratory is dedicated to maintain high standards of performance and is fortunate to have a team that works well together to achieve these goals.

Rod Munroe, *Lab Director*

RUTLAND RECREATIONS AND PARKS DEPARTMENT

This November will mark my first full year as the Superintendent and I could not be more honored to have this position. As a staff we believe strongly in our mission statement, which is "We create opportunities for a more vibrant community through parks and recreation." We take that to heart with the work in our parks and with our programs. A vibrant community is one where people are active, involved and have a higher quality of life. Our vision statement is to be "A premier department as seen through the eyes of our community, regionally and nationally." We strive every day to meet that vision while continuing to be a part of the fabric of our community.

RECREATION

The Recreation Department has had its fourth year in the Courcelle facility with the art, theatre and fitness programs running inside the improved spaces. We are still appreciative of our space! The convenience of having our maintenance staff work along side the program staff has proven to be important and essential.

This summer we re-opened White Memorial Park Pool with a competition pool, family fun pool, renovated pool and pump house. I was able to teach a lifeguard class through the YES plan at Rutland High School which gave us a full lifeguard and swim lesson staff. We sold 259 Family Passes, 7 Youth Passes, 8 Adult, and 27 Senior Passes. The pool was busy all day with programming (lap swimming, swim team, and swim lessons).

Our youth sports programs continue to see steady enrollment with the exception of spring baseball. We offer the following sports: baseball, swimming, softball, lacrosse, rugby, soccer, field hockey, football, and basketball. This season we increased our swim team numbers by over double. Of course, having the White Memorial Park Pool re-open the summer of 2018 gave the team a nice boost! We also introduced strider bike programs with Brittany Malgrem which continually exceed enrollment expectations. In the Winter we started a Youth Co-Ed Wrestling Program for grades kindergarten-6th grade. The program had 45 enrolled and competed at 4 meets around the Rutland area. Our football program, led by Nicole Densmore, made a switch from Full tackle 7th/8th grade to Full Padded Flag prompted by recommendations from the Vermont Principle Association, VPA. I am also proud to announce our emphasis on sportsmanship and introduced a program at our basketball tournament with a strong collaboration with Rutland High School and Mount Saint Joseph Highschool. This program was led by Nicole and myself.

The Godnick Adult Center continues to provide multiple programs for seniors from fitness to nutrition to education. We had a change in leadership, when Lori Hickey retired and April Cioffi took over in July 2018. The mission and focus will continue under April leadership and continually improving revenue, programming, partnerships, and events. The opportunities are endless at the Godnick Adult Center!

We welcomed 3 new full time staff, including myself and 1 part time staff. Brittany Malmgren, program director and facility director for Giorgetti, interned with the Recreation department in the years past and is excited to experience the three different

uses for Giorgetti: Flipside skatepark, Ice Arena, and Turf Season. Nicole Adams, program and office coordinator will use her talents at Courcelle Facility with an emphasis on Youth Theatre, Art, and Music. Colleen Landon, part time front desk expert has been a great addition to the staff with her customer service and knowledge of the programs.

PARKS

Bob Peterson is our parks director and he oversees a full-time staff of five, one part-time year-round custodian and several summer seasonal employees. Training for our staff this year included the Certified Pool Operator course for Zachary Phelps and Kim Peters. Kyle continues to hold safety classes for the division.

This summer the recreation department adopted the newly renovated Center Street Marketplace. The new park will welcome community events in the summer of 2019.

White Memorial Park did re-open the pool this summer, but also replaced the stanchions and nets at the basketball courts. The entire park is home to 2 full basketball courts, 5 tennis courts, baseball field, playground, and now 2 new pools!

The Pine Hill Partnership continued its involvement at Pine Hill Park in maintaining all trails. Numerous groups and individuals made improvements to many trails in the park through thousands of volunteer hours all led by the Pine Hill Partnership volunteer trail crew leaders. The city is forever grateful to the stewardship of the Pine Hill Partnership to the trails at Pine Hill and the connecting Carriage Trail to Proctor.

STAFF

Ruthellen Weston, Jamie Trayer, Cindi Wight, and Lori Hickey all moved out of the Recreation department due to Illness, job opportunities, and retirement, respectively. We welcomed Brittany Malmgren and Nicole Adams as full time staff and Colleen Landon as part time staff. Denise Greene and April Cioffi both moved to the Godnick Adult Center. Kim Peters, new superintendent for Parks and Recreation

FUTURE

A new pavilion and restrooms are scheduled to be constructed at Rotary Park in 2019. Discussions will need to be started for the long-term future of Giorgetti Arena.

Events and programs in and outside of the Recreation Department are an important part of our culture and will continue to grow and inspire us!

Yours in community,
Kim Peters
Superintendent

RUTLAND FREE LIBRARY ASSOCIATION

This will be remembered at Rutland Free Library as the year the ceiling fell in. A section of the original, 1858, plaster-and-lath ceiling in the Fox Room collapsed, eventually requiring the entire ceiling to be repaired with strapping and new acoustic tiles. Unfortunately the staples used in the repair failed and the new tiles had to be re-attached. While the work was in process, the Board decided to replace worn carpets and old, inefficient lighting in the Fox Room. Eventually, we replaced all the old lights in the building with LEDs.

The cost of Fox Room repairs was approximately $64,000, paid for by the Library with significant contributions from Friends of Rutland Free Library, which totaled $16,000 over the course of the year, all raised from book sales, and grants from Alma Gibbs Donchian Foundation and Vermont Community Foundation, as well as in-kind contributions from many local professionals and organizations. The lighting work was largely offset by rebates from Efficiency Vermont but the Library paid some $21,000 out of reserves to cover the rest of the cost, with an expected annual electric savings of $7,000. So in three years, the work should have paid for itself.

The Library received a donation of snowshoes from the Vermont Department of Health and they were a popular and highly visible new addition to our collection. We also received a private donation of $10,000 to pay for new staff computers, a year after City voters agreed to a request to purchase new computers for public use.

An increase in the City tax funding allowed the Library to return to evening hours, with a year-round schedule of opening Mondays-Wednesdays until 8:30 PM. We are grateful for the support and were glad to be able to reopen in the evenings.

Personnel

Longtime Circulation Supervisor Debby Higgins retired and circulation staff member Karen McDonnell was promoted to the position.

Board of Trustees – 2018-19

Stephanie Romeo, president
Sharon Courcelle, vice-president
Ed Ogorzalek, treasurer
Heather Cooper, secretary
Chris Booth
Jennifer Bagley
Barry Cohen
Clare Coppock
Sherri Durgin-Campbell
Anita Duch
Kay Jones
William Notte
John Wallace
Nancy Wennberg

Rutland Free Library Association, Inc. FY 2017-18

INCOME	FY17-18
Tax Appropriations	
City of Rutland	$717,061
Town of Rutland	$94,154
Mendon	$23,087
Ira	$2,757
Tinmouth	$2,757
Lawrence Trust	
Nella Grimm Fox Trust Fundraising	$181,683
& Grants	$89,780
Fees , incl. non-residential cards	$33,291
Friend of the Library - monthly	$2,400
Friends of the Library, other support	1$3,392
Misc. income	$1,193
Total Operating Income	**$1,161,555**
EXPENSE	
Books & Periodicals	$53,448
Databases, eBooks, etc.…	$31,601
Audio Visual, Programs, passes	$20,792
Supplies & Services	$31,931
Salaries & Wages	$574,757
Employee Benefits	$213,674
Building Maintenance	$68,424
Misc. & Inv. Fees	$21,681
Fox Room Repairs	$56,060
Electrical System Upgrades	$64,689
Technology	$25,908
Total Operating Expense	**$1,162,965**
Total operating profit (loss)	$-1,410
Investment income	$73,918
Increase in Net Assets	**$72,508**

Respectfully submitted,
Edward Ogorzalek,
Treasurer

RUTLAND HISTORICAL SOCIETY

The Rutland Historical Society is pleased to report that 2017-2018 has been another in a string of busy and productive years. It marked the satisfactory completion of one major project and the beginning of several others.

Responding to the sale of the *Rutland Herald* during the past year and its move to smaller quarters, the Society offered to acquire and house the bound volumes of newspapers in the Herald's archives. The offer was accepted and through the efforts of many volunteers the Herald archives have been transferred to secure and climate-controlled quarters. Our holdings of the *Herald* now cover much of the 19th and practically all of the 20th century.

Meanwhile, also donated by the *Herald* was the Albert J. Marro Photo Collection consisting of thousands of images taken by A.J. over his decades-long career as a *Herald* photographer. Society volunteers over the past several months have been reviewing the collection with an eye to preserving those photos relevant to the Rutland area.

In its efforts to bring Rutland history to a wider public, the Society last fall participated in the Rutland Railway Association's 6th Annual Train Show at the College of St. Joseph. Carolyn Ranftle and Jim Davidson demonstrated our website and sold copies of our *Rutland Newsliner* CD. More recently, during August's Downtown Sidewalk Sale Days, we were fortunate, courtesy of Mark Foley, Jr., to secure access to a first-floor space in the Opera House for displays, computer inquiries, and sale of publications. We were also pleased to be able to show Part Two of the film "Ray Mooney's Memories" as part of the Triad program for seniors at the Godnick Center. The film's co-producers, Ray Mooney and Ben Burdge, were on hand to provide more detail about their nostalgic look at Rutland during the World War II years.

In other developments, the Website Committee under Doreen McCullough and Corey Kennedy has improved access to the site and added new material. The site now contains digital newspapers, yearbooks from all area high schools, historical videos including 150 30-minute episodes of the Society's PEG-TV program, "Historically Speaking," a virtual walking tour, and much else. Links from the site provide connections to a variety of genealogical sites such as "Family Search," "Find A Grave," the Social Security Death Index (1935-2014) and U.S. Federal Census Records, 1790-1940. In line with the latter, the Society is in the process of forming a Genealogy Club for those pursuing their family history.

Turning to last fall, the Society's annual Columbus Day "Yard Sale" was successful in raising over $800. Unsold material was donated to the Mission. The 2018 sale was even more successful raising over $1,000.

Thanks in part to ideal weather, the Halloween parade on October 28 drew a crowd described as "six to seven deep" which was probably the largest ever. The Society's entry featured the usual banner carriers, candy distributors and "Nickwackett Nick" in a brand-new costume. Meanwhile, Society member Ben Burdge has produced a 35-minute video history of the Halloween Parade which can be viewed on the Society's website at

rutlandhistory.com in the video section. The Society's entry in the 2018 parade was equally successful and even made the front page of the Rutland Herald.

In other news, the Society finally found a suitable home for the Chaffee-Smith Lumber Records. Donated to the Society years ago, the records languished in the basement getting virtually no use and taking up valuable space. We are pleased that they have now been moved to the University of Vermont Library's Special Collections Division where they will be accessible to professors and graduate students. Also resulting in more space are efforts to evaluate, "weed" and catalog the Society's research library which over the years has accumulated many fascinating tomes not all of which are relevant to our mission. The Society endeavors to restrict its holdings to those having at least some bearing on its area of coverage which includes Rutland City, Rutland Town, West Rutland, and Proctor.

Once again, appreciation is extended to Jim Davidson for his leadership and innumerable contributions. Our TV show, "Historically Speaking," which was launched by Jim nearly two decades ago, continues strongly. It is currently showing its 159th episode featuring a photographic look at Rutland's "House of Correction" from 1909. Appreciation is also extended to Helen Davidson for her service as treasurer, to her assistant Mike Messier, and to membership chairman Bob Perkins. As the year came to a close the treasurer's duties were assumed by Andrew Costello. A further debt of gratitude is owed to board members, committee heads, and the many dedicated volunteers without whom the Society would be unable to function.

As always, we thank the City of Rutland for its ongoing financial support and its attention to the major needs of the building. This year we would particularly like to thank the city's Parks and Recreation Department for its attention to our grounds, mowing during the summer season and plowing during an especially long winter.

Submitted by,
Jacob Sherman, President

RUTLAND REDEVELOPMENT AUTHORITY

Formed by Charter in 1989 the Rutland Redevelopment Authority (RRA) has historically served as Rutland City's community and economic development entity. Under the Charter the RRA was established to reduce the property tax burden on residential homeowners, redevelop dilapidated and blighted structures, revitalize the commercial and industrial sectors of the economy, and promote economic opportunity for all citizens.

Under an agreement for services with the City the RRA has been directed to specifically focus on the following five areas. 1) Grant Administration: The RRA will serve as the primary grant administrative agent for the City. 2) Blighted Property: The RRA will focus significant effort and resources to redevelop vacant and dilapidated structures. 3) Grand List and Job Development: The RRA will work to increase or improve the quality of the grand list and increase jobs. 4) Downtown Designation: The RRA will ensure that the City maintains its State granted designation. 5) Planning: The RRA will perform planning duties in coordination with other City entities and represent the City and its interests in related planning initiatives.

The RRA consist of two staff, an Executive Director and a Grant Administrator, and is overseen by a nine member Board of Commissioners.

An update on efforts related to each area follows:

Grant Administration: As illustrated in the chart below the RRA has been active in applying for new grants and administering existing grants for various City projects and initiatives. The RRA will continue to seek both State and Federal grant funding sources to offset and leverage local investment in economic and community development initiatives and infrastructure improvements.

FY 2018

New or Anticipated Grants:		
SBD Strategic Plan Update	$30,000.00	Apply FY19
2019 TAP Grant - Segment 5 Bike Path	$1,435,200.00	Apply FY19
Municipal Planning Grant -Master Plan	$20,000.00	Apply FY19
Existing/Open Grants:		
West Street Pedestrian Improvement	$55,000.00	In process
Hickory Street Phase III	$200,000.00	In process
RCPCC Education Facility	$300,000.00	In process
Center Street Marketplace Lighting	$62,320.00	In process
Municipal Planning Grant - Zoning Rewrite	$20,000.00	In process
Northwest Neighborhood Revitalization	$1,250,000.00	In process
Rutland Creek Path Segment 4	$358,706.00	In process
Center Street Marketplace	$973,834.00	In process

Rutland Creek Path Seg 5 Construction	$1,161,000.00	In process
Engineering Study for Evelyn Street	$24,476.00	Completed
Downtown Gateway Pedestrian Improve	$100,000.00	Completed
SVCOA 143 Maple Street	$300,000.00	Completed
Total	**$6,290,536.00**	

Blighted Properties: Fiscal year 2018 was another active period for the remediation of vacant and blighted property in Rutland City with substantial progress being made on several fronts.

In FY'18 progress continued on the Northwest Neighborhood Revitalization Initiative as commitments from the City, RRA, NWWVT, and the State's VCDP grant funding are utilized for acquisition of vacant properties located within a designated area of the Northwest neighborhood and streetscape improvements in that area. In FY '18 additional vacant properties were acquired and either demolished or rehabilitated. The list of properties rehabilitated and re-sold as single family homes through the initiative includes, 120 Library Avenue, 59 Baxter Street, 39 Pine Street, 128 Library Avenue, 114 Cleveland Avenue, 114 Park Avenue, 117 Park Avenue, and 42 Cleveland Avenue. The City also utilized its Vacant/Blighted Residential Tax Stabilization program with its first applicant taking advantage of this incentive to purchase and rehabilitate a vacant or blighted residential housing unit and receive preferential tax treatment on the value of the improvements.

Grand List and Job Development: Specific to economic development the RRA's role is to provide new or existing businesses with professional and confidential assistance related to site selection, financing, job creation incentives, workforce training, and all other factors related to their decision to invest, or to continue to re-invest, in Rutland City.

In recent years the RRA has developed, and the City has adopted, a number of innovative business incentives including property tax stabilization, water/wastewater rate reduction discounts, and an innovative Business Incentive and Assistance Program (BIAP). In FY '18 a number of businesses have taken advantage of these opportunities. The list of new or expanding Rutland City businesses utilizing the BIAP incentive includes: Green Mountain Insulated Glass, Inc., Cavacas Associates, LLC. G&G Associates, LLC, Juice Amour, Rutland Beer Works, LLC, Ruff Life Coffee, LLC, and Visiting Nurses and Hospice of the Southwest Region, Inc.

To better promote and market Rutland City's new business incentive programs and competitive advantages the RRA participated in several outreach initiatives geared towards business recruitment. The RRA is also continuing to capitalize on strategic marketing opportunities with print ads, attendance at trade shows, and other marketing initiatives to promote the City as an attractive destination for new business investment and has been a

significant player in the Rutland Regional Marketing Initiative focusing on promoting the region and attracting new residents and business investment.

The RRA continues to serve as the City's representative in facilitating and leveraging economic benefits derived from solar array development within the City. Analysis shows significant municipal tax revenue has already been derived from the recent solar development and a portion of this revenue has been utilized to capitalize the City's Business Incentive and Assistance Program.

Another successful initiative was the significant improvements made along the Strongs Avenue gateway and Merchants Row corridor. During the past year construction has been completed on streetscape improvements along the Strongs Avenue gateway with new pedestrian crossings and aesthetic improvements including new trees, plantings, and improvements to existing buildings along this important gateway into the vibrant downtown. A final phase of the Gateway Improvement Initiative will focus on upper West Street in the coming year.

In February of 2017 the RRA assumed the project manager role for the City's Center Street Marketplace project. At the end of June 2018 construction on the long-awaited project was completed. The new Center Street Marketplace Park now offers an attractive green-space and public gathering location in the heart of downtown. The significant public investment that went into the initiative was a mixture of federal, state, municipal, and private funding and has spurred additional private investment in the abutting properties, most significantly the redevelopment of the lower floor of the Strand Theater, which is currently being renovated to house a restaurant and new retail and commercial space.

The past year also saw three of Rutland's four U.S. Census Tracts designated as "Opportunity Zones" by the federal government. This designation allows projects, either new business expansion or associated real estate or personal property investment, located within the qualifying areas, to realize equity investment. The program allows significant economic benefit (through preferential tax treatment) to investors who re-invest their capital gains in opportunity zone projects. The Opportunity Zone census tracts also coincide with another federal economic development program, New Market Tax Credits, which can also provide equity investment to qualifying projects located within most of Rutland City.

Downtown Designation: The State's downtown designation makes Rutland City eligible for additional state and federal funding opportunities. This past year the RRA was responsible for applying on behalf of the City for re-designation by the State's Downtown Board. The final re-designation application was approved and the City's downtown designation will remain in place until 2020.

Planning: The RRA continues to take a lead role in facilitating several exciting planning initiatives within the City. Ongoing RRA projects and initiatives include the development of a downtown hotel and conference center. The hotel project has now found a prospective

developer and operator and the RRA continues to promote and assist in the development process. Other ongoing initiatives include planning for the repurposing of downtown Rutland's vacant upper level space into market rate residential housing, and continuing to plan for and facilitate the redevelopment of vacant or underutilized industrial properties.

Brennan Duffy
Executive Director

The Rutland Housing Authority
Annual Report to the Citizens of the City of Rutland
2017-2018

The Rutland Housing Authority (RHA) was created over 57 years ago to address "a shortage of safe or sanitary dwelling accommodations in the City of Rutland available to persons of low income at rentals they can afford" (City of Rutland, Board of Alderman, Resolution dated May 22, 1963). Funded under the programs of the Federal Department of Housing and Urban Development, RHA built and managed three properties, two for the elderly and non-elderly disabled at Templewood Court and Sheldon Towers (134 units) and one for families at the old Forest Park site (75 units) for a total of 209 homes.

In 2018 RHA, in partnership with Housing Vermont, completed the third and final phase of the Forest Park Redevelopment and Neighborhood Renewal Initiative. This ten-year effort utilized a variety of private, local, state and federal funding to develop the brand new, 78-unit mixed income Hickory Street community, complete with new infrastructure, roadways, a community center and neighborhood gardens. What was once a tired, isolated, inefficient "project" is now a vibrant neighborhood that has had a profound impact on Rutland's Southwest section and the surrounding community. In total the development resulted in a $22-million-dollar infusion to the area's economy. We are grateful to the many organizations and individuals that played a role in this impressive accomplishment.

The RHA also administers 219 Section 8 Housing Choice Vouchers which enable very low-income families to secure high quality rental units from local landlords. Six of the 78 new units at Hickory Street include Project-Based Vouchers designed to assist families that are homeless or at-risk of homelessness with wrap-around services.

In total RHA's housing options provide high quality affordable housing to more than 430 families, including many with children, elders and people with disabilities.

The RHA is evaluated annually by the Department of Housing and Urban Development and has once again been rated as a High Performer (highest rating) under HUD's assessment systems for both the Public Housing and the Section 8 Housing Choice Voucher programs.

Recognized for its commitment to service- enriched housing the RHA provides resident service coordination at its housing sites. Additionally, we serve as the Designated Regional Housing Organization for the Support and Services at Home (SASH) Program. This interagency system for care management assists Medicare-eligible participants with heathy aging-in-place. Services are provided at a number of housing sites and communities throughout the county. Over 415 individuals benefit from these services which have proven to increase quality of life while decreasing Medicare costs. Local partners include Rutland Regional Medical Center, Southwestern Vermont Council on Aging, VNA & Hospice of the Southwest Region, Rutland Mental Health Services, National Church Residences, and the Housing Trust of Rutland County.

We would like to express our appreciation for the support that the Authority has received from all City Departments, the Rutland Redevelopment Authority and the many agencies that have partnered with us to provide affordable, service-enriched, safe and high quality housing to the citizens of Rutland.

As always we welcome your comments or suggestions. Please contact the Rutland Housing Authority at 775-2926, or to learn more about our programs and services, check us out at www.rhavt.org.

Kevin S. Markowski, CPA	Chairman
Karl C. Anderson, Esq.	Vice-Chairman
Rev. Andrew Carlson	Commissioner
Tina Johnson	Commissioner
James V. Richards	Commissioner
Kevin L. Loso, SPHM	Executive Director

RUTLAND CITY PUBLIC SCHOOLS

TO THE CITIZENS OF RUTLAND CITY:

Rutland City Public Schools is a world class school district that provides an outstanding educational experience to Every Student, Every Day! The vision of RCPS is cultivating a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions and lead lives of integrity. In order to accomplish this, the school board, superintendent, and school administrators are collaborative, reflective, and constructive in achieving the district's 21st century learning expectations. Additionally, the school board provides the superintendent with sufficient decision-making authority to lead the district.

The school community consciously and continuously builds a safe, positive, respectful, and supportive culture that fosters student responsibility for learning and results in shared ownership, pride, and high expectations for all. RCPS is based on equity not equality. Where each student receives the resources and educational opportunities they need to thrive. We are a district that is inclusive of each member regardless of where we come from or who our parents are. We are a place where a student's success is not predicted nor predetermined by characteristics such as race, ethnicity, religion, family economics, class, geography, disability, language, gender, sexual orientation or initial proficiencies. We are a district that is student centered, that provides high quality curriculum and academic rigor.

At RCPS we pride ourselves on having collaborative administrators and great teachers: offering exceptional programs, extracurricular activities and support services for every student to enable them to succeed. We are a system that is designed for students to achieve their best, embrace innovation and incorporates and embraces student voice. We work hard to develop opportunities for reflection and growth in order to disrupt any inequitable practices that may exist, acknowledge biases and employ practices that reflect the reality where ALL students will learn. We are a district that creates inclusive multicultural environments for adults and children alike.

The district is comprised of five schools, two alternative sites, and the Stafford Technical Center. Our world class faculty and staff focus on the needs of each and every child. Our Performance Excellence Initiative resonates on our mission of "Every Student, Every Day." What follows is a basic and brief report on the status of the system.

Northeast and Northwest Primary Schools each serve approximately 200 students in the Early Essential Education Program (EEE) through Second Grade. The Pierpoint Primary Learning Center houses three EEE classrooms and is part of the Northwest/Pierpoint Primary School community. The Rutland Intermediate School, located on Library Avenue, serves approximately 510 students in Grades 3-6. The Rutland Middle School, also located on Library Avenue, serves 275 students in Grades 7 and 8. Rutland High School, on Stratton Road, serves 820 students. Approximately 215 students attend the full time program at the Stafford Technical Center, and over 400 adults take part in our Adult Education Program. Stafford programs continue to support educational and training opportunities for both the youth and adult populations of Rutland County.

The number of tuition students attending Rutland High School from Rutland Town, Mendon, Chittenden, Danby, Ira, Middletown Springs, Mt. Tabor, Pittsfield, Plymouth and Stockbridge remains strong. Continued progressive programming, including a large number of Advanced Placement and honors courses, an infusion of modern technology, the development of STEM and Global Studies Academies, the YES Plan and many additional offerings in the Fine Arts, have contributed to the consistent attractiveness of Rutland High School as the most popular school of choice for parents and students in the tuition-paying towns.

The Rutland High School Howe Center Campus serves 37 high school students in an off-campus alternative education and service-learning program designed to prevent students from dropping out of school. The RHS/RMS Allen Street Campus, located on Allen Street, serves approximately 20 students in grades 7-12. This is a model program, which combines academics, adventure-based learning, work and community service, and therapeutic services for students and their families.

We offer an extensive co-curricular program for students from grade 3 through grade 12. A comprehensive athletics program, a wide range of clubs and activities support student learning and development and keep our children active and safe. The Rutland City Schools' Fine Arts program is one of the finest in the nation, and has been recognized as such on two recent occasions. We invite the community to attend musical and theatrical student performances both in the schools and at the Paramount Theater. We also invite you to attend various visual art displays around the community and at the Chaffee Art Gallery. In addition, the nationally recognized Tapestry and EPIC Programs serve over 600 children in after-school and summer programming offering extensive enrichment, tutorial, counseling, cultural and recreational opportunities, grades K to 12.

The health and well-being of our students is at the forefront of our thoughts. After all, a healthy student will achieve more academically than a student carrying a number of risk factors. We monitor data from the Vermont Youth Risk Behavior Survey as well as local data to organize our health and wellness resources. We are extremely proud of our ongoing relationships with community health and wellness agencies including Rutland Mental Health Services, Rutland County Head Start, the Department of Child and Family Services, the Rutland Regional Medical Center, and Rutland's Police and Fire Departments. We have received funding from the National School Lunch Program to offer free breakfast and lunch to all students through eighth grade.

Your school district continues to operate in a mode of continuous improvement. Rutland High School has been recognized nationally as a model Professional Leaning Community (PLC). RCPS is allocating its resources to allow our schools to evolve on a path of continuous improvement for our students and the community we serve. We are proud to note that our Teachers and Administrators have been recognized as Outstanding Educators of the Year in the last three years.

Our use of instructional technology has expanded greatly. We are deploying 1200 Chromebooks (which are federally funded) in our effort to integrate technology more fully throughout the district, and to provide 21st Century access to all students. We are using Smart Technology to improve teaching and learning, K-12. We use the Blackboard communication system for important school announcements and in school or community emergencies. In addition, we use a student information system (SIS) called Infinite Campus, which allows us to coordinate all information relating to students and follow their

progress over time. The Parent Portal of Infinite Campus allows detailed information about their children to be shared with parents. We urge parents to make use of this important tool.

Rutland City Public Schools strive to offer a world class education at a reasonable per pupil cost comparable to, or somewhat below, the state average cost for education. However, with respect to school and district administration costs, it is important to note that our district ranks 60th of the 62 districts in Vermont. In Rutland, we offer an outstanding educational opportunity for all of our children.

We look forward to continuing to work with you, our staff, and the students and families of Rutland City as we strive to provide the very best possible education for our community.

"Every Student, Every Day!"

Should any reader wish to learn more about the Rutland City Public Schools and education in Vermont, please access the District web site:
www.rutlandcitypublicschools.org

Dick Courcelle, *President, Board of School Commissioners*
Adam Taylor, *Superintendent of Education*

RUTLAND CITY BOARD OF SCHOOL COMMISSIONERS

6 Church Street
Rutland, Vermont 05701

PRESIDENT: Dick Courcelle CLERK: Robert Kurchena

COMMISSIONERS

Name and Email	Home Address and Term	Number
Michael Blow mikeblow45@aol.com	44 Stone Ridge Drive Term: 2020	558-0455
Hurley Cavacas, Jr. hrcjr3@gmail.com	68 Phillips Street Term: 2019	770-9435
Dick Courcelle dsdi@comcast.net	38 Giorgetti Blvd. Term: 2021	775-2167
Dena Goldberg dena.goldberg@rutlandcitypublicschools.org	39 Thrall Ave.	860-503-9921 Term: 2019
Kam Johnston kam.johnston@rutlandcitypublicschools.org	Term: 2020	Not available
Robert Kurchena rlkdinvt@aol.com	25 Jackson Ave. Term: 2019	773-1232
Alison Notte alisonmnotte@gmail.com	8 Orchard Drive Term: 2020	770-4045
Matthew Olewnik mattolewnik@gmail.com	54 Edgerton Street Term: 2020	855-1403
Joanne Pencak jcpencak@gmail.com	19 Laverne Drive Term: 2021	353-0615
Charlene Seward cseward775@gmail.com	15 Sargent Ave. Term: 2021	775-2341
Erin Shimp erinshimpvt@gmail.com	114 Jackson Avenue Term: 2019	345-3913

Student Representatives

Isabella Gides	Term: 2019
Haley Lassen	Term: 2020

BOARD ASSIGNMENTS

LIAISON TO:

ACTIVITIES/ATHLETIC COUNCIL
Mr. Blow
Mr. Cavacas
Ms. Goldberg
Mr. Olewnik
Ms. Shimp

BOARD OF ALDERMEN
Mr. Courcelle
Mr. Kurchena

STAFFORD TECHNICAL CENTER ADVISORY
Mr. Blow

BOARD COMMITTEES:

BUILDING
Mr. Cavacas, Chair
Mr. Johnston
Ms. Notte
Ms. Shimp

PENSION
Mr. Cavacas
Mr. Olewnik
Ms. Pencak
Mr. Seward

POLICY
Ms. Shimp, Chair
Ms. Goldberg
Mr. Johnston
Ms. Notte
Ms. Pencak

STAFF RELATIONS
Mr. Kurchena, Chair
Ms. Notte
Ms. Shimp

DEPARTMENT OF EDUCATION
RUTLAND CITY PUBLIC SCHOOL DISTRICT

6 Church Street
Rutland, Vermont 05701

SUPERINTENDENT OF EDUCATION
Adam Taylor

ASSISTANT SUPERINTENDENT
Robert S. Bliss

CHIEF FINANCIAL OFFICER
Peter P. Amons

DIRECTOR OF SUPPORT SERVICES
Eloise S. McGarry

Per Pupil Costs and Enrollment
For the School Year Ended - June 30, 2018

TOTAL EXPENSES: (UNAUDITED)	$49,892,574
District Wide	$ 6,469,491
Preschool	$ 386,033
Elementary	$ 9,735,024
Secondary	$13,236,973
Support Services	$ 8,421,668
Adult Education	$ 392,903
Area Stafford Technical	$ 4,945,508
Other including State/Federal & District Support Grants	$ 5,056,285
Lunch Program	$ 1,248,689

Enrollments and Average Daily Membership (ADM*):

	Enrollment	ADM*
All Schools	2243	1962
Elementary	942	886
Secondary	1101	1076
Stafford Technical Center	234	***

* ADM includes resident students only.

***The ADM enrollments at the STC are counted at the home high school of residency as secondary students.

RUTLAND PUBLIC SCHOOLS BUDGET

	7/1/17-6/30/18	7/1/18-6/30/19
District	7,063,629.00	7,952,277.00
Preschool	564,035.00	580,540.00
Elementary	10,093,350.00	10,103,050.00
Support Services	8,789,696.00	9,092,687.00
High School	10,313,480.00	9,883,684.00
Middle School	3,278,170.00	3,292,185.00
Technical Center	4,849,845.00	4,951,588.00
Adult	406,790.00	409,143.00
State and Federal Grants	5,029,924.00	5,119,905.00
Lunch	1,250,000.00	1,250,000.00
GRAND TOTAL BUDGET	$51,638,856.00	$52,635,059.00

ANTICIPATED RECEIPTS

	7/1/17-6/30/18	7/1/18-6/30/19
Balance	1,000,000.00	1,600,000.00
Tuition	2,700,000.00	2,718,901.00
Interest	13,000.00	17,000.00
Miscellaneous	60,000.00	116,000.00
State education Fund*	31,694,297.00	31,625,522.00
Transportation	370,000.00	370,000.00
Driver Education	25,000.00	25,000.00
Tech Center Tuition and Grants	4,849,845.00	4,951,588.00
Athletic Receipts	40,000.00	32,000.00
Lunch	1,250,000.00	1,250,000.00
Federal and State	5,029,924.00	5,119,905.00
Special Education Reimbursement	4,200,000.00	4,400,000.00
Adult Education	406,790.00	409,143.00
GRAND TOTAL RECEIPTS	$51,638,856.00	$52,635,059.00

*In FY 18 Rutland City Homestead Tax Payments to the State Education Fund net of prebates and rebates, are $4,644,847.60. FY18 Rutland City Non-Residential Tax payments are $ 7,807,564 for total payments info the Educational fund of
$12,452,411.60 toward the cost of educating all Vermont schoolchildren.

RUTLAND SCHOOL DEPARTMENT

In accordance with Rutland City Board of Education Policies, a free appropriate public education for all children with disabilities is guaranteed. If your child is disabled, or you know of a child with a disability from birth through age 21 who is not currently being served, please contact the Support Services Office at 773-1917.

OFFICE OF THE TREASURER

To The Honorable Board of Aldermen, Mayor and the Citizens of Rutland City:

The Treasurer's office once again has completed another year of fulfilling its duties and responsibilities to the taxpayers of the City of Rutland. Fiscal year 2018 was a challenging year with the departure of former City Treasurer, Wendy Wilton after 10 years of dedicated service. Solid financial policies and procedures have provided for a smooth transition. I am pleased to submit the Annual Report for the year ending June 30, 2018.

The daily duties in the Treasurer's office include, collecting payments for taxes and water/sewer accounts, processing accounts receivable, accounts payable, and payroll. In addition to providing service to the general public, the Treasurer's office also provides support to all departments of the City. Monthly financial reports, including cash balance reports and delinquency reports are presented the Board of Alderman. Timely and accurate reporting to city policy makers is a top priority of the Treasurer's office. Interim quarterly financial reports can also be found on the city website.

The annual audit of the city financial statements is in process at the time of this writing. The report will be made available on the city website as soon as it is issued. Internal, unaudited statements for June 30, 2018 show the fund balance in the General Fund at $3.5 million with the unassigned fund balance at $1.9 million as to August 31, 2018. The Board of Alderman agreed to maintain the unassigned fund balance at 9% of annual revenues at the end of the fiscal year. This provides the necessary cash flow to support city operations.

Unfunded liabilities associated with the City's pension plan and OPEB (other post employee benefits) continue to be a significant financial challenge for the City. The Board of Alderman made a commitment for a long term plan to complete the funding of the municipal portion of the unfunded pension liability. Fiscal year 2018 marked the first year for providing additional funding toward the pension liability.

It has been my privilege to be your City Treasurer since March 2018. I want to thank all the staff in the Treasurer's office for a job well done in accomplishing the City's unqualified audit opinion last year and for their ongoing work for the citizens of Rutland, and to the citizens themselves for their support of the Treasurer's Office.

Mary A. Markowski, *Treasurer*
marym@rutlandcity.org or 802-773-1800 Ext. 239

FY 2019 Tax Rate Approved by the Board of Alderman 7/17/2018				
	FY 2018	**FY2019 est**		
Total GF Appropriations	$21,078,815.00	$22,257,554.00		
Estimated Revenues, other	($2,520,620.00)	($2,525,846.40)		
Estimated Surplus or Deficit	($1,083,359.00)	($250,082.38)		
Transfers in	($1,422,504.00)	($1,547,166.00)		
Net Amount to be raised	**$16,052,332.00**	**$17,934,459.22**		
Grand List	**$10,097,684.34**	**$10,100,267.40**	***411 dated 7/12/18***	
Municipal Tax Rate Calculation				
City Government Purposes	0.9656	1.1083	$	11,193,856.22
County Tax	0.0076	0.0084	$	85,000.00
Streets	0.3027	0.3276	$	3,308,926.00
Bonds & Interest	0.0538	0.0530	$	535,195.00
Pension	0.1418	0.1435	$	1,449,314.00
Library	0.0710	0.0731	$	738,573.00
Equipment Replacement Fund-Rec	0.0038	0.0038	$	38,000.00
Equipment Replacement Fund-PD	0.0056	0.0056	$	57,000.00
Fire Equipment Fund	0.0040	0.0173	$	175,000.00
DPW Equipment Fund	0.0025	0.0025	$	25,000.00
Social Agencies (voter approved)	0.0314	0.0325	$	328,595.00
Total Tax Rate before exemptions	**1.5898**	**1.7756**	**$**	**17,934,459.22**
Local Agreement Rate (actual)	0.0034	0.0036		$36,247.04
(Veteran & special exemptions)				
Total Municipal Rate	**1.5932**	**1.7792**	**$**	**17,970,706.26**
Education Tax Calculations:	**FY 2018**	**FY2019**		
Homestead Grand List	$4,480,215.47	$4,328,524.00		
Homestead Rate	$1.4799	$1.4639	state	
Homestead Amount Raised	$6,630,270.87	$6,336,526.28		
Non Residential Grand List	$5,197,312.53	$5,326,703.00		
Non Residential Tax rate	$1.5579	$1.6054	state	
NR Amount Raised	$8,096,893.19	$8,551,489.00		
Total Education Amount	$14,727,164.06	$14,888,015.28		
Total Amount to be raised:	**$30,814,267.46**	**$32,858,721.54**		
$150,000 homestead tax bill:				Change
homestead (education)	$2,219.85	$2,195.85		-$24.00
municipal	$2,389.80	$2,668.85		$279.05
Total tax	**$4,609.65**	**$4,864.70**		**$255.05**

City of Rutland Bonds and Long Term Debt as of June 30, 2018, Principal & Interest, by FY

Fiscal Year	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
Water Fund																
Water Bond (Series 2011-4)	111,785	107,339	103,155	102,092	99,750											
WTP Roof Repair (RF3-146)	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	
Refunding Note (Community Bank)	474,750	462,408														
Water Main Replacement (RF3-341-3)	24,129	24,129	24,129	24,129	24,129	24,129	24,129	24,129	24,129	24,129	24,129	24,129	24,129	24,129	24,129	24,129
Water Main Replacement (RF3-340-3)	-	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143
Total Water Fund	726,210	742,565	275,973	274,910	272,568	172,818	172,818	172,818	172,818	172,818	172,818	172,818	172,818	172,818	172,818	57,272
Sewer Fund																
CSO Bond (RF1-052)	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000	160,000						
CSO Phase 2A (Series 2015-1)	108,643	105,420	102,008	98,218	94,519	91,031	87,435	83,996	81,924	80,010						
West St. (ARRA AR1-009)	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212		
Refunding Note (Community Bank)	158,250	154,136														
NNSSP (RF1-166-2)	222,025	222,025	222,025	222,025	222,025	222,025	222,025	222,025	222,025	222,025	222,025	222,025	222,025	222,025	222,025	222,025
H&H Study (RF1-193-1)	-	-	-	25,102	25,102	25,102	25,102	25,102	25,102	25,102	25,102	25,102	25,102			
Total Sewer Fund	677,130	669,793	512,245	533,557	529,858	526,370	522,774	519,335	517,263	515,349	275,339	275,339	275,339	250,237	222,025	222,025
Total W+S Funds	1,403,340	1,412,358	788,218	808,467	802,426	699,188	695,592	692,153	690,081	688,167	448,157	448,157	448,157	423,055	394,843	279,297
General Fund																
City Hall-PD Bond (2010-4)	127,844	119,113	134,195													
Library Roof Repairs (USDA)	52,400	50,663	48,926	47,189												
Bridge Bond I (2012-1)	65,830	65,067	64,221	63,297	62,317	61,290	60,212	59,089	57,868	56,557	55,284	54,053	52,804	51,535	50,244	48,780
Bridge Bond II (2015-2)	66,058	65,543	64,977	64,257	63,470	62,612	61,705	60,752	59,750	58,707	57,630	56,527	55,343	54,073	52,770	51,433
Routes 4 & 7 (Community Bank)	41,003	40,145	39,288	38,430	37,573	36,715	35,858									
White Pool Bond (2016-1)	183,217	181,203	179,040	176,713	174,212	171,555	168,760	165,814	162,694	159,412	156,036	152,603	149,114	145,569	141,962	138,292
Police vehicle leases 2017	29,573															
Police vehicle leases 2018	26,824	28,165														
John Deere Backhoe	23,202	23,202														
KSB - 5 Ton/Snowblower	44,097	45,327	46,592	47,892												
Total General Fund	660,048	618,429	530,646	389,886	337,572	332,171	326,534	285,655	280,313	274,676	268,950	263,183	257,262	251,178	244,976	238,505
Total Annual City P&I	2,063,388	2,030,787	1,318,864	1,198,353	1,139,997	1,031,359	1,022,126	977,808	970,393	962,843	717,107	711,340	705,419	674,233	639,819	517,802

City of Rutland Bonds and Long Term Debt as of June 30, 2018, Principal & Interest, by FY

Fiscal Year	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049
Water Fund															
Water Bond (Series 2011-4)															
WTP Roof Repair (RF3-146)															
Refunding Note (Community Bank)															
Water Main Replacement (RF3-341-3)	24,129	24,129	24,129	24,129	24,129	24,129	24,129	24,129	24,129	24,129	24,129	24,129	24,129	24,129	
Water Main Replacement (RF3-340-3)	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143	33,143
Total Water Fund	57,272	57,272	57,272	57,272	57,272	57,272	57,272	57,272	57,272	57,272	57,272	57,272	57,272	57,272	33,143
Sewer Fund															
CSO Bond (RF1-052)															
CSO Phase 2A (Series 2015-1)															
West St. (ARRA AR1-009)															
Refunding Note (Community Bank)															
NNSSP (RF1-166-2)	222,025	222,025	222,025												
H&H Study (RF1-193-1)															
Total Sewer Fund	222,025	222,025													
Total W+S Funds	279,297	279,297	57,272	57,272	57,272	57,272	57,272	57,272	57,272	57,272	57,272	57,272	57,272	57,272	33,143
General Fund															
City Hall-PD Bond (2010-4)															
Library Roof Repairs (USDA)															
Bridge Bond I (2012-1)	47,154	45,527	43,902	42,276	40,650	39,024	37,398	35,772	34,146						
Bridge Bond II (2015-2)	50,072	48,693	47,267	45,800	44,333	42,867	41,400	39,933	38,467	37,000	35,533	34,067			
Routes 4 & 7 (Community Bank)															
White Pool Bond (2016-1)	134,559	130,771	126,932												
Police vehicle leases 2017															
Police vehicle leases 2018															
John Deere Backhoe															
KSB - 5 Ton/Snowblower															
Total General Fund	231,785	224,991	218,101	88,076	84,983	81,891	78,798	75,705	72,613	37,000	35,533	34,067			
Total Annual City P&I	511,082	504,288	275,372	145,348	142,255	139,162	136,070	132,977	129,884	94,272	92,805	91,339	57,272	57,272	33,143

AGENCIES RECEIVING PARTIAL FUNDING BY VOTERS FOR FISCAL YEAR 2018 AND 2019

Agency	**FY18**	**FY19**
ARC - Rutland Area	35,900	35,000
Rutland County Women's Shelter / New Story	10,000	10,000
SW Council on Aging	20,000	20,000
One-2- One	6,000	6,000
Regional Ambulance Service	65,980	65,980
RAVNA	35,000	35,000
Rutland Area Hospice	8,000	8,000
Interage	2,500	2,500
Marble Valley Transit District (The Bus)	46,140	46,140
Rutland Mental Health Services	30,000	30,000
BROC - Community Action in SW Vermont	10,000	10,000
Boys & Girls Club	27,500	27,500
RSVP	8,475	8,475
The Mentor Connector	12,000	12,000
Wonderfeet Kids Museum	0	12,000
Total	**$317,495**	**$328,595**

FY 2018 EXPENSES AND DISBURSEMENTS BY VENDOR

Excludes totals of $300.00 or less

Company Name		Amount Paid
4SECURITY.COM	$	424.40
5 ARCH CODE COMPLIANCE LLC	$	11,771.60
802 FENCE COMPANY LLC	$	24,752.91
A & J AUTO PARTS INC	$	10,253.17
A 1 SEWER AND DRAIN CLEANING INC	$	3,783.00
A W CHESTERTON CO INC	$	2,338.57
AAA POLICE SUPPLY	$	961.00
ACADIA INSURANCE CO	$	1,326.00
ACORN RECORDING SOLUTIONS INC	$	3,200.00
ADA TRAFFIC CONTROL LTD	$	1,170.00
ADAM LUCIA	$	792.96
ADAMSON INDUSTRIES CORP	$	391.95
ADIRONDACK TIRE CORP	$	3,259.30
ADRIANE BERNAL	$	387.00
AE COMMERCIAL DIVING SERVICES	$	16,200.00
AFLAC (PR)	$	33,451.66
AFSCME OF NEW ENGLAND (PR)	$	43,082.73
AIR CLEANING SYSTEMS INC	$	2,106.75
AIRGAS USA LLC	$	2,059.44
AKHNATON AGUILAR SANCHEZ	$	1,970.00
ALDERMAN'S TOYOTA	$	13,450.00
ALL HANDS FIRE EQUIPMENT LLC	$	718.98
ALLEN ENGINEERING AND CHEMICAL CORP	$	4,253.45
ALLIANCE MECHANICAL INC	$	302.50
ALLIED AUTO PARTS	$	6,118.58
ALLIED BINGO SUPPLIES	$	2,871.04
ALTISOURCE SOLUTIONS INC	$	5,268.94
AMANO MCGANN INC	$	12,171.50
AMERICAN ROCK SALT COMPANY LLC	$	20,415.49
AMERICAN TEST CENTER CORP	$	2,142.00
AMERIGAS	$	44,294.51
ANDERSON EQUIPMENT CO (NY) INC	$	37,304.35
ANGELO TEDESCO INC	$	26,250.00
ANNE MARIE BALK-COBB	$	1,212.51

ANTHONY KEOUGH	$	573.44
APGN INC	$	146,474.00
APPLIED INDUSTRIAL TECHNOLOGIES INC	$	3,920.83
APRIL CIOFFI	$	902.20
AQUAPLATES INC	$	430.65
ARBOR DAY FOUNDATION	$	928.60
ARC RUTLAND AREA	$	35,900.00
ARROW EQUIPMENT INC	$	465.00
ASCAP	$	343.50
ASHLEY SANTWIRE	$	970.00
ASPEN FUND LTD	$	20,208.16
ASSOCIATED GENERAL CONTRACTORS OF VT	$	300.00
A-TEAM AUTO GLASS INC	$	1,660.00
ATLANTIC BROOM SERVICE INC	$	3,136.70
ATLANTIC COAST POLYMERS INC	$	17,107.20
AUSTIN ROUSSEL	$	2,000.00
AVANTI ENTERPRISES LTD	$	5,700.00
AVENET LLC	$	1,200.00
AWESOME GRAPHICS INC	$	1,603.00
AXA EQUITABLE (PR)	$	450.00
AXON ENTERPRISE INC	$	5,314.56
AYYEKA INC	$	3,645.50
B&B ELECTRIC, INC	$	2,902.05
BACKGROUND INVESTIGATION BUREAU LLC	$	3,012.50
BAY STATE ELEVATOR CO	$	6,979.32
BBS NARCOTICS ENFORCEMENT TRNG& CONSULTING	$	405.00
BECKER ARENA PRODUCTS INC	$	1,802.22
BELDEN COMPANY INC	$	8,847.00
BENNINGTON FURNITURE INC	$	525.00
BENSON ELECTRIC INC	$	96,855.98
BERGERON PROTECTIVE CLOTHING LLC	$	3,494.03
BEST OF TIMES	$	6,238.65
BEST TV & APPLIANCE OF RUTLAND INC	$	4,671.94
BILL LOHSEN PLUMBING & HEATING INC	$	1,534.00
BIRCHLINE PLANNING LLC	$	11,646.75
BLOOMER & BLOOMER PC	$	1,075.00
BLUE CROSS BLUE SHIELD (AP)	$	2,312,761.75

BLUE CROSS BLUE SHIELD (PR)	$	338,247.83
BLUETARP INC	$	1,238.48
BOB HOWARDS AUTO	$	16,515.59
BODYGEARS/PENQUIN JACKS	$	2,244.86
BODYTECH NUTRITION INC	$	3,984.00
BONNIE DICOLA	$	1,400.00
BOYS AND GIRLS CLUB	$	27,500.00
BRADFORD MORGAN	$	1,350.00
BRADLEY GOODHALE	$	3,588.05
BRENDA VANDENBURGH	$	424.68
BRENNAN DUFFY	$	437.21
BRENTWOOD INDUSTRIES INC	$	1,480.44
BRETT MYHRE	$	350.00
BROADCAST MUSIC INC	$	349.00
BROADWAY WORKS	$	799.00
BROC	$	10,000.00
BROMLEY THRILL CENTER	$	1,600.00
BROOK FIELD SERVICE	$	4,435.52
BURLINGTON FREE PRESS	$	1,079.95
BUSINESSCARD SERVICES	$	1,868.35
BYRON HATHAWAY	$	1,125.00
C STREET HOLDING CORP	$	30,000.00
CALE AMERICA INC	$	9,796.25
CAMP PRECAST CONCRETE PRODUCTS INC	$	13,229.25
CANON FINANCIAL SERVICES INC	$	20,818.56
CAPITAL TECHNICAL RESCUE AND	$	6,120.00
CARGILL INC	$	202,798.36
CARPET KING OF VERMONT	$	2,805.00
CARRARA'S RUSTPROOFING & GUN SHOP	$	4,015.00
CARRARA'S SERVICES	$	730.00
CARTIER'S MEATS	$	319.20
CARYN MARTIN	$	693.75
CASELLA CONSTRUCTION INC	$	8,283.56
CASELLA WASTE SYSTEMS INC	$	574,763.87
CAVACAS ASSOCIATES LLC	$	10,000.00
CDP ELECTRIC	$	790.00
CENTRAL VERMONT COMMUNICATIONS	$	7,343.64
CENTRAL VERMONT CONTRACT CLEANING INC	$	43,932.00

CENTRAL VERMONT MOTORCYCLES INC	$	631.38
CENTRAL VT TRUCK REPAIR INC	$	2,207.06
CHADWICK BAROSS - CONCORD	$	1,104.70
CHALLENGER SPORTS CORP	$	1,400.00
CHAMPLIN ASSOCIATES INC	$	14,910.54
CHARLES WHITEHEAD III	$	312.38
CHILD SUPPORT (OFFICE OF) (PR)	$	21,525.41
CHOICE CARE CARD LLC	$	17,882.00
CHRIST THE KING SCHOOL	$	1,275.13
CHRISTOPHER HIER	$	375.12
CINDI WIGHT	$	2,065.11
CINTAS	$	3,856.24
CITY OF BANGOR	$	450.00
CITY OF RUTLAND TREAS. OFFICE (AP)	$	3,539.40
CITY OF RUTLAND TREAS. OFFICE (PR)	$	330.00
CLAIRE AUSTIN	$	970.00
CLARKS TRUCK CENTER	$	115,645.43
CODY PERRY	$	1,000.00
COLLABORATION 133 LLC	$	2,208.24
COLONIAL LIFE INSURANCE (PR)	$	4,437.90
COMCAST	$	9,188.08
COME ALIVE OUTSIDE INC	$	29,600.00
COMMERCIAL BUILDING SERVICES	$	947.00
COMMUNITY BANK N.A. (ACH)	$	691,360.00
CONNECTICUT MUT LIFE INS. CO (PR)	$	3,380.00
CONRAD ZELLER	$	674.60
CONSOLIDATED COMMUNICATIONS INC	$	488.44
COOPER FENCE COMPANY	$	792.00
CORE & MAIN LP	$	556.20
CORELOGIC REAL ESTATE TAX SERVICE	$	1,430.52
CORROSION PRODUCTS & EQUIPMENT INC	$	22,654.50
COTT SYSTEMS INC	$	8,050.00
COUNTRY HOME PRODUCTS INC	$	2,999.99
COURT REPORTERS ASSOCIATES	$	774.47
CRAGINS SERVICE STATION	$	2,045.60
CROSBY SALES AND SERVICE	$	300.57
D AND C PROPERTIES LLC	$	18,190.00
DANIEL TEICHMAN	$	415.64

DASH MEDICAL GLOVES INC	$	552.20
DAVID ALLAIRE	$	1,652.47
DAVID AUBREY	$	351.00
DAVID KENNEDY	$	495.38
DAVID ST. GERMAIN	$	2,418.00
DAVIS INSTRUMENTS CORPORATION	$	845.00
DENNIS BONANZA	$	500.00
DEPT OF PUBLIC SAFETY #73816	$	21,485.40
DEUTSCHE BANK TRUST CO AMERICAS	$	989.47
DIESELLAPTOPS.COM	$	7,995.00
DOMINIONTECH COMPUTER SVC INC	$	46,577.96
DOWNTOWN RUTLAND PARTNERSHIP	$	252,000.00
DRAMATIC PUBLISHING	$	861.91
DUBOIS & KING INC	$	70,596.23
DUDE SOLUTIONS INC	$	9,963.60
DUFRESNE & ASSOCIATES, PC	$	3,930.81
DUKE'S SALES & SERVICE INC	$	9,568.18
EAGLE FLAG OF AMERICA	$	1,988.25
EARLES TRUCK REPAIR INC	$	27,721.64
EASTCOM ASSOCIATES INC	$	2,873.00
EASTERN SALES INC	$	1,552.32
EASTWOOD ANIMAL CLINIC	$	4,468.86
ED EATON FIRE TRUCK REPAIR	$	902.37
EDWARD DELAURI	$	945.00
ELECTRONIC DATA COLLECTION CORP	$	6,500.00
ELIZABETH TOMSUDEN	$	2,221.25
ELIZABETH WOLVEN	$	4,271.36
ELLICOTT & ELLICOTT, P.C. (PR)	$	832.00
EMMA KIMMEL	$	500.00
ENDYNE, INC	$	6,827.45
ENGINEERING SERVICES OF VERMONT LLC	$	427.50
ENMAN KESSELRING CONSULTING	$	26,595.00
ENTENMANN-ROVIN COMPANY	$	2,083.40
ENVIRONMENTAL SYSTEMS RESEARCH INSTITUTE IN	$	1,350.00
EPEC INC	$	6,176.05
ERIC MORGANO	$	402.36
ESO SOLUTIONS INC	$	1,035.00

EVERETT J PRESCOTT INC	$	38,269.81
EVO EZ PAY LLC	$	665.10
E-Z ROOFING CO	$	14,632.00
F. W. WEBB COMPANY	$	73,748.54
FACEY GOSS & MCPHEE P.C.	$	30,904.68
FAIRPOINT COMMUNICATIONS INC	$	973.46
FASTENAL COMPANY	$	30,757.18
FERGUSON WATERWORKS #576	$	92,725.98
FIRE TECH AND SAFETY OF	$	49,525.99
FIREMATIC SUPPLY CO INC	$	1,340.70
FIREPROTEC	$	3,441.61
FIRST BANKCARD	$	1,393.27
FIRST LINE SECURITY INC	$	3,310.00
FIRST NATIONAL BANK OMAHA	$	44,426.30
FIRST RESPONDER CORE WELLNESS LLC	$	1,200.00
FIRSTLIGHT FIBER	$	49,245.05
FLEETPRIDE INC	$	3,154.00
FLORENCE CRUSHED STONE	$	38,233.27
FOLEY DISTRIBUTING CORP	$	15,803.88
FOLEY SERVICES INC	$	1,822.64
FORD CREDIT DEPT 67-434	$	29,582.22
FORD MOTOR CREDIT CO LLC (ACH)	$	29,573.54
FORMAX	$	967.00
FORMULA FORD LINCOLN MERCURY	$	83,154.80
FOWLER MECHANICAL SERVICES INC	$	636.21
FRANCIS & DONNA BROWN	$	601.66
FUTURE PRO INC	$	6,905.00
G & G ASSOCIATES	$	10,000.00
G M W E A	$	1,105.00
G STONE SALES AND RENTALS	$	7,580.10
GALLS LLC	$	23,688.31
GARDNER DENVER NASH LLC	$	559.28
GARLANDS FARM AND GARDEN	$	4,916.99
GECHA FUELS	$	25,410.49
GEOTECH ENVIRONMENTAL EQUIPMENT INC	$	382.67
GIANCOLA CONSTRUCTION CORP	$	48,752.50
GIRLS ON THE RUN VERMONT INC	$	1,200.00
GLOBAL EQUIPMENT CO INC	$	895.15

GRACE CONGREGATIONAL UNITED CHURCH OF CHRIST	$	885.00
GRAINGER	$	3,817.45
GRAPHIC EDGE	$	10,540.98
GRASSLAND EQUIPMENT	$	9,265.84
GRAYBAR ELECTRIC CO INC	$	2,954.32
GREAT WEST RETIREMENT SVCS (PR)	$	148,719.00
GREEN LANTERN DEVELOPMENT (ACH)	$	28,800.00
GREEN MOUNTAIN INSULATED GLASS	$	10,000.00
GREEN MOUNTAIN KLEEN	$	1,000.00
GREEN MOUNTAIN POWER	$	749,340.86
GREEN MOUNTAIN ROCK CLIMBING	$	2,760.00
GREEN SCREEN GRAPHICS CORP	$	8,317.09
GT OUTDOOR POWER EQUIPMENT	$	4,184.32
H.O.P. SALES & SERVICE	$	1,061.84
HACH COMPANY	$	16,220.63
HADEKA STONE CORP	$	1,500.00
HAMPTON INN INDIANAPOLIS SOUTH	$	964.08
HANNAFORD CHARGE SALES	$	2,803.57
HARD WIRED AUTO ELECTRONICS LLC	$	4,087.42
HARRINGTON CUSTOM BUILDING	$	816.00
HARRY DRUM	$	900.00
HARTIGAN CO	$	2,600.00
HATHAWAY CONSTRUCTION INC	$	2,535.00
HD SUPPLY WATERWORKS LTD	$	13,564.00
HELEN COURCELLE - ET AL	$	482.60
HELMETS R US INC	$	891.60
HI WAY SAFETY SYSTEMS INC	$	16,652.16
HICKORY STREET III HOUSING LIMITED PARTNERS	$	214,000.00
HILTON GARDEN INN	$	975.78
HODGES BADGE CO INC	$	772.46
HOLIDAY INN EXPRESS DOWNTOWN ALBANY	$	524.40
HOLLAND COMPANY INC	$	66,868.72
HOME DEPOT CREDIT SERVICES	$	19,521.91
HOWARD CENTER INC	$	318.00
HOWARD P FAIRFIELD LLC	$	6,398.06
HUBBARD BROTHERS, INC.	$	6,789.90
IACP INC	$	450.00

IBF SOLUTIONS INC	$	11,448.12
IDEXX LABORATORIES INC	$	9,323.02
IDS	$	528.66
INDEPENDENT COMPRESSOR SVC CO INC	$	1,296.95
INDUSTRIAL PROTECTION SERVICES LLC	$	3,683.25
INITIAL IDEAS	$	8,630.20
INNOVATIVE MUNICIPAL PRODUCTS INC	$	2,486.20
INTERAGE ADULT DAY PROGRAM	$	2,500.00
INTERSTATE ALL BATTERY CENTER	$	3,811.01
INTRINSIC PROPERTY SERVICES LLC	$	8,240.00
IROQUOIS MANUFACTURING CO	$	301.09
IRVING ENERGY	$	1,734.44
ISABELLE GULICK	$	1,873.14
IWORQ SYSTEMS	$	2,900.00
J & B INTERNATIONAL TRUCKS INC	$	1,535.01
J & M RETAIL INC	$	975.00
J & R SPRINKLER CO	$	1,905.00
J GARDNER AND ASSOCIATES LLC	$	523.00
JACK OF ALL BLADES	$	1,275.00
JACOB HELM	$	798.75
JACQUELINE WALKER	$	423.49
JAMES JONES	$	416.99
JAMES L. LARSEN	$	3,315.70
JAMES MILLS SR	$	1,053.00
JAMIE TRAYER	$	539.58
JANICE TOWER	$	525.00
JEFFREY WENNBERG	$	1,177.91
JENNIFER BARKER	$	1,040.00
JESSICA LYNN TRAVERS	$	970.00
JOE JOHNSON EQUIPMENT LLC	$	4,859.40
JOHN C STEWART AND SON INC	$	1,956.73
JOHN DEBLASIO	$	594.00
JOHN E. REID & ASSOCIATES INC	$	575.00
JOHN HOCK	$	828.00
JOHN MCKEARIN	$	1,026.00
JOHN SABATASO	$	600.00
JOHN TURNER CONSULTING INC	$	89,192.00
JOSEPH A GIANCOLA	$	19,710.37

JOSEPH M. KRAVETZ	$	3,641.14
JOSEPH P CARRARA AND SONS INC	$	29,454.60
JUSTIN HENDERSON	$	661.33
JWC ENVIRONMENTAL LLC	$	38,429.80
KAROL WASIK	$	815.66
KAS INC	$	5,000.00
KATIE CARY	$	315.25
KATIE CHURCHILL INC	$	5,000.00
KATIE RUBY	$	780.00
KB MACHINE	$	2,052.50
KERRI RAPPAPORT	$	315.00
KEVIN EATON	$	396.00
KEVIN KEEFE	$	926.40
KEVIN P. CANDON PC	$	1,835.31
KEYSER ENERGY	$	320,665.55
KILLINGTON ADVENTURE CENTER	$	1,791.22
KIMBERLY PETERS	$	552.56
KINGSBURY COMPANIES LLC	$	60,000.00
KINNEY PIKE INSURANCE INC	$	7,796.00
KNIGHTS OF COLUMBUS COUNCIL 232	$	1,680.00
KOMLINE-SANDERSON	$	9,262.74
KS STATEBANK (ACH)	$	49,228.26
KUHN STEPHEN (PR)	$	1,582.36
KUSTERS ZIMA CORP	$	4,500.00
LAFASO ELECTRIC INC	$	61,947.08
LAFOND'S AUTO	$	19,667.65
LAMBERT SUPPLY CO INC	$	24,120.00
LAMOUREUX & DICKINSON CONSULTING	$	834.74
LAVALLEY BUILDING SUPPLY INC	$	1,433.92
LAW CALIBRATION LLC	$	1,775.05
LAWES AGRICULTURAL SERVICE	$	3,905.03
LAWRENCE SCHILLER	$	19,373.56
LAWSON PRODUCTS INC	$	829.95
LAZ PARKING LIMITED LLC	$	212,332.81
LCS CONTROLS INC	$	111,947.69
LERETA LLC	$	1,621.06
LHS ASSOCIATES, INC	$	1,518.20
LIGHTHOUSE UNIFORMS CO	$	3,417.05

LINDLEY ACQUISITION CORP	$	2,782.25
LJS TRUCKING	$	845.00
LOWELL MCLEODS INC	$	1,272.94
LR PEST ELIMINATION SERVICES	$	662.00
LUCKY'S TRAILER SALES	$	1,252.03
LYNN PEAVEY COMPANY	$	749.25
M & K COMMERCIAL DIVING LLC	$	1,600.00
M&M LAWN CARE & TRUCKING LLC	$	4,218.75
M.M. HAYES COMPANY INC	$	3,213.92
MAC EQUIPMENT & STEEL COMPANY (AP)	$	3,952.95
MAC WELDING INC	$	3,285.30
MAGEE OFFICE PLUS	$	2,817.25
MAGIC BRUSH PAINTING	$	2,020.00
MAGNUM PRO AUDIO LLC	$	3,751.24
MAHER CORPORATION	$	2,312.49
MAINE OXY	$	422.45
MARBLE VALLEY REGIONAL TRANSIT DIST	$	46,140.00
MARGARET CLIFFORD	$	852.24
MARIAN DICANTO	$	360.84
MARK COLOMB	$	918.00
MARK WIGGIN	$	435.96
MARKOWSKI EXCAVATING INC	$	10,398.00
MASS MUTUAL (PR)	$	3,744.00
MASS MUTUAL VA (PR)	$	37,944.00
MATTHEW CROSSMAN	$	486.00
MATTHEW PROUTY	$	603.81
MCDUFF ELECTRIC INC	$	32,894.55
MCGEE MECHANICAL SERVICES	$	87,079.93
MCMASTER CARR SUPPLY CO	$	1,999.50
MDJA FLOORCOVERING INC	$	335.00
MELANSON CO INC	$	6,264.08
MELINDA LASANTE	$	567.00
MERCHANTS BANK (PR/941)	$	3,246,373.15
MHQ MUNICIPAL VEHICLES	$	1,048.20
MICHAEL A. JONES	$	4,207.17
MICHAEL BEDOR	$	575.32
MICHAEL BROOKMAN	$	1,646.77
MICHAEL D. CAULIN, M.A. NCC	$	1,000.00

MICHAEL VRADENBURG	$	598.95
MIDDLEBURY YOUTH LACROSSE CLUB	$	900.00
MIKE'S ELECTRIC INC	$	22,000.00
MILL RIVER LUMBER LTD	$	2,700.00
MILONE & MACBROOM INC	$	32,485.30
MILTON SANDERSON	$	594.00
MINUTEMAN FIRE & RESCUE APPARATUS INC	$	2,204.46
MINUTEMAN PRESS	$	12,669.09
MINUTEMAN TRUCKS INC	$	2,210.63
MINUTEMEN PRESS (ACH)	$	2,252.97
MISSION COMMUNICATIONS LLC	$	1,964.40
MITCHELLS TEES & SIGNS INC	$	12,312.12
MKF PROPERTIES LLC	$	2,800.00
MODERN CLEANERS & TAILORS INC	$	18,958.15
MOHAWK RESOURCES LTD	$	11,519.45
MONA KRIEGER	$	321.80
MONSON COMPANIES, INC.	$	7,861.04
MONSTER WORLDWIDE INC	$	325.00
MOUNTAIN TIMES	$	1,354.64
MOUNTAIN VIEW EQUIPMENT LLC	$	9,660.41
MTE - MOFFETT TURF EQUIPMENT INC	$	798.94
MUNICIPAL LEASING CONSULTANTS	$	695.00
MUSIC THEATRE INTERNATIONAL	$	5,527.97
MUTUAL OF OMAHA INSURANCE CO	$	20,405.14
NANCY BARNES	$	363.84
NANCY MANNING	$	1,020.00
NANCY OWENS	$	490.00
NATHAN GILMAN	$	315.00
NATHAN TRAYNOR	$	414.00
NATIONAL FILTER MEDIA	$	2,641.45
NATIONAL RECREATION & PARK ASSOC	$	850.00
NBF ARCHITECTS P.C.	$	3,000.00
NE STATE POLICE INFORMATION NETWORK	$	300.00
NEEDHAM ELECTRIC SUPPLY CORP	$	30,633.30
NEIWPCC-TRAINING	$	675.00
NETMOTION WIRELESS INC	$	1,843.75
NEW ENGLAND AIR SYSTEMS LLC	$	59,703.33

NEW ENGLAND ENVIRONMENTAL EQUIPMENT INC	$	2,883.00
NEW ENGLAND MUNICIPAL RESOURCE CTR LTD	$	14,228.83
NEW HAMPSHIRE HYDRAULICS INC	$	5,230.79
NEW HAMPSHIRE POLYGRAPH SVS	$	2,450.00
NH DEPT OF HEALTH AND HUMAN SV (PR)	$	10,036.00
NHS INC	$	989.76
NICOLE DENSMORE	$	735.73
NICOLE POWELL	$	439.56
NOBLE ACE HARDWARE	$	26,397.35
NOLANS AUTO REPAIR	$	340.75
NORTH AMERICAN RESCUE LLC	$	1,671.40
NORTHEAST DELTA DENTAL (PR)	$	48,541.83
NORTHEAST DELTA DENTAL (AP)	$	102,559.19
NORTHEAST MAILING SYSTEMS LLC	$	493.78
NORTHERN LAKE SERVICE INC	$	3,740.00
NORTHERN NURSERIES INC	$	9,423.00
NORTHERN SAFETY COMPANY INC	$	536.40
NWWVT	$	106,754.77
O'BRIEN REPORTING SVS INC	$	912.50
OCCUPATIONAL HEALTH PARTNERS LLC	$	2,082.00
OCWEN FINANCIAL CORP	$	4,265.60
OGLEBAY RESORT & CONFERENCE CTR	$	1,684.84
OGUNQUIT PLAYHOUSE FOUNDATION	$	2,659.53
OLD DOMINION BRUSH COMPANY	$	5,277.20
OLIVIA'S MARKET	$	354.98
ONE TO ONE PROGRAM	$	6,000.00
O'REILLY AUTO PARTS	$	617.97
ORION PLANNING & DESIGN	$	11,179.24
OTTER CREEK ENGINEERING INC	$	270,768.89
OVERHEAD DOOR COMPANY OF RUTLAND	$	10,460.16
P R I A C (PR)	$	966,028.27
P R I A C (AP)	$	852,073.97
PACIFIC TELEMANAGEMENT SVS	$	1,518.00
PARAMOUNT THEATRE	$	1,350.00
PARROS GUN SHOP	$	615.00
PATRIOT PROPERTIES INC	$	7,480.00
PAUL FRANK & COLLINS PC	$	5,167.74

PAUL LASSEN	$	925.05
PENN VALLEY PUMP CO INC	$	25,709.00
PEOPLES UNITED BANK (ACH)	$	337,571.61
PEOPLE'S UNITED BANK RETIREMENT SVS	$	27,990.00
PERMALINE CORP OF NEW ENGLAND	$	11,198.04
PETER COLLINS	$	621.00
PETE'S TIRE BARNS INC	$	10,470.27
PHENOVA INC	$	722.94
PHILIP HENRY	$	1,000.00
PHYLLIS PELLAND	$	448.44
PIKE INDUSTRIES, INC	$	33,103.64
PINE HILL PARTNERSHIP INC	$	400.00
PIONEER ATHLETICS	$	355.00
PIONEER MOTORS & DRIVES INC	$	3,965.57
PITNEY BOWES INC	$	771.47
PITNEY BOWES INC (ACH)	$	6,000.00
PITTSFORD SMALL ENGINE REPAIRS INC	$	2,673.00
PJS INVESTMENT TRUST	$	22,510.00
PLAYHOUSE ARCADE AND THEATRE INC	$	14,280.00
POLICE BENEVOLENT ASSOC (AP)	$	901.00
POLICE BENEVOLENT ASSOC. (PR)	$	17,794.00
POTTER PLUMBING AND HEATING INC	$	4,337.40
POWER & TEL	$	2,317.57
POWERPLAN	$	3,989.61
PRATICO'S LANDSCAPING & FENCE CO IN	$	2,972.00
PRECISION ATHLETIC SURFACES	$	17,787.50
PRECISION INDUSTRIAL SERVICES	$	1,968.00
PREMIER COACH CO INC	$	4,820.00
PRIMMER PIPER EGGLESTON & CRAMER PC	$	26,513.21
PRINTELECT	$	1,024.96
PROCESS DISTRIBUTORS INC	$	36,498.30
PRUDENTIAL RETIREMENT (PR)	$	109,473.88
PUBLIC ENGINES INC	$	7,163.00
PUMP SERVICE AND SUPPLY OF TROY INC	$	908.00
PYRAMID HOLISTIC WELLNESS CENTER	$	1,706.25
QUICKPRINT OF RUTLAND	$	2,047.00
QUIRK BROS	$	970.00
R B ALLEN CO INC	$	1,397.07

R C ALLEN COMMUNICATIONS	$	1,445.00
R. PARKER ENTERPRISES INC	$	1,697,215.84
R. R. CHARLEBOIS INC	$	549.27
RACETTE ELECTRIC INC	$	9,042.00
RAY BEANE INC	$	12,401.93
RDJ SPECIALTIES INC	$	1,144.59
REFRIGERATION ENGINEERING & CONTRACTING CO	$	6,795.57
REGIONAL AMBULANCE SERVICE INC	$	66,643.00
REPRO DIGITAL REPROGRAPHICS OF NE	$	4,855.80
REYNOLDS AND SON INC	$	4,453.63
RHOMAR INDUSTRIES INC	$	5,965.97
RICHARD DALEY	$	351.00
RICHARD REED AND SON INC	$	300.00
RICHCO PRODUCTS INC	$	1,287.12
RICOH USA INC	$	5,971.75
ROBERT & LAURA WALLETT	$	970.00
ROBERT BLACK	$	1,059.00
ROBERT ROGERS	$	486.00
ROBERT WEIR	$	2,195.44
ROSENS UNIFORMS	$	389.72
ROTELLA BUILDING MATERIALS INC	$	6,952.47
ROUTE 302 MOTOR SALES	$	2,995.00
ROYAL GROUP INC	$	31,298.32
RSVP	$	8,475.00
RUFF LIFE COFFEE	$	5,000.00
RUSHMORE LOAN MANAGEMENT SVS	$	908.10
RUSSELL CONSTRUCTION SVS INC	$	2,236,527.59
RUTLAND AREA HOSPICE INC	$	8,000.00
RUTLAND AREA VISITING NURSE ASSOC	$	45,000.00
RUTLAND BEER WORKS LLC	$	10,000.00
RUTLAND CITY BAND	$	6,500.00
RUTLAND CITY PETTY CASH	$	2,750.04
RUTLAND CITY PUBLIC SCHOOLS	$	7,087.59
RUTLAND CONTRACT CLEANERS INC	$	670.00
RUTLAND COUNTY GIRLS SOFTBALL ASSOC	$	390.00
RUTLAND COUNTY HUMANE SOCIETY INC	$	17,414.16
RUTLAND COUNTY PARENT CHILD CTR INC	$	65,489.85

RUTLAND COUNTY SHERIFF'S DEPT	$	995.95
RUTLAND COUNTY SOLID WASTE DISTRICT	$	2,590.65
RUTLAND COUNTY WOMENS NETWORK	$	10,000.00
RUTLAND ECONOMIC DEVELOPMENT CORP	$	3,000.00
RUTLAND FREE LIBRARY	$	717,060.96
RUTLAND HERALD	$	14,666.02
RUTLAND HISTORICAL SOCIETY INC	$	4,750.00
RUTLAND MENTAL HEALTH SVC INC	$	30,000.00
RUTLAND NATURAL RESOURCES	$	2,100.00
RUTLAND PRINTING COMPANY INC	$	4,119.55
RUTLAND PUBLIC SCHOOLS (ACH)	$	6,292,698.12
RUTLAND RAIDER ROOTERS	$	4,308.75
RUTLAND REDEVELOPMENT AUTHORITY	$	180,000.00
RUTLAND REGION CHAMBER OF COMMERCE	$	51,430.00
RUTLAND REGIONAL MEDICAL CENTER	$	320.00
RUTLAND REGIONAL PLANNING COMMISSIO	$	1,731.50
RUTLAND VETERINARY CLINIC	$	654.99
RUTLAND YOUNG PROFESSIONALS INC	$	4,500.00
RYAN SMITH & CARBINE LTD	$	60,173.50
S & S WORLDWIDE INC	$	1,133.72
S.U.R. CONSTRUCTION WEST INC	$	792,826.73
SACANDOGA OUTDOOR CENTER	$	1,215.00
SALVATORE J BELLOMO	$	10,400.00
SANEL AUTO PARTS CO	$	12,802.59
SASKIA GROOM	$	1,166.00
SCOTT SAFETY	$	1,206.50
SEALCOATING INC	$	19,533.58
SECURSHRED INC	$	780.00
SERVICELINK	$	1,170.45
SESAC	$	417.00
SHADOW MOUNTAIN GRAPHICS	$	3,300.00
SHANNON CHEMICAL CORPORATION	$	41,464.80
SHARON KEENE	$	518.48
SHARPENING SHED	$	686.00
SHARRON BAKER HACKNEY	$	446.00
SHEARER CHEVROLET	$	101,470.00
SHELDON TRUCKS INC	$	1,656.79
SHERRILL INC	$	3,513.45

SHERWIN WILLIAMS	$	4,587.45
SHIRLEY FOWLER	$	384.00
SKI DOOR INC	$	1,432.40
SMARTCOVER SYSTEMS	$	2,654.00
SOCIETY OF MUNICIPAL ARBORISTS	$	2,199.00
SOUTH SHORE DISTRIBUTING LLC	$	1,621.58
SOUTHERN VT REGIONAL FIRE SCHOOL	$	350.00
SOUTHWESTERN VT COUNCIL ON AGING	$	146,857.00
SOUTHWORTH-MILTON INC	$	5,517.82
SPRINT	$	982.75
STADIUM SYSTEMS INC	$	2,417.21
STANTEC CONSULTING SERVICES INC	$	38,049.07
STAPLES BUSINESS ADVANTAGE	$	26,769.76
STAPLES CREDIT PLAN	$	318.70
STATE OF NEW HAMPSHIRE	$	2,640.00
STATE OF VERMONT	$	10,050.05
STATE OF VERMONT	$	13,332.00
STATE OF VERMONT	$	12,500.00
STEPHANIE JONES	$	2,498.97
STEPHEN MARRO	$	531.00
STEVES WINDOW CLEANING INC	$	6,705.00
STONHARD	$	1,782.00
STREAKWAVE WIRELESS INC	$	416.60
SULLIVAN, POWERS & CO P.C.	$	82,649.00
SUMMIT FUTBOL CLUB	$	1,125.00
SUMMIT SUPPLY CORP OF COLORADO	$	2,013.79
SUPER SHOE STORES INC	$	369.96
SURPASS CHEMICAL CO INC	$	36,282.05
SUZANNE JAMELE	$	1,500.00
SYDNEY VEILLEUX	$	500.00
SYSCO - ALBANY LLC	$	2,126.39
TAMMY BROWN	$	1,800.00
TARGETSOLUTIONS LEARNING LLC	$	2,955.00
TECHNOLOGY SALES ASSOCIATES INC	$	2,710.48
TELETRAC INC	$	1,170.00
TELVENT DTN LLC	$	3,624.00
TENCO INDUSTRIES INC	$	13,681.69
THE JACK FARRELLY COMPANY	$	61,924.00

THE MENTOR CONNECTOR	$	12,000.00
THE PRUDENTIAL INSURANCE CO (PR)	$	1,720.16
THEA CALITRI-MARTIN	$	300.00
THEODORE AND BERYL ROBARE	$	804.55
THOMAS DEPOY	$	500.00
THOMAS LACZ JR	$	305.91
THOMAS STEVENS	$	450.00
TI SALES INC	$	107,595.55
TIMBERLINE TRANSPORTATION LLC	$	600.00
TIMOTHY WISELL & LAURA JENKINS	$	393.66
TNM LLC	$	39,200.00
TOOLCRAFT LTD	$	1,352.76
TOTAL TOOL LTD	$	345.00
TOWN OF KILLINGTON	$	322.29
TOWN OF MENDON	$	46,440.72
TOWN OF RUTLAND	$	11,014.48
TOWNLINE EQUIPMENT SALES INC	$	809.12
TRANE U.S. INC	$	4,833.50
TRAVIS BEAUCHAMP	$	1,571.32
TREASURER, COUNTY OF RUTLAND	$	82,852.25
TREASURER, STATE OF NEW HAMPSHIRE	$	1,635.08
TREASURER, STATE OF VERMONT	$	19,662.94
TREASURER/STATE OF VERMONT	$	19,511.36
TREES INCORPORATED	$	2,250.00
TRG SETTLEMENT SVS LLP	$	975.84
TUZZO'S SERVICES LLC	$	1,575.50
TYLER BUSINESS FORMS	$	1,300.91
U S POSTAL SERVICE	$	1,316.00
U.S. BANK-VT MUNICIPAL BOND BANK (ACH)	$	104,202.10
UNITED ART AND EDUCATION INC	$	330.93
UNITED PARCEL SERVICE	$	1,248.89
UNITED WAY OF RUTLAND COUNTY (PR)	$	650.00
USA BLUEBOOK	$	19,034.57
USDA RURAL DEVELOPMENT (ACH)	$	54,136.50
VACE INSURANCE	$	1,788.00
VAILLANCOURT TREE-LANDSCAPE SERVICE	$	28,075.00
VERIATO INC	$	1,050.00
VERIZON WIRELESS	$	37,307.72

VERMONT AMATEUR SOFTBALL ASSOCIATION	$	578.00
VERMONT BUSINESS MAGAZINE	$	1,000.00
VERMONT CENTER FOR CRIME VICTIM SVS	$	300.00
VERMONT CENTER FOR CRIME VICTIM SVS	$	6,128.90
VERMONT CERAMIC SUPPLY INC	$	1,712.20
VERMONT CRANE SERVICE	$	1,402.50
VERMONT CUSTOM NETS	$	564.72
VERMONT DEPT OF LABOR	$	3,736.03
VERMONT DEPT OF TAXES	$	803.25
VERMONT DIGITAL	$	21,720.00
VERMONT FIRE ACADEMY	$	2,380.32
VERMONT GENERATOR SYSTEMS INC	$	1,187.49
VERMONT INFORMATION CONSORTIUM LLC	$	603.00
VERMONT LEAGUE OF CITIES AND TOWNS	$	20,872.00
VERMONT OFFENDER WORK PROGRAMS	$	3,100.00
VERMONT RAILWAY INC	$	5,035.00
VERMONT ROOFING CO INC	$	3,924.44
VERMONT RURAL WATER ASSOCIATION	$	671.00
VERMONT SPORT AND FITNESS	$	2,795.00
VERMONT STATE PARKS	$	300.00
VERMONT STATE TREASURER	$	11,076.32
VERMONT STUDENT ASSISTANCE CORPORAT	$	1,733.97
VERMONT SUPERIOR COURT	$	539.00
VERMONT SWIM ASSOCIATION	$	975.00
VERMONT SYSTEMS INC	$	8,075.31
VICTOR J SEGALE ESQ PC	$	21,968.13
VILLAGE CAR WASH INC	$	1,500.00
VINS	$	723.00
VISION SERVICE PLAN	$	29,957.25
VLCT PACIF	$	11,331.99
VLCT PROPERTY AND CASUALTY	$	991,158.50
VMCTA	$	330.00
VMERS DB (PR)	$	653,136.61
VMS CONSTRUCTION INC	$	3,242.20
VRPA-VT RECREATION AND PARKS ASSOC	$	16,337.25
VT CRIMINAL JUSTICE TRAINING COUNCL	$	426.00
VT DEPARTMENT OF HEALTH	$	500.00
VT DEPT OF ENVIRONMENTAL CONSERVATION	$	1,400.00

VT DEPT OF HEALTH LABORATORY	$	4,844.00
VT DEPT OF PUBLIC SAFETY	$	1,992.00
VT DEPT OF TAXES (PAYROLL)	$	438,124.77
VT ELEVATOR INSPECTION SVS, INC	$	675.00
VT GOVERNOR'S COUNCIL ON PHYSICAL FITNESS	$	546.00
VT PARTNERSHIP FOR FAIRNESS & DIVERSITY	$	3,610.08
VT RURAL WATER ASSOC	$	456.00
W B MASON CO INC	$	5,927.06
WARREN BLAIR	$	837.00
WATCHGUARD VIDEO LLC	$	12,570.00
WATERSLIDE WORLD	$	975.00
WELLS COMMUNICATION SERVICE INC	$	65,571.68
WENDY WILTON	$	633.35
WEST PAYMENT CENTER	$	9,621.92
WESTECH ENGINEERING INC	$	4,475.00
WESTON & SAMPSON ENGINEERS INC	$	133,305.81
WILK PAVING INC	$	711,956.02
WILLIAM LOVETT	$	1,425.04
WINMILL EQUIPMENT CO INC	$	7,008.03
WINNING IMAGE GRAPHIX	$	1,455.00
WITMER PUBLIC SAFETY GROUP, INC	$	11,737.75
WOOD'S CRW CORP	$	1,444.31
WORK AREA PROTECTION CORP	$	5,836.50
XYLEM WATER SOLUTIONS USA INC	$	5,488.73
YANKEE GENERATOR INC	$	3,623.55
YANKEE PAINT	$	324.32
ZACHARY PHELPS	$	371.90

City of Rutland Earnings Report FY 2018

Gross Earnings include health insurance buyout, reimbursement, other special project work, and taxable benefits.

Earnings over $300

Dept./Employee Name	Total Amount	w/o OT	OT
Building & Zoning Department			
BROOKMAN MICHAEL D.	$76,217.84	$75,922.81	$295.03
CLARK, SUSAN A	$58,149.06	$58,149.06	
ELWERT, NATE P	$3,601.13	$3,112.50	$488.63
KELLY, TARA A	$76,692.76	$76,692.76	
LORENTZ STEPHANIE A.	$870.60	$870.60	
MCCLALLEN MICHAEL E.	$870.60	$870.60	
PAUL ALBERT D.	$870.60	$870.60	
PELL JAMES B.	$870.60	$870.60	
SHREIBMAN, SUSAN D	$2,620.00	$2,620.00	
SPAULDING BARBARA A.	$900.00	$900.00	
TANNER ROBERT D.	$76,862.80	$76,862.80	
Board of Alderman			
CLIFFORD, PAUL G	$579.98	$579.98	
COOK, TIMOTHY G	$1,739.94	$1,739.94	
DAVIS SHARON A.	$2,319.92	$2,319.92	
DEPOY THOMAS S.	$2,319.92	$2,319.92	
DONAHUE GARY P.	$1,739.94	$1,739.94	
ETTORI CHRISTOPHER J.	$2,319.92	$2,319.92	
GILIAM, WILLLIAM F., JR	$386.65	$386.65	
HUMPHREY MELINDA M.	$2,319.92	$2,319.92	
LARSON EDWARD	$1,739.94	$1,739.94	
MATTES, REBECCA Z	$2,319.92	$2,319.92	
NOTTE WILLIAM J.	$2,319.92	$2,319.92	
RYAN, LISA M	$2,319.92	$2,319.92	
TOMMOLA, SCOTTD	$2,319.92	$2,319.92	
WHITCOMB, MATTHEW E.	$579.98	$579.98	
Mayor			
ALLAIRE, DAVID W.	$88,246.40	$88,246.40	
Human Resources			
ELLIS-LEONARD, SUZANNE	$73,959.44	$73,959.44	

Treasurer's Office			
COFFIN JOHN B.	$13,350.00	$13,350.00	
HOLMQUIST, MARY L.	$27,943.57	$27,943.57	
KOPONEN CATHLEEN A.	$48,829.24	$48,829.24	
LANGLOIS, KATHLEEN B.	$55,332.39	$55,332.39	
MARKOWSKI MARY A.	$71,437.06	$71,437.06	
PAPINEAU-CURTIS DAWN M.	$55,903.42	$55,903.42	
POLLARD PENELOPE A.	$56,331.50	$56,331.50	
WILTON WENDY L.	$47,464.40	$47,464.40	
City Clerk's Office			
HECK HENRY A.	$77,545.00	$77,545.00	
KAPUSTA, TRACY L.	$76,589.05	$75,949.83	$639.22
MAGRO SARA P.	$68,172.88	$67,976.78	$196.10
TRIPODI JULIE A.	$55,975.32	$55,835.72	$139.60
Assessor's Office			
KEEFE BARRY J.	$77,335.18	$77,335.18	
Attorney's Office			
BLOOMER, MATTHEW A	$95,351.75	$95,351.75	
FRAZIER, JUDITH M.	$52,996.14	$52,996.14	
Police Department			
ALGER CHRISTOPHER P.	$81,077.34	$66,550.36	$14,526.98
ANDERSON ELIAS E.	$71,950.90	$59,012.29	$12,938.61
ASHE RYAN D.	$74,127.07	$56,242.63	$17,884.44
BARTLETT JOSEPH J.	$117,080.38	$94,648.81	$22,431.57
BILLINGS, TYLER	$66,046.13	$57,936.62	$8,109.51
BLONGY KEVIN R.	$64,134.76	$61,447.04	$2,687.72
BOSSI ANTHONY L.	$1,844.57	$1,844.57	
BRADY RYAN O.	$71,783.82	$67,819.34	$3,964.48
CLEVELAND BRYANT W.	$45,624.64	$40,849.88	$4,774.76
CORLEW, JOSIAH J.	$37,183.45	$35,694.69	$1,488.76
CORNELL, TIMOTHY M.	$61,385.09	$56,997.80	$4,387.29
CZACHOR JENNIFER L.	$69,577.08	$60,683.22	$8,893.86
DELPHA SAMSON G.	$101,320.94	$92,149.72	$9,171.22
DEVITO, CHIRISTOPHER J.	$16,756.13	$16,756.13	
DICKERSON JON W.	$78,527.70	$73,680.52	$4,847.18
DUMAS, JARED M.	$59,839.84	$53,901.53	$5,938.31
FITZGIBBONS, JULIE E	$3,267.03	$3,267.03	
GALLIPO LYNETTE M.	$70,769.88	$66,746.98	$4,022.90
GENO KEVIN E.	$6,948.24	$6,948.24	
GOODHALE BRADLEY R.	$63,829.56	$56,321.20	$7,508.36

GORRUSO ROBERT E.	$69,677.42	$68,141.16	$1,536.26
GREENE CHRISTOPHER R.	$66,255.10	$65,270.82	$984.28
HARVEY NATHAN R.	$75,363.14	$59,930.67	$15,432.47
HETER ELIZHA K.	$69,084.59	$58,541.57	$10,543.02
HICKEY, NATHAN M.	$47,646.78	$46,960.20	$686.58
HOULE, AMBROSIA L	$16,151.51	$15,494.01	$657.50
HUNT, CRAIG N.	$52,960.44	$51,808.01	$1,152.43
JONES TIMOTHY S.	$55,425.62	$52,745.62	$2,680.00
KILCULLEN, BRIAN A.	$133,579.07	$133,579.07	
KLEMENTOWSKI MISTY L.	$71,987.88	$62,718.80	$9,269.08
LACHANCE DAVID V.	$110,166.70	$104,995.88	$5,170.82
LAGUARDIA ERNEST J.	$64,420.86	$59,897.85	$4,523.01
LEINOFF EMILY R.	$69,537.41	$57,973.84	$11,563.57
LORMAN KEITH A.	$90,455.03	$81,981.25	$8,473.78
LUCIA ADAM J.	$106,317.41	$77,036.91	$29,280.50
MAGUIRE, SEAN M.	$47,899.53	$41,382.99	$6,516.54
MEYTIN DANIEL	$69,053.03	$63,001.13	$6,051.90
MOORE NORA J.	$55,052.58	$50,524.15	$4,528.43
MORGANO, ERIC S.	$65,503.28	$57,493.89	$8,009.39
MOSHER KENNETH E.	$81,713.62	$73,558.59	$8,155.03
NGUYEN DAMON M.	$72,847.66	$66,790.90	$6,056.76
PLAKAS, JIMMY T.	$63,470.94	$51,688.05	$11,782.89
PLEMMONS ANDREW H.	$70,422.34	$64,386.36	$6,035.98
POCKETTE DEBRA L.	$71,601.04	$71,601.04	
PROUTY MATTHEW A.	$118,640.46	$109,124.50	$9,515.96
RAMADA, JOSEPH A.	$18,015.22	$17,453.82	$561.40
REILLY, BRENDAN	$67,092.08	$57,656.46	$9,435.62
ROSARIO EMILIO I.	$65,694.67	$51,809.25	$13,885.42
ROSE, CHRISTOPHER A.	$73,571.73	$56,393.57	$17,178.16
SAVAGEAU SETH E.	$74,466.06	$58,593.71	$15,872.35
SHARKIS, MELISSA R.	$55,689.62	$48,398.02	$7,291.60
SHELDON GREGORY S.	$101,608.11	$96,022.06	$5,586.05
TUCKER SCOTT A.	$68,472.30	$67,714.98	$757.32
WALTERS LAURIE	$83,634.62	$73,424.47	$10,210.15
WARFLE JEFFREY M.	$90,408.09	$63,744.05	$26,664.04
WARFLE JOSEPH M.	$5,536.20	$5,536.20	
WHITEHEAD III CHARLES G.	$100,692.35	$76,522.08	$24,170.27
WILLIAMS, JASON H.	$35,295.24	$32,970.71	$2,324.53
ZAMBON MARY-KAYE	$85,520.32	$69,891.32	$15,629.00
Fire Department			
ADAMS BRENT M.	$65,980.77	$55,952.26	$10,028.51
ADAMS CHRISTOPHER M.	$1,879.26	$1,879.26	
ADAMSEN ARON P.	$82,009.83	$60,377.88	$21,631.95
BARRETT MICHAEL A.	$93,595.69	$68,189.88	$25,405.81

BRIDE SETH H.	$85,289.18	$63,613.99	$21,675.19
CARLSON MICHAEL J.	$3,454.70	$3,114.70	$340.00
DELEHANTY MICHAEL P.	$61,328.30	$51,380.31	$9,947.99
DIPALMA JOHN A.	$84,298.54	$58,417.95	$25,880.59
ELWERT NATHANIEL P.	$62,121.82	$52,499.05	$9,622.77
FITZSIMMONS COLIN R.	$62,986.34	$53,106.84	$9,879.50
GARROW BRENT M.	$28,342.83	$28,233.07	$109.76
GEDNEY DANIEL R.	$100,405.85	$83,063.06	$17,342.79
GOODRICH KYLE M.	$60,139.19	$48,988.10	$11,151.09
GRACE MARY M.	$1,057.50	$1,057.50	
HAVEN MICAH B.	$76,349.62	$69,597.48	$6,752.14
HENDERSON JUSTIN R.	$19,220.92	$15,968.32	$3,252.60
HOWARD ARTHUR C.	$2,585.40	$2,585.40	
KENYON RODNEY B. JR	$69,123.37	$56,552.97	$12,570.40
LACZ THOMAS J. JR	$57,357.15	$48,250.00	$9,107.15
LAFASO BRADLEY J.	$107,982.47	$89,318.11	$18,664.36
LAFASO BRENDON J.	$29,431.39	$22,891.40	$6,539.99
LARSEN, JAMES L	$15,609.64	$15,609.64	
LOVETT WILLIAM E.	$171,532.21	$89,951.50	$81,580.71
MANGAN SCOTT F.	$70,770.00	$56,750.07	$14,019.93
MCINTOSH ADAM D.	$57,983.36	$45,905.23	$12,078.13
MESZAROS MARK A.	$73,593.03	$70,254.48	$3,338.55
MIGLORIE VICTOR P.	$64,300.60	$57,777.35	$6,523.25
MILES JAMES P.	$128,321.45	$102,673.95	$25,647.50
MILES ROBERT F. JR	$81,310.77	$65,711.61	$15,599.16
REGULA CHARLES J.	$74,065.87	$56,431.15	$17,634.72
ROBILLARD KYLE M.	$57,425.82	$50,194.87	$7,230.95
ROBILLARD MICHAEL R.	$70,626.49	$60,447.29	$10,179.20
ROY MICHAEL R.	$68,701.44	$56,078.15	$12,623.29
WERBINSKI DAVID S.	$66,571.78	$55,191.26	$11,380.52
DPW Administration			
GILLEN III, THEODORE	$24,348.21	$24,245.04	$103.17
GORRUSO, GAIL G	$65,154.18	$65,154.18	
KELLEY PETER T.	$93,847.02	$74,069.41	$19,777.61
MOYER CYNTHIA A.	$65,639.49	$56,745.02	$8,894.47
ROTONDO JAMES A.	$92,590.04	$92,590.04	
SCHNEIDER DAVID S.	$83,115.67	$75,293.40	$7,822.27
SEARS DAVID	$74,920.33	$73,772.97	$1,147.36
SMITH TIMOTHY M.	$59,505.71	$54,367.30	$5,138.41
STANSBERRY NATHANIEL G.	$31,258.31	$29,204.96	$2,053.35
WENNBERG JEFFREY N.	$101,596.88	$101,596.88	
DPW Streets			
BATHALON, TYLER R.	$44,064.06	$38,063.84	$6,000.22

BATTLES RICHARD F. JR	$60,282.35	$55,086.41	$5,195.94
FLYNN STEVEN P.	$63,480.52	$50,709.40	$12,771.12
FRANZONI, THOMAS A.	$63,034.42	$53,496.32	$9,538.10
FRANZONI, WILLIAM J.	$9,098.24	$7,134.47	$1,963.77
HARTE THOMAS C. JR	$78,293.91	$72,017.29	$6,276.62
JOHNSTON JOSEPH G.	$68,049.87	$53,851.75	$14,198.12
LAWRENCE JAMES M.	$22,811.90	$19,268.22	$3,543.68
MACINTYRE, DANIEL W	$21,928.22	$20,374.72	$1,553.50
MANIERY DANIEL J.	$88,031.38	$68,590.76	$19,440.62
MCGINNIS WILLIAM M.	$48,331.93	$46,000.49	$2,331.44
MUMFORD JAMES E. JR	$63,637.68	$51,588.42	$12,049.26
PFENNING KEVIN C.	$82,253.06	$67,653.94	$14,599.12
RONN, ERIK K.	$54,407.70	$50,190.96	$4,216.74
STEWART, JUSTIN M.	$20,689.02	$15,315.66	$5,373.36
DPW Equipment Maintenance			
CARROCCIA BRIAN K.	$76,171.64	$73,913.68	$2,257.96
HOUGH, ADAM E.	$63,784.80	$59,904.00	$3,880.80
LONGLEY STEVEN E.	$70,367.35	$67,136.89	$3,230.46
Recreation Department			
ADAMS, NICOLE K.	$3,940.22	$3,940.22	
ALLEN ANDREW T.	$325.00	$325.00	
ARSENAULT, ZACHARY A.	$630.00	$630.00	
AUDETTE MICHAEL R.	$518.00	$518.00	
BARTENSTEIN LEONARD W.	$1,049.00	$1,049.00	
BERALDI, ELLA L.	$438.38	$438.38	
BOUCHER MICHAEL L.	$1,551.27	$1,551.27	
BOURGEOIS KYLE A.	$58,761.83	$56,474.38	$2,287.45
BROWN JANE C.	$1,050.00	$1,050.00	
CAHILL, RILEY P.	$4,633.00	$4,633.00	
CALIGUIRI MICHAEL J. JR	$1,831.50	$1,831.50	
CARRARA, RORY B.	$1,140.25	$1,140.25	
CASE, HEATHER R.	$306.00	$306.00	
CASSELL, ROBERT W.	$763.88	$763.88	
CHARRON, LEIGHA P.	$551.25	$551.25	
CIOFFI APRIL P.	$53,357.36	$53,357.36	
COLBURN, JAIME N.	$6,390.00	$6,390.00	
CONWAY, KJERSTI G.	$1,556.75	$1,556.75	
CORSONES-BROWN, SCHYLAR D.	$450.00	$450.00	
COSTA, JARED T.	$518.00	$518.00	
COURCELLE-SMITH SARAH A.	$750.00	$750.00	
COX, LOGAN C.	$1,665.00	$1,665.00	
CROSSMAN, BRENDAN M.	$605.81	$605.81	

CROSSMAN, NOAH J.	$504.00	$504.00	
CURTIS, QUINN D.	$3,217.50	$2,760.00	$457.50
DAHLIN, BROOKE E.	$357.00	$357.00	
DAHLIN, TYLER E.	$63,090.70	$58,690.00	$4,400.70
DAVINE, GARRETT J.	$360.00	$360.00	
DAVIS, JAYA E.	$9,760.00	$9,760.00	
DENIS III, MARCEL J.	$2,173.50	$2,173.50	
DENNO, NATHAN M.	$8,076.51	$7,434.14	$642.37
DENSMORE, NICOLE L.	$52,873.42	$52,873.42	
DENSMORE, RICHARD A.	$690.00	$690.00	
DOENGES, DAVID P.	$790.00	$790.00	
DRAPER, GREGORY T.	$1,550.00	$1,550.00	
DRINWATER, CORY W.	$420.00	$420.00	
DUMAS, VANESSA A.	$561.75	$561.75	
ESPOSITO, NICO R.	$3,279.25	$3,279.25	
ETTORI, MARY F.	$568.50	$568.50	
EVANS, JAMISON A.	$1,471.25	$1,471.25	
FEENEY, KATHLYN H.	$2,100.00	$2,100.00	
FREEMAN, ANDREW A.	$300.00	$300.00	
FURLAN, HELVI A.	$8,043.75	$8,043.75	
GARDYNE, JENNA M	$1,204.00	$1,204.00	
GENOVESI, PATRICK J.	$1,000.00	$1,000.00	
GOULETTE, WILLIAM B.	$366.00	$366.00	
GREEN, BENJAMIN R	$1,250.00	$1,250.00	
GREEN, CAMERON J.	$672.00	$672.00	
GREENE, DENISE L.	$15,413.40	$15,413.40	
GROOM SASKIA H.	$7,805.00	$7,805.00	
GULICK, ISABELLE S.	$750.00	$750.00	
HARDT, MELINDA M.	$990.00	$990.00	
HATHAWAY, RYDER J.	$1,353.75	$1,353.75	
HEILNER, DYLAN J.	$635.25	$635.25	
HELM, JACOB R.	$1,000.00	$1,000.00	
HICKEY LORI A.	$65,830.17	$65,830.17	
HOGAN JENNIFER L.	$1,286.25	$1,286.25	
HOMMEL, STEPHEN A.	$450.00	$450.00	
HOTCHKISS, DYLAN P.	$787.50	$787.50	
HURKA, CHRISTOPHER J.	$2,887.50	$2,887.50	
HURKA, NOEL J.	$603.75	$603.75	
JENKINS, EMILY	$7,701.25	$7,701.25	
JOHANNESEN, JENNIE C.	$576.00	$576.00	
JOHNSON, TYRELL T.	$376.25	$376.25	
JONES, CHARLES E.	$1,000.00	$1,000.00	
KELLY HINTERBERGER, OLIVIA K.	$309.75	$309.75	
KELLY, JOHN E.	$318.75	$318.75	
KIRK IAN D.	$802.50	$600.00	$202.50

KNIPES, MELISSA M.	$500.00	$500.00	
LADABOUCHE, CONNOR C.	$1,122.00	$1,122.00	
LAIRD CARLETON J. III	$4,124.88	$4,124.88	
LANDON, COLLEEN R.	$3,676.00	$3,676.00	
LANE, MARCIA H.	$3,200.00	$3,200.00	
LANE, OLIVIA J.	$1,200.00	$1,200.00	
LASSEN, BARBARA M.	$1,100.00	$1,100.00	
LEWIS, GREGORY S.	$315.00	$315.00	
LORMAN, MATTHEW C.	$2,173.50	$2,142.00	$31.50
LOSO MICHAEL J.	$20,536.67	$20,536.67	
LYNCH, HEIDI A.	$815.00	$815.00	
MAGRO, ELISE K.	$766.25	$766.25	
MALMGREN, BRITTANY E.	$24,059.10	$24,059.10	
MARRO STEPHEN R.	$1,504.89	$1,504.89	
MARSHALL BARB A.	$3,531.25	$3,531.25	
MCDONNELL ERIC J.	$300.00	$300.00	
MCLAUGHLIN, RYAN M.	$567.75	$567.75	
MIGLORIE JARED V.	$330.00	$330.00	
MORTON , ERIC T.	$3,857.50	$3,130.00	$727.50
NEMETH ALLISON R.	$505.00	$505.00	
NORMAN MICHAEL J.	$500.00	$500.00	
NOTTE, EMMA M.	$1,239.00	$1,239.00	
NOTTE, ETHAN J.	$1,359.00	$1,359.00	
OCONNOR, MICHAEL	$654.00	$654.00	
PARKER ALEXIS L.	$4,367.50	$4,367.50	
PATTERSON MELISSA W.	$1,720.00	$1,720.00	
PATTERSON, ALEXIS T.	$399.00	$399.00	
PEDONE JOHN R. JR	$920.00	$920.00	
PETERS BAILEY R.	$3,239.25	$3,176.25	$63.00
PETERS, DAKOTA	$1,672.50	$1,672.50	
PETERS, JUSTINE K.	$918.75	$918.75	
PETERS, KIMBERLY A.	$58,950.30	$58,950.30	
PETERSON ROBERT H.	$67,983.79	$67,983.79	
PETTERSON II, DALE A.	$792.00	$792.00	
PHELPS, ZACHARY F.	$46,787.12	$44,134.86	$2,652.26
PINKOWSKI LORI R.	$430.22	$430.22	
PIPELING, KIERA N.	$345.00	$345.00	
PLOOF KAYLA R.	$600.00	$600.00	
PLOOF, ANNA C.	$2,400.25	$2,400.25	
POWELL, NICOLE L.	$350.00	$350.00	
PRATT JEFFREY L.	$61,572.10	$59,567.11	$2,004.99
PROTIVANSKY, SHANE M.	$2,601.38	$2,546.25	$55.13
REED, ALISON G.	$858.38	$858.38	
REED, MADDIE M.	$1,384.88	$1,384.88	
ROBERTSON, AUSTIN M.	$355.00	$355.00	

RUSHING, EVELYN A.	$341.25	$341.25	
SABOURIN, JACOB A.	$2,355.00	$2,250.00	$105.00
SCARCELLO, NANCY L.	$1,500.00	$1,500.00	
SELL, BRIAN K.	$960.00	$960.00	
SHELDON, MARILYN N.	$3,560.00	$3,560.00	
SHORTLE, JAMES R.	$313.00	$313.00	
SIHLER, GUNTHER B.	$470.00	$470.00	
SMITH, MEGAN C.	$383.25	$383.25	
ST. GERMAIN, EMILY L.	$3,421.50	$3,421.50	
STEFURAK, EMMA L.	$478.38	$478.38	
SUNDERLAND, KATHLEEN A.	$693.00	$693.00	
TITTERTON, REBECCA M.	$756.00	$756.00	
TOMMOLA, ANGELINA L.	$342.00	$342.00	
TOOLEY, ELIZA J.	$2,993.75	$2,993.75	
TOWLE, RACHELLE M.	$440.00	$440.00	
TRAYER, JAMIE L.	$19,765.81	$19,765.81	
TYSON, NOAH J.	$341.25	$341.25	
VELEAS, ZACHARY M.	$400.00	$400.00	
WAITE, TEGAN M.	$4,210.00	$4,210.00	
WARNER, SHANE N.	$600.00	$600.00	
WESTCOTT, THOMAS A.	$1,974.00	$1,974.00	
WESTON, RUTHELLEN	$9,650.63	$9,650.63	
WHITE, ALEXANDER W.	$433.13	$433.13	
WHITE, NOAH R.	$309.75	$309.75	
WIDEAWAKE, SERA C.	$745.50	$745.50	
WIGHT, CYNTHIA B.	$44,928.79	$44,928.79	
WILLMAN, JASON T.	$700.00	$700.00	
WORTMAN, BRANDON M.	$787.50	$787.50	
ZELLER, CONRAD B.	$46,858.99	$44,436.81	$2,422.18

DPW-Sewage Treatment

ALBERICO DAREN	$64,552.39	$55,817.32	$8,735.07
ANAGNOS, NICHOLAS	$8,660.47	$8,394.75	$265.72
BARLOW TYSON	$78,461.15	$58,405.68	$20,055.47
BREZNICK MARK S.	$49,542.53	$44,543.36	$4,999.17
CARTER, JUSTIN T.	$54,532.62	$43,347.36	$11,185.26
DORMAN JAMES R.	$85,531.89	$57,121.06	$28,410.83
HARTE TYLER T.	$58,954.05	$51,067.00	$7,887.05
HOTALING G LEWIS	$9,190.00	$9,190.00	
LADAGO MICHAEL E.	$3,943.80	$3,943.80	
MACINTYRE DANIEL W.	$34,785.69	$30,442.29	$4,343.40
MIGLORIE, JARED V.	$566.50	$566.50	
MITOWSKI THOMAS E.	$74,522.45	$66,099.21	$8,423.24
MUNROE RODNEY S.	$109,745.99	$89,473.17	$20,272.82

PROTIVANSKY ROBERT E.	$90,478.04	$85,886.79	$4,591.25
SHORTSLEEVE DAVID T.	$34,540.25	$34,190.85	$349.40
WICKENS WAYNE A.	$54,253.51	$52,806.83	$1,446.68
DPW-Sewer collection			
ACKLEY DAVID K.	$57,305.40	$53,419.46	$3,885.94
DAVINE STEPHEN M.	$81,560.65	$78,785.18	$2,775.47
DENNO MICHAEL A.	$81,778.97	$69,995.29	$11,783.68
DIKEMAN, JONATHAN R.	$2,964.50	$2,964.50	
MANGAN, JEFFREY P.	$51,550.90	$39,520.00	$12,030.90
MCGINNIS, WILLIAM M.	$6,224.66	$6,002.24	$222.42
SENECAL, MATTHEW P.	$1,223.25	$1,223.25	
SKAZA JASON J.	$59,298.19	$52,730.20	$6,567.99
WITHINGTON, JUSTIN E.	$42,797.65	$40,447.62	$2,350.03
DPW-Water Distribution			
FUSARI, CHRISTOPHER T.	$57,879.24	$46,296.71	$11,582.53
MCMAHON, NICHOLAS M.	$25,069.13	$22,692.02	$2,377.11
NARTOWICZ MICHAEL J.	$80,332.37	$60,680.48	$19,651.89
PROCTOR, GREGORY J.	$55,536.56	$50,380.93	$5,155.63
STEWART, JUSTIN M.	$8,097.76	$6,588.00	$1,509.76
THIBODEAU MARTIN D.	$63,164.31	$50,363.20	$12,801.11
DPW-Water Treatment			
CANDON, JOSEOH O.	$2,562.00	$2,562.00	
GAROFANO-BARONE THOMAS A	$69,670.16	$58,454.80	$11,215.36
MARRO MICHAEL E.	$5,526.50	$5,526.50	
MAXHAM, BRYAN J.	$934.50	$934.50	
TAGGART SCOTT A.	$94,309.12	$84,679.24	$9,629.88
DPW-Water Meter			
EBBIGHAUSEN TROY	$51,340.10	$50,758.08	$582.02
KARNAI TYLER J.	$55,418.11	$52,645.37	$2,772.74
PLUTA JOAN M.	$52,971.74	$52,971.74	

RUTLAND CITY PUBLIC SCHOOLS

Fiscal Year 2017-2018
Employee Earnings

*Other compensation includes overtime, co-curricular stipends, coaching, afterschool and summer Tapestry program, and other project work.

Name	Base Wages	Total Earnings	Other Compensation
ABATIELL, EVAN M.		$2,224.75	$2,224.75
ABATIELL, LEAH MG	$66,879.00	$67,779.00	$900.00
ABATIELL, PATRICK J.		$4,073.47	$4,073.47
ABRAHAMSON, KIRK W.		$255.00	$255.00
ADAMS SR, JOHN C.	$68,594.00	$72,174.00	$3,580.00
ADAMS, CAROL M.		$29,151.80	$29,151.80
ADAMS, CHRISTOPHER M.		$4,938.21	$4,938.21
ADAMS, DAWN S.	$61,735.00	$68,623.94	$6,888.94
ADAMS, DONALD M.		$3,600.00	$3,600.00
ADAMS, GRANT S.		$3,975.00	$3,975.00
ADAMS, NATHANR.	$958.84	$1,108.84	$150.00
ADAMS, NICOLE KATHLEEN	$19,584.45	$23,919.83	$4,335.38
ADAMS, NICOLE T.	$44,586.00	$45,841.15	$1,255.15
ADAY, YOSHI	$53,160.00	$61,193.38	$8,033.38
AGUILAR SANCHEZ, AKHNATON		$2,336.98	$2,336.98
AGUILERA, HOPE M.		$5,548.67	$5,548.67
AIGNER, PATRICIA W.	$94,649.00	$99,649.00	$5,000.00
AKIN, MADISON C.	$69,930.99	$71,105.99	$1,175.00
ALBERICO, SUZANNE H.	$23,891.40	$25,003.90	$1,112.50
ALBERTI, RICHARD		$4,507.41	$4,507.41
ALCORN, DANIEL P.		$1,868.51	$1,868.51
ALEXANDER, HOLLY M.		$7,007.50	$7,007.50
ALEXANDER, SHANNON M.		$3,960.00	$3,960.00
ALLEN, DEBORAH M.		$6,460.00	$6,460.00

ALLEN, PAULA J.	$20,223.70	$26,613.04	$6,389.34
ALONSO-SCHAFT, PATRICIA IRENE	$66,879.00	$82,170.14	$15,291.14
AMES, JONATHAN D.		$505.00	$505.00
AMES, MARGARET M.	$46,432.00	$46,825.12	$393.12
AMONS, PETER	$130,450.00	$130,450.00	
ANDERSON, KELLY N.	$56,590.00	$64,944.75	$8,354.75
ANDERSON, MICHAEL L.		$2,602.77	$2,602.77
APRILLIANO, LAURA D.		$5,125.08	$5,125.08
ARCHER, CATHYLEE	$23,301.97	$43,908.47	$20,606.50
ARNOLD, ASHLEY E.	$20,185.20	$23,520.20	$3,335.00
ASTIN, MARISALB	$56,590.00	$62,383.12	$5,793.12
AUDETTE, MICHAEL R.		$8,805.48	$8,805.48
AUSTIN, NETTA L.	$20,393.10	$22,718.53	$2,325.43
BABB, GUY M.	$46,052.07	$51,135.40	$5,083.33
BABBITT, CAROLYN H.	$48,350.00	$48,500.00	$150.00
BACHMANN, CHRISTINA	$70,309.00	$70,309.00	
BADGLEY, KAREN M.	$14,680.26	$28,140.23	$13,459.97
BADGLEY, REBECCA R.	$42,447.00	$60,314.50	$17,867.50
BAKER MILLER, AMANDA J.	$9,418.44	$16,007.00	$6,588.56
BAKER, ANDREW W.	$44,740.80	$52,220.93	$7,480.13
BAKER, CAROL A.	$76,309.00	$84,379.11	$8,070.11
BALLARD, JASON D.	$56,590.00	$57,813.38	$1,223.38
BANNISTER, ANN A.		$1,100.00	$1,100.00
BARGMANN METZ, LORRAINE A.	$70,309.00	$73,039.00	$2,730.00
BARKER, KATHLEEN C.		$51,255.00	$51,255.00
BARNES, SARA A.	$36,012.00	$38,989.50	$2,977.50
BARNETT, BRENT R.	$58,305.00	$62,045.02	$3,740.02
BASHEER, DINKU		$960.00	$960.00
BASSETT, JONAH		$1,868.51	$1,868.51
BASSETT, ROBERT A.	$51,446.00	$51,446.00	
BATES, ELIZABETH		$9,010.00	$9,010.00
BEAL, ELAINE C.	$54,875.00	$55,742.52	$867.52
BEAUMONT STANNARD, PATRICIA	$70,309.00	$72,129.00	$1,820.00
BELLOMO, KEVIN J.		$1,000.00	$1,000.00
BELLOMO, NATHAN P.	$61,735.00	$69,773.01	$8,038.01

BELMONTE, WILLIAM C.	$22,843.80	$34,354.86	$11,511.06
BENDIG, VIRGINIA S.	$65,164.00	$65,464.00	$300.00
BERMAN, DIANE	$60,020.00	$64,103.33	$4,083.33
BERNAL, FAITH A.	$23,505.30	$27,309.71	$3,804.41
BERNSTEIN, ERICA L.		$525.00	$525.00
BERRYHILL, HUNTER D.	$48,016.00	$53,216.00	$5,200.00
BERSAW, SHERRI A.	$38,246.00	$42,496.00	$4,250.00
BIRDSEY, KELSEY M.		$2,354.00	$2,354.00
BISER WIELIS, SHARLENE	$16,799.12	$19,563.20	$2,764.08
BIXBY, JOHN R.	$65,164.00	$65,164.00	
BIZZARRO, CHERIE F.	$65,017.00	$65,167.00	$150.00
BIZZARRO, JULIA M.		$295.00	$295.00
BLACK, CHERYL M.		$13,947.60	$13,947.60
BLACK, MARYANN	$22,843.80	$26,289.53	$3,445.73
BLACK, ROBERT L.		$500.00	$500.00
BLANCHARD, AMY M.		$13,360.35	$13,360.35
BLANCHARD, JEANNE M.	$10,240.05	$10,240.05	
BLANCHETTE, MICHELLE M.	$22,138.20	$25,792.73	$3,654.53
BLICHARZ, STAN A.		$301.26	$301.26
BLISS, ROBERT S.	$127,373.00	$132,373.00	$5,000.00
BLONGY, STEVEN		$550.00	$550.00
BLOOMER, GEOFFREY E.	$41,156.00	$60,431.77	$19,275.77
BLOOMER, MATTHEW A.		$4,261.54	$4,261.54
BOERNER, ELISABETH R.	$63,449.00	$69,364.00	$5,915.00
BOGAR-WRAGA, BARBARA	$21,961.80	$25,083.91	$3,122.11
BOHANNON, LYONNIEA M		$1,541.52	$1,541.52
BOIVIN, NICHOLE M.		$10,928.00	$10,928.00
BOLES, SUSAN S.	$68,776.00	$72,328.50	$3,552.50
BONASERA, JOSEPH M.	$66,879.00	$69,386.50	$2,507.50
BOOKER, LAURENCE A.		$1,725.00	$1,725.00
BOOTH, CHARLES E.		$9,549.34	$9,549.34
BORDEN, VERNA M.	$61,735.00	$62,035.00	$300.00
BORKOWSKI, MARK E.	$44,740.80	$53,216.74	$8,475.94
BORKOWSKI, SARA M.	$51,446.00	$54,996.00	$3,550.00
BORTHWICK, CHEYENNE M.		$375.00	$375.00
BOSNICH, ANTONE N.	$61,735.00	$73,793.00	$12,058.00

BOSNICH, KATHRYN S.	$74,000.00	$75,425.00	$1,425.00
BOYNTON, JENNA L.	$41,156.00	$43,676.71	$2,520.71
BRADLEY, ROBYN L.		$2,729.75	$2,729.75
BRAKEL, DEVIN R.		$1,930.00	$1,930.00
BREAULT, EVAN G.		$197.60	$197.60
BREWER, DOUGLAS S.	$48,048.00	$60,322.46	$12,274.46
BREWER, ROBERT C.	$44,740.80	$53,273.92	$8,533.12
BRISBANE, JONATHANRM		$3,267.22	$3,267.22
BRODOWSKI, ABBY V.	$48,016.00	$54,786.71	$6,770.71
BROOKMAN, DARLENE F.	$20,241.00	$22,340.80	$2,099.80
BROOKS, CHRISTOPHER M.	$20,308.12	$23,415.49	$3,107.37
BROOKS, DONNA M.	$34,967.00	$35,067.00	$100.00
BROOKS, EMILY	$60,020.00	$64,270.00	$4,250.00
BROWN, DONALD J.		$29,130.00	$29,130.00
BROWN, HIRAM J.	$44,740.80	$52,425.93	$7,685.13
BROWN, JANE C.	$25,321.88	$25,673.36	$351.48
BROWN, LAKEISHA D.	$15,541.50	$16,639.74	$1,098.24
BROWN, LISA P.	$44,740.80	$51,611.74	$6,870.94
BROWN, MARK S.	$44,740.80	$51,340.77	$6,599.97
BROWN, NICHOLAS J.		$1,412.76	$1,412.76
BROWN, RICKY		$7,584.00	$7,584.00
BROWNE, KEVIN M.	$66,879.00	$72,879.00	$6,000.00
BROWNE, MICHELLE D.	$20,701.50	$20,876.50	$175.00
BRUA, ADAM K.	$53,160.00	$54,590.00	$1,430.00
BRUA, ASHLEY E.	$46,014.84	$50,494.84	$4,480.00
BRUHL, TABORRI I.	$66,879.00	$72,651.25	$5,772.25
BRUNOT, YVONNE M.		$4,912.50	$4,912.50
BRUSO, GERMAINE R.	$65,164.00	$65,614.00	$450.00
BRYANT, CAROL L.		$1,140.00	$1,140.00
BRZOZA, ANNE C.		$2,362.50	$2,362.50
BULLOCK, LAURIE LM	$68,594.00	$69,044.00	$450.00
BURD, MATTHEW C.		$3,690.00	$3,690.00
BURLETT, EMILY A.	$39,442.00	$42,067.00	$2,625.00
BURNHAM, ELIZABETH A.		$50.00	$50.00
BURTON, BENJAMIN C.		$1,301.07	$1,301.07
BURTON, MIRANDA L.		$11,490.00	$11,490.00

BUSHEE, DONALD F.		$1,875.00	$1,875.00
BUSHEY, CINDY L.	$24,481.80	$26,556.80	$2,075.00
BUTLER, KATHY L.		$5,768.67	$5,768.67
BUTLER, KRISTIN R.	$51,446.00	$58,946.00	$7,500.00
BYRNE, CARRIE B.		$8,825.68	$8,825.68
CAGGIGE, DONNA M.	$70,309.00	$71,809.00	$1,500.00
CALLAHAN, MICHAEL W.		$3,280.00	$3,280.00
CAMPBELL LANDON, HEIDI		$11,915.00	$11,915.00
CAMPBELL, JULIE M.		$4,740.00	$4,740.00
CAMPOPIANO, GAIL M.	$46,301.00	$48,738.50	$2,437.50
CANDEE, JAMES H.		$9,712.50	$9,712.50
CANDON, JAMES P.		$400.00	$400.00
CANDON, M SUSAN	$70,309.00	$75,399.00	$5,090.00
CANFIELD, LAWRENCE C.	$44,740.80	$51,991.73	$7,250.93
CANFIELD, MELANIE P.		$1,380.00	$1,380.00
CANNEY, KEVIN M.		$75.00	$75.00
CARINI, CAROL J.	$21,961.80	$22,111.80	$150.00
CARLSON, DAWN G.	$19,832.54	$28,603.97	$8,771.43
CARMOLLI, MICHAEL J.	$61,735.00	$61,843.28	$108.28
CARONE, JULIA D.		$236.50	$236.50
CARPENTER, ANNE R.	$35,406.00	$39,856.00	$4,450.00
CARROCCIA, MEGHAN E.	$54,211.91	$54,211.91	
CARROLL, MERIDITH J.		$90.00	$90.00
CARTER, MILLICENT M.	$44,569.38	$47,684.91	$3,115.53
CARTER, NICOLE L.	$93,495.00	$97,495.00	$4,000.00
CARTIER, LIZBETH A.	$70,309.00	$73,349.00	$3,040.00
CASEY-GILLAM, LUCY A.		$68.25	$68.25
CASSARINO, ANDREW J.		$865.00	$865.00
CASSARINO, JASON P.	$58,305.00	$73,200.50	$14,895.50
CASSARINO, JULIE F.		$259.34	$259.34
CASSEL, MARSHA L.	$61,735.00	$61,735.00	
CASSELL, ROBERT W.		$2,135.44	$2,135.44
CASSIDY, DAVID P.	$21,457.80	$21,607.80	$150.00
CASSINERI, STEPHANIE G.	$49,731.00	$50,031.00	$300.00
CAVALIERI, ERIN F.	$60,471.00	$62,886.00	$2,415.00
CAVALIERI, STACIA F.	$56,689.00	$56,839.00	$150.00

CAVERLY, NATHANIEL E.		$2,552.00	$2,552.00
CELAURO, SANDRA K.	$56,590.00	$62,087.40	$5,497.40
CESARSKI, GEORGE P.	$44,740.80	$45,247.37	$506.57
CHADBURN, COURTNEY L.		$3,720.00	$3,720.00
CHAMBERLAIN, JENNA S.	$58,305.00	$59,055.00	$750.00
CHAMPINE, TERRY L.		$50.00	$50.00
CHURCHILL, LYNN M.	$70,309.00	$70,909.00	$600.00
CILLO, LORI A.	$70,068.82	$75,668.82	$5,600.00
CILLO, PAUL J.	$65,164.00	$65,164.00	
CIOFFI, MELISSA M.	$70,309.00	$72,259.00	$1,950.00
CIRELLI, ANTHONY J.		$240.00	$240.00
CLARINO, STEPHANIE L.	$54,875.00	$55,145.00	$270.00
CLARK, CHRISTOPHER W.	$53,482.40	$73,032.41	$19,550.01
CLARK, JUSTIN R.		$5,217.75	$5,217.75
CLARK, VALERIE M.	$51,446.00	$53,846.00	$2,400.00
CLAY, JOSEPH A.	$70,309.00	$70,309.00	
CLIFFORD, MARGARET E.	$50,923.00	$51,073.00	$150.00
COARSE, KERRY A.	$82,655.00	$82,655.00	
CODY, SUSAN F.	$58,305.00	$70,155.00	$11,850.00
COHEN, JENNIFER		$350.00	$350.00
COLBURN, ANGELA L.		$4,889.32	$4,889.32
COLEMAN, CAROL	$35,248.50	$39,923.50	$4,675.00
COLOMB, LYNN D.		$13,230.17	$13,230.17
COLOUTTI, MEGAN O.	$46,301.00	$48,686.35	$2,385.35
COLTEY, ELIZABETH M.	$51,446.00	$72,458.50	$21,012.50
COLVIN, ELLEN	$68,594.00	$75,769.00	$7,175.00
COLWELL, NATALIE J.	$31,920.00	$36,920.00	$5,000.00
COMANDUCCI, NICOLE E.	$39,442.00	$45,342.00	$5,900.00
CONN, AMY L.	$53,935.32	$59,802.84	$5,867.52
CONNELL, RYAN P.	$20,185.20	$25,561.20	$5,376.00
CONNOR, MELISSA T.	$107,123.00	$107,123.00	
COON, SARAH E.		$1,000.00	$1,000.00
COPPINGER, MICHAEL		$2,535.84	$2,535.84
CORBO, KATHERINE A.	$70,309.00	$76,059.00	$5,750.00
CORMIA, TARA L.		$718.04	$718.04
CORNELIUS, ALEXANDER		$50.00	$50.00

CORNWELL, DAVID	$54,875.00	$64,447.78	$9,572.78
COTRUPI, HALEY M.		$2,896.00	$2,896.00
COTRUPI, KATHERINE	$23,891.40	$35,114.52	$11,223.12
COTRUPI, LISA		$5,300.00	$5,300.00
COURCELLE, JAMES A.	$46,521.60	$55,986.81	$9,465.21
COUTURE III, GERALD L.		$1,301.08	$1,301.08
CRAGIN, KATHERINE J.	$70,309.00	$73,259.00	$2,950.00
CREED, CHRISTOPHER R.		$2,141.86	$2,141.86
CREIGHTON, VIRGINIA	$9,806.58	$18,354.24	$8,547.66
CREWDSON, TRAVIS J.	$40,824.09	$48,811.17	$7,987.08
CRICKENBERGER, LISA K.	$44,586.00	$48,319.33	$3,733.33
CROSBY, ANITA J.	$70,309.00	$74,909.00	$4,600.00
CROSSMAN, BRENDAN M.		$50.00	$50.00
CROSSMAN, MATTHEW D.		$125.00	$125.00
CROSSMON, SARAH C.	$56,018.06	$58,268.06	$2,250.00
CROWTHER, SUSAN E.		$262.50	$262.50
CUPOLI, BRYANJ.	$48,016.00	$50,661.27	$2,645.27
CUPOLI, EDWARD B.	$44,740.80	$49,245.22	$4,504.42
CURTIS, GAIL P.		$22,346.00	$22,346.00
CYR, STEPHANIA J.		$26,307.14	$26,307.14
CZARNECKI, SARAH E.	$36,012.00	$38,787.00	$2,775.00
DALY, ALICIA M.	$20,393.10	$20,650.60	$257.50
DAMBRACKAS, MIKAYLA M.		$1,215.00	$1,215.00
DARLING, SCOTT R.		$150.00	$150.00
DAUPHINAIS, DEBRA L.	$70,309.00	$72,050.42	$1,741.42
DAVINE, ELEANOR S.	$70,309.00	$81,094.35	$10,785.35
DAVINE, LUCILLE M.	$70,309.00	$75,459.00	$5,150.00
DAVIS, MARCIA A.	$61,735.00	$61,735.00	
DAVIS, MICHAEL L.		$1,468.12	$1,468.12
DAYTON, DEBRA L.	$35,248.50	$35,423.50	$175.00
DAYTON, LISAM.	$56,590.00	$62,340.00	$5,750.00
DAYTON, SHAWN M.	$9,083.34	$12,324.32	$3,240.98
DEAN, RAYMOND E.	$44,740.80	$59,863.13	$15,122.33
DECHEN, EDWARD P.	$60,020.00	$63,120.00	$3,100.00
DELAURI, EDWARD V.		$100.00	$100.00
DELPHA, JUDITH	$32,562.00	$34,496.00	$1,934.00

DEMERS, HEIDI A.	$19,744.20	$25,857.70	$6,113.50
DENSMORE, LINDA J.	$23,347.80	$27,797.80	$4,450.00
DENSMORE, SUSAN	$63,449.00	$66,705.00	$3,256.00
DEREVJANIK, MICHAEL J.	$96,347.00	$101,147.00	$4,800.00
DEROUCHIE, ERICL.	$41,156.00	$42,432.25	$1,276.25
DESIMONE, STEFANIE A.	$19,361.29	$21,423.79	$2,062.50
DESJARDINS, BREANA C.	$51,446.00	$56,516.00	$5,070.00
DIMOTSIS, CAROLINE M.	$54,875.00	$59,335.00	$4,460.00
DIRMEIKIS, MONICA M.	$65,054.09	$65,054.09	
DODGE-MAY, SUSAN E.	$31,556.25	$36,556.25	$5,000.00
DOHERTY, JOSEPH R.	$37,727.00	$43,877.00	$6,150.00
DONOVAN, COURTNEY RENEE	$27,889.15	$27,939.15	$50.00
DOOLEN, DANIELLA C.		$360.00	$360.00
DORMAN, EDWARD	$44,740.80	$55,784.59	$11,043.79
DRAPER, DONNA	$21,422.70	$21,597.70	$175.00
DRAPER, GREG		$1,000.00	$1,000.00
DUDAS, GABRIELLA M.		$8,497.50	$8,497.50
DUNDAS, ORLA T.	$24,174.13	$26,424.13	$2,250.00
DUNIGAN, CYNTHIA A.	$54,590.00	$55,340.00	$750.00
EASTMAN, LISA M.	$22,906.80	$31,850.94	$8,944.14
EASTMAN, THERESAM.	$44,740.80	$48,903.03	$4,162.23
EDWARDS, ANDREA M.	$24,053.40	$37,555.08	$13,501.68
EHNTHOLT, MEGANM.	$42,871.00	$49,896.10	$7,025.10
EISENMAN, RONALD L.	$68,594.00	$73,093.87	$4,499.87
ELLIS, MICHAEL R.	$48,016.00	$50,262.37	$2,246.37
ELLS-PAYNE, AUDREY J.		$270.00	$270.00
ENGELS, MOLLY E.		$5,290.00	$5,290.00
ENGELS, SUSANNE F.	$111,482.00	$111,482.00	
ETTORI, MARYMARGARET		$9,602.93	$9,602.93
EVANS, KAREN A.		$85.00	$85.00
EZZO, MARYANNA S.	$37,766.25	$37,916.25	$150.00
FAIRBANKS, ANTHONY T.	$42,871.00	$42,871.00	
FARKAS, MICHELE C.	$58,305.00	$60,263.60	$1,958.60
FARMAN, CATHY B.	$97,957.00	$102,207.00	$4,250.00
FARRELL, DIANE		$11,113.99	$11,113.99
FAVOR, FAYE		$4,480.00	$4,480.00

FAY, MELISSA G.		$247.50	$247.50
FENNIMORE, LISA D.	$60,020.00	$61,325.00	$1,305.00
FERGUSON, MEGHAN EM	$60,020.00	$60,620.00	$600.00
FERRARA, AIMEE L.		$285.00	$285.00
FICKEN, JAMES W.		$6,300.00	$6,300.00
FILSKOV, ELIZABETH S.	$60,020.00	$60,340.00	$320.00
FINEBERG, SABRINA A.		$2,597.17	$2,597.17
FINK, CYNTHIA J.		$9,887.50	$9,887.50
FIRLIET, KRISTI S.	$72,688.00	$74,685.39	$1,997.39
FISH, CAROLLE F.	$58,305.00	$58,830.00	$525.00
FITZSIMMONS, BRIAN D.	$48,048.00	$54,335.03	$6,287.03
FLANDERS, JESSICA H.		$1,022.28	$1,022.28
FOGG, NATHANIEL C.		$1,222.50	$1,222.50
FORBES, PATRICIA M.		$300.00	$300.00
FORMAN, PHOEBE S.	$60,020.00	$60,020.00	
FOWLER, JEFFREY J.	$65,164.00	$68,170.25	$3,006.25
FRANKEL-BOERNER, LISA M.	$61,735.00	$75,241.25	$13,506.25
FRANZONI, BREANNA L.		$176.00	$176.00
FREDETTE, LYNN A.		$30,869.94	$30,869.94
FRENCH, STEPHEN C.	$68,594.00	$79,207.73	$10,613.73
FRYER, EVELYN F.		$11,268.75	$11,268.75
FUCCI, GINA M.	$36,629.87	$42,104.87	$5,475.00
GAILMOR, JONATHAN H.		$6,000.00	$6,000.00
GARDNER, DIANE M.	$20,393.10	$22,548.10	$2,155.00
GARRONE, CATHERINE	$46,301.00	$48,926.00	$2,625.00
GARROW, ANITA M.		$14,069.04	$14,069.04
GARROW, JANICE E.	$70,309.00	$74,859.00	$4,550.00
GARROW, ROBBIN A.		$1,217.01	$1,217.01
GARTNER, JENNIE L.	$58,305.00	$58,605.00	$300.00
GATTO, DOMINIQUE R.		$3,670.35	$3,670.35
GAUTHIER, JACKIE M.	$21,961.80	$25,840.12	$3,878.32
GAUVIN, CARA J.		$8,752.24	$8,752.24
GECHA, SARAH R.	$49,731.00	$52,968.50	$3,237.50
GEE, SARA V.	$63,449.00	$65,561.79	$2,112.79
GEISLER, MICHELE M.	$60,020.00	$66,220.00	$6,200.00
GENO, KATHLEEN M.	$63,449.00	$73,860.04	$10,411.04

GERO, JAMIE L.	$21,398.19	$28,392.96	$6,994.77
GERYK, LEAH M.	$19,744.20	$21,651.70	$1,907.50
GIDES, LORIN M.	$68,667.44	$68,667.44	
GILE, TRACEY R.	$18,130.18	$23,130.18	$5,000.00
GILHOOLY, JENNIFER C.	$19,737.90	$21,637.90	$1,900.00
GILLAM, ANTHONY J.		$49.50	$49.50
GILLAM, CHARLOTTE R.	$36,828.50	$39,745.16	$2,916.66
GILLAM, MARCY A.	$66,879.00	$67,599.00	$720.00
GOLFIN, LEANNEM.	$41,156.00	$46,441.00	$5,285.00
GORMLEY, CHRISTINE A.	$56,590.00	$69,812.83	$13,222.83
GORRUSO, JERRY J.		$8,658.28	$8,658.28
GOULD, GRETCHEN		$12,465.00	$12,465.00
GRAVES, DANIEL L.	$66,879.00	$70,853.38	$3,974.38
GRAVES, PATRICIA C.		$9,493.00	$9,493.00
GRAY, KAREN L.	$15,817.54	$17,351.72	$1,534.18
GREEN, ELLEN P.	$66,879.00	$66,879.00	
GREENE JR, ROYNER C.		$2,216.97	$2,216.97
GREENE, DANIELLE	$65,164.00	$67,184.71	$2,020.71
GREENE, HANNAH E.		$2,309.52	$2,309.52
GREENO, CHERYL	$20,502.63	$21,300.13	$797.50
GREGORY, SARA B.	$51,446.00	$54,509.13	$3,063.13
GRIFFIN, H VAUGHAN		$615.00	$615.00
GRIFFITHS, ALLISON G.	$39,442.00	$43,962.65	$4,520.65
GROBY, CLAIRE M.	$46,301.00	$48,551.00	$2,250.00
GROVER, JESSICA H.		$430.00	$430.00
GUNDERSEN, VIRGINIA J.		$5,950.00	$5,950.00
GURNEY, AMANDA N.		$10,556.25	$10,556.25
GUYETTE, RAYMOND F.		$6,390.09	$6,390.09
GUYETTE, SANDRA L.		$1,538.70	$1,538.70
GUYETTE, ZARIANNAH M.		$66.00	$66.00
HADEKA, NICOLE	$60,020.00	$60,020.00	
HAEFNER, SUSAN M.		$2,100.00	$2,100.00
HAGENBARTH, GWEN E.	$70,309.00	$73,885.05	$3,576.05
HAGGE, DETLEF P.	$21,340.10	$21,340.10	
HAGGE, SARAH M.	$54,875.00	$55,841.66	$966.66
HALL JR, ROBERT J.		$7,969.93	$7,969.93

HALL, SHARLOT B.	$12,553.10	$15,874.84	$3,321.74
HAMEL, DEBORAH	$18,743.40	$28,905.57	$10,162.17
HAMILTON, PAMELA	$45,641.40	$45,941.40	$300.00
HANABURGH SAIENNI, JESSICA M.		$3,978.25	$3,978.25
HARPER, SANDRA L.	$66,879.00	$71,072.67	$4,193.67
HARRINGTON, JILL G.		$1,485.00	$1,485.00
HARRIS, MICHELE L.	$14,153.16	$14,153.16	
HART, JENNIFER A.	$70,309.00	$75,181.46	$4,872.46
HASKELL, MARY E.	$61,735.00	$66,802.61	$5,067.61
HASKINS, TODD J.		$3,712.00	$3,712.00
HATHAWAY, DEBRA A.	$114,224.00	$114,224.00	
HATHAWAY, ERICA A.		$465.00	$465.00
HAYES, BONITA M.	$70,309.00	$70,309.00	
HAYES, HUNTER C.		$2,281.89	$2,281.89
HAYES, WALLACE E.		$470.00	$470.00
HAYFORD, TARA S.	$56,590.00	$61,285.10	$4,695.10
HAYFORD, TYAN M.		$1,556.50	$1,556.50
HAYNES, MARY G.	$23,891.40	$26,046.40	$2,155.00
HEATH, TANNERCHARLES		$1,494.50	$1,494.50
HENDERSON II, RONALD L.		$5,493.35	$5,493.35
HENDERSON, JESSICA W.	$78,316.00	$78,316.00	
HENRY BEAUCHAMP, LEAH A.	$61,735.00	$61,735.00	
HERBER, AUSTIN P.		$2,667.50	$2,667.50
HESS, ASHLEY M.	$45,175.89	$60,475.89	$15,300.00
HETZEL, DARLENE M.	$63,449.00	$63,449.00	
HIER, AMY L.	$30,475.20	$30,475.20	
HIGGINS, APRIL		$2,309.52	$2,309.52
HILL, STEFANIE L.		$1,590.17	$1,590.17
HOCK, JOHN		$325.00	$325.00
HOGAN, SALLY L.		$2,112.00	$2,112.00
HOGENKAMP, ABIGAIL M.		$2,145.00	$2,145.00
HOLBROOK, KAREN	$70,309.00	$70,309.00	
HOLMES, MARK A.		$600.00	$600.00
HOLT, JAMIE E.		$6,310.00	$6,310.00
HORVATH, CHRISTOPHER P.	$44,740.80	$51,479.40	$6,738.60
HUBERT, KRISTIN A.	$111,482.00	$111,482.00	

HUDSON PUMA, JUDY		$110.25	$110.25
HUGHES, DANIELLE E.	$16,712.87	$21,347.87	$4,635.00
HUTCHINS, KYLE F.	$55,387.00	$55,387.00	
HUTCHINS, ROBERT A.	$10,893.76	$10,893.76	
HUTCHINS, STACY L.	$46,301.00	$46,361.00	$60.00
HUTT VATER, KELLY		$12,675.00	$12,675.00
HYJEK, MARK A.		$325.00	$325.00
IACONO, KATHRYN R.		$10,490.00	$10,490.00
IMMEL, FOREST C.	$55,387.00	$55,387.00	
IVEY, NANCY L.	$70,309.00	$75,309.00	$5,000.00
JACKSON, RAYMOND C.	$44,740.80	$53,154.79	$8,413.99
JACUBETZ, LOIS		$140.00	$140.00
JAKIELA, ALEXA R.	$36,012.00	$38,928.66	$2,916.66
JAKUBOWSKI, KAREN L.		$940.00	$940.00
JILOTY, DEBORAH A.	$62,766.76	$64,000.43	$1,233.67
JOHNSON, DANA L.	$70,309.00	$75,309.00	$5,000.00
JOHNSON, ETHAN R.		$1,032.00	$1,032.00
JOHNSON, RAYMOND B.		$300.00	$300.00
JONES, MARCIE C.	$54,875.00	$56,885.00	$2,010.00
JONES, PATRICIAA.		$12,760.00	$12,760.00
JOUAMAA, LOUBNA	$12,910.80	$12,910.80	
JOYCE, NICOLE R.	$63,449.00	$67,967.99	$4,518.99
JUETTNER, ERIN K.		$300.00	$300.00
KALB, JAMES M.		$800.00	$800.00
KAMYK, SHERRY A.	$66,879.00	$72,249.00	$5,370.00
KAPITAN, BETTY A.	$50,923.00	$54,048.00	$3,125.00
KEARNS, ESTELLE F.		$967.50	$967.50
KEEFE, KATHERINE E.		$3,020.00	$3,020.00
KEEFE, LAUREN E.		$1,472.50	$1,472.50
KELLY, JOHN C.		$80.00	$80.00
KELLY, JUNE F.		$2,980.00	$2,980.00
KELLY, RITA P.	$23,070.60	$29,436.80	$6,366.20
KENNEDY, CARRIE A.	$19,744.20	$26,644.20	$6,900.00
KENNEDY, CINDY L.	$44,740.80	$46,486.42	$1,745.62
KENNEDY, DEBRA B.		$1,855.00	$1,855.00
KENNY, TONI A.		$500.00	$500.00

KIMMEL, EMME M.		$258.50	$258.50
KIMMEL, MELINDA J.	$18,743.40	$40,206.65	$21,463.25
KIMMEL, PATRICK G.		$2,370.00	$2,370.00
KING, MARILYN D.		$6,650.91	$6,650.91
KING, WAYNE L.		$6,632.28	$6,632.28
KIRK-ELKIN, TEGAN M.	$53,160.00	$56,450.10	$3,290.10
KNIGHT, ROBERT		$6,650.91	$6,650.91
KOKINIS, LINDA		$9,050.00	$9,050.00
KOON, SARAH E.	$56,590.00	$58,858.90	$2,268.90
KRAUS, CATHERINE M.	$39,442.00	$45,137.00	$5,695.00
KREMPA, JOHN F.		$4,447.96	$4,447.96
KREMPA, JOYCE E.		$4,974.21	$4,974.21
KUMKA, CRISTINA L.	$51,446.00	$51,446.00	
KYSAR, KAREN M.	$65,164.00	$66,064.00	$900.00
LABATE, AMY L.	$68,667.44	$71,917.44	$3,250.00
LABATE, ROBERT J.	$58,305.00	$62,782.18	$4,477.18
LACROIX, RICKY R.	$14,970.96	$19,744.17	$4,773.21
LADABOUCHE, ANNE M.		$2,660.00	$2,660.00
LAFASO, KIMBERLY S.	$22,012.20	$23,912.20	$1,900.00
LAFAYETTE, ANGELA M.	$19,744.20	$23,084.20	$3,340.00
LAHUE, NANCY E.	$22,642.20	$22,976.39	$334.19
LAMARCA, JOAN	$56,590.00	$59,980.00	$3,390.00
LAMBERT, SUMMER	$58,305.00	$58,905.00	$600.00
LAMPERT, LINDA R.		$7,756.25	$7,756.25
LANE, DAVID R.		$6,599.00	$6,599.00
LANTMAN, RICHARD M.		$3,763.39	$3,763.39
LAVENE, ROBERT	$59,134.40	$78,633.45	$19,499.05
LAVIOLETTE, BEVERLY J.	$48,048.00	$49,967.17	$1,919.17
LEACH, STEPHEN A.	$44,740.80	$54,918.85	$10,178.05
LEBLANC, MICHELE M.	$38,772.00	$38,922.00	$150.00
LEBLANC, ROBERT E.		$8,885.75	$8,885.75
LEE, DIANA E.		$90.00	$90.00
LEFRANCOIS, ARA L.		$4,782.80	$4,782.80
LEHMAN, TOBI R.	$61,735.00	$67,035.00	$5,300.00
LEONARD, SANDRA L.	$20,393.10	$22,749.44	$2,356.34
LERTOLA, BRETT M.	$41,156.00	$48,211.35	$7,055.35

LESNICK, LINDSEY J.		$204.75	$204.75
LEVASSEUR, PAULA	$54,875.00	$54,875.00	
LEVINE, WYNETA E.	$25,187.40	$33,280.89	$8,093.49
LEWIS, SHEILA C.		$4,476.72	$4,476.72
LINDGREN, THEODORE F.	$70,309.00	$72,303.30	$1,994.30
LOCKERBY, KELSEY N.		$772.50	$772.50
LOONEY, CARLENE G.	$36,012.00	$46,133.25	$10,121.25
LOVELAND, TIMOTHY J.	$62,693.00	$77,673.63	$14,980.63
LOVELL, DANIEL G.	$21,991.50	$27,679.00	$5,687.50
LOWE, GRETCHEN R.	$7,020.92	$7,020.92	
LOWER, FRED A.	$66,879.00	$67,837.06	$958.06
LU, JEFFERSON C.	$18,130.00	$18,130.00	
LUBINSKY, KRISTOPHER E.		$504.00	$504.00
LUCCI, WILLIAM	$99,764.00	$104,864.00	$5,100.00
LUCIAN, DOROTHY J.	$42,447.00	$42,447.00	
LUZADER, KATHRYN C.	$70,309.00	$77,348.46	$7,039.46
LYNCH, GREGORY P.	$58,305.00	$58,305.00	
LYNCH, PAULA M.	$66,879.00	$72,029.00	$5,150.00
MACH-CORNWALL, LAURA D.	$53,160.00	$58,160.00	$5,000.00
MACK, ELEANORA H.	$21,105.00	$29,732.50	$8,627.50
MAHAR, ANN MARIE	$65,164.00	$68,464.00	$3,300.00
MALAY, NAIOMI L.	$19,845.00	$20,507.56	$662.56
MANIERY, DOMINICK A.		$3,711.66	$3,711.66
MANIERY, ZACHARY J.	$44,740.80	$47,919.40	$3,178.60
MANNEY, ANDREA L.		$247.50	$247.50
MANNEY, MICHAEL S.		$420.00	$420.00
MANNEY, TAMMY L.	$22,554.00	$25,944.00	$3,390.00
MARALLO, MARIE T.	$49,731.00	$51,651.71	$1,920.71
MARCELL, PATRICIA	$70,309.00	$73,694.00	$3,385.00
MARCELL, SANDRA B.	$41,156.00	$44,351.00	$3,195.00
MARCHESE, DEBBY A.	$20,241.00	$43,699.26	$23,458.26
MARSH, MEAGHAN K.	$56,590.00	$63,715.43	$7,125.43
MARTIN, MEGEAN R.	$42,567.05	$46,153.05	$3,586.00
MAYHEW, COLLEEN L.	$66,879.00	$71,149.00	$4,270.00
MAZZARIELLO, LISA P.	$60,020.00	$68,595.00	$8,575.00
MCAULIFFE, TIMOTHY J.	$19,845.00	$21,166.67	$1,321.67

MCCLALLEN, JANET M.	$31,879.20	$32,079.20	$200.00
MCCLALLEN, LORI B.		$7,625.23	$7,625.23
MCCORD, KATHERINE L.	$41,156.00	$47,995.10	$6,839.10
MCCORMACK, MARCIA A.	$44,740.80	$56,554.96	$11,814.16
MCCORMACK, TERRILL D.	$70,309.00	$70,609.00	$300.00
MCCUTCHEON, ZACHARY I.		$500.00	$500.00
MCDONALD, MARY		$140.00	$140.00
MCDONNELL, ERIC J.		$50.00	$50.00
MCDONOUGH, ASHLEIGH N.	$44,586.00	$48,416.00	$3,830.00
MCDONOUGH, MATTHEW G.	$60,020.00	$65,287.53	$5,267.53
MCDOUGALL, STEPHEN F.		$3,161.79	$3,161.79
MCGANN, TERRY P.		$2,535.00	$2,535.00
MCGARRY, ELOISE S.	$120,441.00	$120,441.00	
MCGEE, TAMMIE	$63,449.00	$63,749.00	$300.00
MCGURL, KAREN C.		$200.00	$200.00
MCINTOSH, JOAN F.		$4,150.00	$4,150.00
MCKEARIN, MELISSA A.	$19,552.91	$21,430.19	$1,877.28
MCKEEN, BIANCA J.	$58,305.00	$69,466.09	$11,161.09
MCLEMORE, JENNIFER L.	$51,446.00	$57,981.10	$6,535.10
MCMAHON, ROBERT P.		$13,877.50	$13,877.50
MCNEIL, JENNIFER L.	$61,735.00	$71,812.27	$10,077.27
MCPHEE, NATASHA M.		$2,336.98	$2,336.98
MECIER, ZARA V.		$62.50	$62.50
MEE, JEAN C.	$65,164.00	$65,464.00	$300.00
MELEN, DAWN M.	$20,601.00	$23,783.50	$3,182.50
MERRELL, SARA A.	$51,446.00	$51,446.00	
MERRITT, ALISON J.		$150.00	$150.00
MESSIER, JEANNE M.	$54,579.97	$54,579.97	
METZ, MICHAEL X.	$48,016.00	$50,962.67	$2,946.67
MIGLORIE, DARLENE M.	$58,305.00	$63,305.00	$5,000.00
MITOWSKI, KENNEDY E.		$8,616.50	$8,616.50
MONAHAN, TAMMY L.		$3,480.64	$3,480.64
MOORE, ALEXANDRA	$34,456.80	$42,372.80	$7,916.00
MORAN, MARY E.	$157,569.00	$157,569.00	
MORAN, TERENCE J.	$54,875.00	$55,025.00	$150.00
MORSE, MADELINE G.		$365.00	$365.00

MOSER, ELIZABETH W.		$9,515.00	$9,515.00
MOUEDDENE, ILHAM	$2,662.06	$2,924.34	$262.28
MULLER, CYNTHIA K.	$19,693.80	$25,419.63	$5,725.83
MULLIGAN, SAMANTHA N.	$12,178.68	$12,178.68	
MULLIN, MARGARET A.		$250.00	$250.00
MUNUKKA, CONNOR R.	$4,201.47	$14,776.41	$10,574.94
MYERS, KELTON J.	$52,404.71	$52,404.71	
NAPOLITANO, SHARON L.	$94,828.00	$94,828.00	
NARKEWICZ, BRIAN J.	$58,305.00	$59,305.00	$1,000.00
NAWN FAHEY, KAREN P.	$70,309.00	$74,497.71	$4,188.71
NELSON, DIANE S.	$68,594.00	$69,794.00	$1,200.00
NELSON, NICHOLLE P.	$42,871.00	$43,771.00	$900.00
NEWLAND, TERESSA D.		$2,130.72	$2,130.72
NEWTON, KIMBERLY S.	$42,447.00	$42,447.00	
NICHOLS, JAMIE J.	$32,652.00	$32,652.00	
NOERPEL, MARY ANN	$18,427.50	$26,982.42	$8,554.92
NORMAN, MICHAEL J.	$84,158.00	$92,381.30	$8,223.30
NUCCI, NANCY K.		$7,450.00	$7,450.00
OAKMAN, CHARLES A.		$6,595.02	$6,595.02
OAKMAN, JOYCE C.		$875.61	$875.61
OGG, ROBIN S.	$68,594.00	$70,109.00	$1,515.00
OLNEY, CHARLES L.	$44,740.80	$48,158.20	$3,417.40
OLSEN, CLAIRE A.		$255.00	$255.00
OLSEN, GEORGIA		$17,094.00	$17,094.00
OLSEN, HEATHER A.		$13,555.27	$13,555.27
OLSEN, WILLIAM K.	$130,432.00	$130,432.00	
OLSON, GLENN L.	$120,515.00	$120,515.00	
OLSON, JENNA C.		$710.00	$710.00
OLSON, JUDITH T.	$20,112.30	$25,014.91	$4,902.61
OLSON, MARY K.	$54,875.00	$61,975.00	$7,100.00
OLSON, MICHAEL C.	$44,740.80	$50,459.64	$5,718.84
O'NEILL, MARGARET	$42,447.00	$42,547.00	$100.00
O'ROURKE, CATHY ESELBY	$70,309.00	$70,609.00	$300.00
O'ROURKE, EMME L.		$337.50	$337.50
O'ROURKE, EVAN R.		$595.00	$595.00
PALFEY, CHARLENE M.		$20,592.00	$20,592.00

PALMER, CHRISTIE M.	$21,555.80	$29,802.18	$8,246.38
PARKER, COLLIN F.		$3,061.00	$3,061.00
PARKER, JENNIFER S.	$68,594.00	$83,906.50	$15,312.50
PARKER, MADISON K.		$341.00	$341.00
PARKER, MEREDITH L.		$102.50	$102.50
PATRICK, SUSAN B.	$20,393.10	$20,593.10	$200.00
PATRY, JAMES P.	$23,177.70	$24,354.20	$1,176.50
PATTERSON, MELISSA W.	$54,875.00	$57,938.32	$3,063.32
PATTERSON, TIFFINI W.	$58,305.00	$65,875.00	$7,570.00
PECOR, THOMAS J.	$44,740.80	$50,751.56	$6,010.76
PEER, KIM A.		$27,666.12	$27,666.12
PEPE, LOREN M.	$97,957.00	$97,957.00	
PERKINS, DEBRA L.	$65,164.00	$71,414.00	$6,250.00
PERKINS, DOUGLAS A.	$21,961.80	$24,051.02	$2,089.22
PERKINS, GRACE M.		$3,797.50	$3,797.50
PERKINS, HEATHER L.	$29,428.91	$34,603.91	$5,175.00
PERKINS, KATHERINE E.		$4,032.00	$4,032.00
PERRY, ERIN K.		$180.00	$180.00
PERRY, SUSAN R.		$68.16	$68.16
PETERS, EMILY G.		$319.00	$319.00
PETERSON, JOHN E.	$70,309.00	$74,309.00	$4,000.00
PEW, JENNIFER L.	$56,590.00	$61,698.28	$5,108.28
PINSON, DANIELLE J.	$41,156.00	$44,668.50	$3,512.50
PIONTEK, JOANNE C.	$21,741.30	$32,960.07	$11,218.77
PIONTEK, KEITH A.	$19,693.80	$26,041.71	$6,347.91
PIONTEK, KENDRA A.		$1,372.50	$1,372.50
PITTS, BRYAN A.		$815.00	$815.00
PLACE, JONATHAN C.	$58,305.00	$58,785.00	$480.00
PLANTE, BAILEY R.		$2,068.71	$2,068.71
PLANTIER, DIANE J.	$25,817.40	$26,118.50	$301.10
PLOOF, KAYLA R.	$30,474.00	$35,468.10	$4,994.10
POALINO, TONI M.	$65,164.00	$65,164.00	
POCKETTE, TIMOTHY A.		$3,513.82	$3,513.82
POLITANO, ERIKA C.	$70,309.00	$76,059.00	$5,750.00
POLJACIK, CORTNEY A.		$3,825.25	$3,825.25
POLJACIK, KARENA.		$4,261.54	$4,261.54

POLJACIK, LARNA G.	$61,735.00	$67,305.71	$5,570.71
POMEROY, CAROLYN M.	$20,034.00	$21,741.61	$1,707.61
POMYKALA, BRIANNA L.		$210.00	$210.00
PONTO, SUSAN N.	$66,879.00	$67,029.00	$150.00
POREMSKI-BEITZEL, HILARY B.	$43,811.94	$47,471.02	$3,659.08
POWERS, MARYCATHERINE	$21,867.30	$23,942.30	$2,075.00
PRATICO, CATHY A.		$565.00	$565.00
PRINGLE, JANET E.	$58,305.00	$60,145.00	$1,840.00
PROS, JENNIFER	$61,735.00	$65,318.33	$3,583.33
PROULX, JACQUELINE M.	$21,961.80	$23,394.30	$1,432.50
PROVOST, NOA L.	$66,879.00	$67,060.25	$181.25
PRYSLAK, MARLENE E.		$170.00	$170.00
PURDY, ROBERT E.		$3,727.81	$3,727.81
PUSATERI, RACHEL R.	$60,020.00	$62,270.00	$2,250.00
QUESNEL, MARY J.	$24,960.60	$25,135.60	$175.00
RADAKER, BEVERLY V.	$34,305.60	$34,755.60	$450.00
RAISHART, MARK A.	$58,305.00	$58,965.00	$660.00
RAMEY, KRISTEN	$63,449.00	$70,793.10	$7,344.10
RAVENNA, CAROLYN D.	$70,309.00	$75,878.13	$5,569.13
REED, PAMELA J.	$107,123.00	$107,123.00	
REMY, ALISON D.	$61,735.00	$64,047.50	$2,312.50
RENFROW, CLARENA M.	$60,075.45	$60,075.45	
REYNOLDS, EMILY W.		$3,899.52	$3,899.52
RICHARDS, CHRISTOPHER E.	$44,740.80	$51,495.49	$6,754.69
RITER, LINDSEY G.		$1,930.00	$1,930.00
ROBERTS, KAREN E.	$44,740.80	$47,157.60	$2,416.80
ROBIDEAU, CATHLEEN	$18,486.00	$24,485.48	$5,999.48
ROCHE, JOANNA C.		$5,790.00	$5,790.00
ROGERS, CAITLIN E.	$15,335.50	$34,963.15	$19,627.65
ROGERS, KAREN V.	$66,879.00	$69,279.00	$2,400.00
ROOT, LORIE A.	$66,879.00	$67,479.00	$600.00
ROSWELL, DANIEL J.	$75,528.00	$75,528.00	
ROTELLA, MARINA M.		$100.00	$100.00
ROUCOULET, ROBERT L.	$28,699.92	$31,041.49	$2,341.57
ROWE, MARIA K.		$1,750.00	$1,750.00
RUSSO, KAYLA M.	$44,586.00	$48,382.56	$3,796.56

SABAOTKA, ALYSSA J.		$100.00	$100.00
SABATASO, JOSEPH A.	$63,449.00	$64,675.37	$1,226.37
SABATASO, KAREN Y.	$46,301.00	$49,551.00	$3,250.00
SACHDEV, KRISHA R.		$300.00	$300.00
SAMPSON, ELIZABETH S.		$1,908.50	$1,908.50
SAMPSON, STEPHEN A.	$107,123.00	$107,123.00	
SARNOWSKI, KAREN A.	$44,482.68	$49,429.70	$4,947.02
SCHILLER, JENNA M.		$6,862.00	$6,862.00
SCHILLINGER, GRACE A.		$4,106.25	$4,106.25
SCHILLINGER, GREGORY J.	$107,123.00	$107,123.00	
SCHILLINGER, LILLIAN R.		$3,696.25	$3,696.25
SCHILLINGER, MAUREENGD	$24,406.20	$28,751.20	$4,345.00
SCHOCK, MICHAEL E.	$20,185.20	$22,235.20	$2,050.00
SCHWANER, LACEY S.	$56,590.00	$61,890.00	$5,300.00
SCOTT, JESSIKA A.		$70.00	$70.00
SCOTT, KAREN A.		$1,676.70	$1,676.70
SEAGER, MATTHEW		$75.00	$75.00
SENECAL, GLEN C.	$48,048.00	$52,293.54	$4,245.54
SEREMET, ALICIA T.		$1,410.00	$1,410.00
SERRANI, MATTHEW M.		$2,869.50	$2,869.50
SHAHAN, ANDREA B.		$4,530.00	$4,530.00
SHANNON, MACGREGOR J.		$340.00	$340.00
SHEA, LYNN	$19,971.90	$27,035.65	$7,063.75
SHERWOOD, ARIS E.		$1,540.00	$1,540.00
SHERWOOD, JAMI D.	$61,735.00	$81,274.92	$19,539.92
SHORTLE, JAMES R.		$1,927.95	$1,927.95
SHORTLE, STACY L.	$74,089.05	$94,089.05	$20,000.00
SHUTTS, ROBERTA M.		$150.00	$150.00
SIKES, JENNIFER W.		$6,135.00	$6,135.00
SILISKI, CHRISTOPHER	$61,735.00	$61,735.00	
SILISKI, ELLADA A.	$54,875.00	$61,807.25	$6,932.25
SILVA, EMILY C.		$1,713.50	$1,713.50
SILVA, KATHLEEN M.	$65,164.00	$65,464.00	$300.00
SILVA, MICHAEL P.		$1,190.00	$1,190.00
SLENKER III, JAMES G.	$117,062.00	$117,062.00	
SLENKER, MELISSA F.	$60,471.00	$63,721.00	$3,250.00

SMIECHOWSKI, ROMAN T.	$60,020.00	$78,950.48	$18,930.48
SMITH, MICHAEL J.		$2,669.30	$2,669.30
SMITH, PHYLLIS M.	$18,743.40	$22,549.19	$3,805.79
SNARSKI, ROBERT A.		$450.00	$450.00
SNYDER, JESSICA M.		$4,293.50	$4,293.50
SNYDER, LAURA T.	$21,798.00	$37,487.77	$15,689.77
SOJOURNER, ELIZABETH G.	$22,995.00	$28,667.50	$5,672.50
SOJOURNER, JERRYW H	$18,743.40	$18,743.40	
SOLOMON, MELISSA A.	$61,735.00	$62,335.00	$600.00
SPAFFORD, DARREN S.	$23,196.36	$26,321.36	$3,125.00
SPAFFORD, DINA A.	$49,731.00	$50,331.00	$600.00
SPALDING-NESS, NANCY	$73,333.03	$76,620.53	$3,287.50
SPAULDING, RYANNE K.	$61,735.00	$65,593.28	$3,858.28
SPOONER, LISA C.		$19,084.24	$19,084.24
ST LAWRENCE, STEPHEN P.	$44,740.80	$47,792.14	$3,051.34
STACOM, SALLY M.	$58,305.00	$58,305.00	
STAHLE, KATHERINE B.		$4,581.25	$4,581.25
STANNARD, KARYN A.	$58,305.00	$64,930.00	$6,625.00
STANNARD, MICHAEL R.	$56,590.00	$58,540.00	$1,950.00
STEUPERT, DIRK		$6,552.97	$6,552.97
STEVENS, BONNIE M.		$9,337.50	$9,337.50
STEVENS, CHRISTIAN G.		$2,535.84	$2,535.84
STEVENS, JILLIAN C.		$16,414.53	$16,414.53
STONE, DESIREE M.		$1,751.51	$1,751.51
STONE, KENNETH D.		$5,101.00	$5,101.00
STOODLEY, MICHEAL U.	$45,994.40	$57,815.81	$11,821.41
STOUTES, SUMMER D.	$56,590.00	$57,448.28	$858.28
STRATTON, MERI BETH	$20,509.16	$22,100.36	$1,591.20
STRATTON, TODD A.	$60,020.00	$82,497.00	$22,477.00
STUHLMUELLER, MICHELLE R.	$19,269.07	$22,182.96	$2,913.89
SULLIVAN, KATHLEEN M.	$41,156.00	$41,156.00	
SULLIVAN, TONI M.	$56,590.00	$56,995.00	$405.00
SUTPHIN, CHARLES R.	$798.26	$3,366.76	$2,568.50
SWEET, CHRISTINA R.		$11,934.40	$11,934.40
SWEET, TERESA M.		$16,260.00	$16,260.00
SYLVIA, MASON M.		$1,095.00	$1,095.00

TABOR, DANE W.	$49,337.60	$53,116.09	$3,778.49
TABOR, HILLARY A.	$10,017.00	$10,017.00	
TABOR, LANCE S.	$44,740.80	$45,298.96	$558.16
TANEN, JACOB S.		$2,618.00	$2,618.00
TANEN, NOAH J.		$4,033.00	$4,033.00
TANEN, SOPHIE J.		$408.50	$408.50
TANEN, SUSAN L.	$56,590.00	$57,133.63	$543.63
THOMAS, MICHELE L.	$21,798.00	$40,201.43	$18,403.43
THOMSON, SUSANNE M.		$3,175.00	$3,175.00
THORNTON, VERONIKA K.		$600.00	$600.00
TIBBS, DAVID B.		$3,256.64	$3,256.64
TIMMONS, SALLY	$70,309.00	$72,367.41	$2,058.41
TOBIN, DEBRA M.	$65,164.00	$65,164.00	
TOBIN, VICTORIA A.	$21,813.72	$21,988.72	$175.00
TORDONATO, PAULA S.	$65,164.00	$65,831.33	$667.33
TOWNE, DANIEL	$56,645.04	$64,935.83	$8,290.79
TOWNSEND LANG, GAYLE		$14,709.26	$14,709.26
TRAPENI, DIANE M.		$8,948.00	$8,948.00
TRAPENI, PATRICIA M.	$23,259.60	$34,753.84	$11,494.24
TRAVERS, JESSILYNN		$2,823.02	$2,823.02
TRAYNOR, NATHAN J.		$280.00	$280.00
TREDWELL, LUANA E.		$11,408.00	$11,408.00
TREPANIER, JODI L.	$4,314.94	$4,673.83	$358.89
TREVINO, CYNTHIA J.	$70,309.00	$74,864.00	$4,555.00
TROMBETTA, ANTHONY F.	$46,301.00	$49,761.00	$3,460.00
TROMBLEY, DAVID A.		$7,221.50	$7,221.50
TROMBLEY, TAYLOR J.	$19,845.00	$24,060.09	$4,215.09
TROY, CATHERINE M.	$56,590.00	$57,340.00	$750.00
TRUDO, BENJAMIN C.	$55,387.00	$55,387.00	
TRUDO, JENNIFER J.	$20,185.20	$23,350.20	$3,165.00
TUERK JR, CONRAD J.	$65,164.00	$65,748.08	$584.08
TYL, CHRISTOPHER T.		$5,036.50	$5,036.50
TYL, JERI ANNE	$72,688.00	$72,688.00	
ULLMAN, NICOLE P.	$47,960.78	$48,110.78	$150.00
URBANI, JOHNATHAN C.		$3,866.50	$3,866.50
VANDINE, TERESA L.	$70,309.00	$71,359.00	$1,050.00

VARGAS, DONNA A.		$4,370.00	$4,370.00
WADE, WALTER G.		$675.00	$675.00
WAITE, TEGAN M.		$2,450.00	$2,450.00
WALKER, ANNA K.	$44,991.59	$49,241.59	$4,250.00
WALLETT, JONATHAN M.	$46,301.00	$55,461.15	$9,160.15
WALLSTROM, ERICA L.	$56,590.00	$60,740.00	$4,150.00
WASSERMAN, HOWARD G.	$36,287.00	$39,537.00	$3,250.00
WASSERMAN, MOLLY K.	$74,500.00	$74,500.00	
WATERHOUSE SR, DAVID J.		$6,595.02	$6,595.02
WEATHERWAX, KAREN J.		$5,537.50	$5,537.50
WEATHERWAX, THOMAS A.		$5,748.75	$5,748.75
WEBER, JESSICA B.	$70,309.00	$72,543.68	$2,234.68
WEBSTER, NANCY A.	$53,160.00	$53,460.00	$300.00
WEISS, DEBORAH L.	$70,309.00	$75,309.00	$5,000.00
WELCH, MARY A.	$42,447.00	$46,252.00	$3,805.00
WELD, ADRIENNE M.	$56,590.00	$69,290.00	$12,700.00
WELLS, MIRANDA T.	$4,061.07	$6,714.40	$2,653.33
WESTEBBE, JENNIFER L.		$71.50	$71.50
WHITE, COURTNEYROSE		$600.00	$600.00
WHITE, JACQUELINE	$70,309.00	$74,984.00	$4,675.00
WHITE, KEVIN L.	$50,597.50	$67,197.50	$16,600.00
WHITNEY, JANET W.	$34,967.00	$35,117.00	$150.00
WIGMORE, JENNIFER E.	$66,151.07	$71,217.73	$5,066.66
WILCOX, GENEVIEVE C.	$41,156.00	$41,156.00	
WILDER, EDWARD C.		$6,632.28	$6,632.28
WILK, KASSANDRA B.		$7,240.75	$7,240.75
WILLIAMS, ALLISON M.	$70,309.00	$70,309.00	
WILLIAMS, ELIZABETHL P	$37,727.00	$41,544.50	$3,817.50
WILLIAMS, GLENN G.	$54,875.00	$54,875.00	
WILLIAMS, JANEBD	$70,309.00	$70,709.00	$400.00
WILSON, DIANA M.		$33,929.50	$33,929.50
WILSON, LAURIE A.	$70,309.00	$70,609.00	$300.00
WILSON, PAMELA		$4,839.75	$4,839.75
WISELL, DEBRA	$19,622.52	$21,917.32	$2,294.80
WOOD, BONNIE W.	$52,451.00	$52,601.00	$150.00
WOOD, CHRISTOPHER L.		$3,903.56	$3,903.56

WOOD, MICHAEL J.		$6,176.82	$6,176.82
WOOD, TAMMY L.		$1,940.00	$1,940.00
WOODBURN, JAMES L.	$18,967.01	$21,920.43	$2,953.42
WOODS, MICHAEL P.		$300.00	$300.00
WOODWARD, JAMES R.	$65,164.00	$65,824.00	$660.00
WORTMAN, GARY R.	$44,740.80	$52,890.37	$8,149.57
WORTMAN, KIMBERLY A.	$12,599.73	$12,744.73	$145.00
WRIGHT, BRENDAN T.		$3,773.00	$3,773.00
WRIGHT, RICHARD W.	$26,170.20	$43,862.55	$17,692.35
YAKUNOVICH, PATRICIA A.	$42,447.00	$46,847.00	$4,400.00
YAKUNOVICH, TYLER T.	$18,136.12	$29,361.60	$11,225.48
YAREMCHUK, DOUGLAS I.		$4,395.00	$4,395.00
YENNERELL, MELISSA M.	$60,909.00	$60,909.00	
YOUNG, KRISTA M.	$19,784.70	$25,219.11	$5,434.41
ZALOUDEK, PENNY	$44,740.80	$51,701.68	$6,960.88
ZANCANARO, PAOLO E.	$11,714.27	$11,714.27	
ZEITLER, LINDSAY W.	$46,301.00	$51,301.00	$5,000.00
ZELKIN, MAYA R.		$760.00	$760.00
ZMURKO, MATTHEW G.		$2,869.50	$2,869.50
ZULLO, MARY F.	$20,034.00	$21,186.68	$1,152.68

DELINQUENT REAL ESTATE AND PROPERTY TAXES

Delinquencies as of June 30, 2018

Does not include balances less than $5.00

P = Paid in full by 07/31/18

2005	**Total Due**
ALLEN DAVID D	$57.33
INTERCONNECT TELECOMMUNICATION	$611.89
THAYER SPORTS PUBL	$104.65
WHITE SAND DUNES I	$32.11
2006	
ALLEN DAVID D	$55.19
INTERCONNECT TELECOMMUNICATION	$526.42
INTERCONNECT TELECOMMUNICATION	$40.80
THAYER SPORTS PUBL	$102.11
WHITE SAND DUNES I	$42.53
2007	
ALLEN DAVID D	$40.85
INTERCONNECT TELECOMMUNICATION	$461.69
NEW ENGLAND OUTDOO	$70.27
THAYER SPORTS PUBL	$78.56
WHITE SAND DUNES I	$19.87
2008	
ALLEN DAVID D	$47.92
GRAND PERFORMANCE	$139.44
INTERCONNECT TELECOMMUNICATION	$486.00
NEW ENGLAND OUTDOO	$75.28
PITTS S L PROPERTY	$48.03
PRATICO MICHAEL	$6,533.92
THAYER SPORTS PUBL	$83.36
2009	
ALLEN DAVID D	$46.04
CANCIO-BELLO DR SA	$433.58
GRAND PERFORMANCE	$133.56
INTERCONNECT TELECOMMUNICATION	$469.96
NEW ENGLAND OUTDOO	$72.12
PITTS S L PROPERTY	$46.16

PRATICO MICHAEL	$7,555.84
THAYER SPORTS PUBL	$79.84
WALES STREET USED	$15.96
WHITE SAND DUNES I	$7.12
2010	
A TO B TRANSPORTAT	$51.80
ALLEN DAVID D	$43.20
CANCIO-BELLO DR SA	$529.96
CANINE TO FIVE	$52.28
GRAND PERFORMANCE	$125.28
GREAT OUTDOORS TRA	$396.39
INTERCONNECT TELECOMMUNICATION	$436.88
LAUGHING MOON GALL	$25.88
MOVIEPLEX 9	$915.72
MSG ENTERPRISES LL	$243.90
NEW ENGLAND OUTDOO	$67.72
PITTS S L PROPERTY	$43.36
PRATICO MICHAEL	$7,292.32
QUISNOS SUBS	$3,022.40
THAYER SPORTS PUBL	$74.88
WALES STREET USED	$14.92
2011	
ALL ABOUT DANCE/GR	$89.16
ALLEN DAVID D	$41.68
CANCIO-BELLO DR SA	$516.92
CANINE TO FIVE	$102.20
CREATIVE WOOD FLOO	$17.12
HAIR TRENDS	$13.92
INTERCONNECT TELECOMMUNICATION	$427.28
INVIGORATE INC	$466.92
JILLY'S	$29.46
KIMBERLY'S SALON	$73.76
LAUGHING MOON GALL	$24.96
MSG ENTERPRISES LL	$102.91
NEW ENGLAND OUTDOO	$65.20
PETER CADY ESQ	$7.52
PITTS S L PROPERTY	$45.28
PRATICO MICHAEL	$7,157.84

QUISNOS SUBS	$2,953.16
REINCARNATION	$25.68
SARGENT WILLIAM &	$1,125.93
THAYER SPORTS PUBL	$72.00
VIP PET GROOMING S	$106.74
WALES ST FURNITURE	$72.00
WHITE SAND DUNES I	$15.80
2012	
10 CLEVELAND LLC	$9,136.08
84 WOODSTOCK LLC	$1,361.72
ALL ABOUT DANCE/GR	$83.96
ALLEN DAVID D	$39.32
BUENO'S	$68.52
CANINE TO FIVE	$96.04
CHASER'S BAR & GRI	$36.84
CREATIVE WOOD FLOO	$16.16
GRAY PETER B	$219.68
HAIR TRENDS	$12.96
HALL JASON C	$206.46
INTERCONNECT TELECOMMUNICATION	$401.80
JILLY'S	$110.80
KAREN'S FOOD COMPA	$45.92
KEHOE DARLENE	$1,338.39
KIMBERLY'S SALON	$83.96
LAUGHING MOON GALL	$23.56
MSG ENTERPRISES LL	$31.36
PITTS S L PROPERTY	$42.44
PRATICO MICHAEL	$6,695.56
REINCARNATION	$24.32
RUTLAND FITNESS	$489.20
SARGENT WILLIAM &	$1,519.32
STELLATO NICHOLAS	$2,157.44
THAYER SPORTS PUBL	$67.76
VERMONT COFFEE EXC	$1,949.68
2013	
10 CLEVELAND LLC	$8,497.64
84 WOODSTOCK LLC	$1,266.72
ALL ABOUT DANCE/GR	$81.88

ALLEN DAVID D	$39.72
BERNARDO SANDRA	$85.67
BUENO'S	$64.80
BULLET WORKS	$173.76
CANINE TO FIVE	$90.60
CONWAY JAMES M	$856.14
COZI REPRO	$64.04
CREATIVE WOOD FLOO	$15.40
D T SUPPLY	$177.98
G & S BENDER INC	$22.81
GOT2 WEB	$83.40
HAIR TRENDS	$8.07
HALL JASON C	$785.16
INTERCONNECT TELECOMMUNICATION	$381.80
JENNE BETTY B	$2,364.82
KAREN'S FOOD COMPA	$43.48
KEHOE DARLENE	$1,384.40
KIMBERLY'S SALON	$81.88
LAUGHING MOON GALL	$22.36
LIBERTY TAX SERVIC	$87.48
MAMA T'S	$347.48
PAK JAMES E	$1,827.60
PASQUALLYS	$253.38
PIPER REPAIR	$48.03
PRATICO MICHAEL	$6,228.04
REINCARNATION	$23.08
RUTLAND CONSTRUCTI	$64.04
SALSA FROM THE GUT	$20.36
STELLATO NICHOLAS	$2,005.76
STONEGATE PROPERTI	$9,157.09
THAYER SPORTS PUBL	$64.04
TOP DOG MUSIC	$21.56
VERMONT CYBER SOLU	$232.08
VERMONT WEDDING PH	$26.88
WALES ST FURNITURE	$64.04
2014	
10 CLEVELAND LLC	$8,075.64
261 WEST 22ND ST S	$6.41

75 HARRISON LLC	$6,544.80
84 WOODSTOCK LLC	$1,204.36
ADAIR MICHELE	$69.02
ALL ABOUT DANCE/GR	$78.52
ALLEN DAVID D	$37.96
CANINE TO FIVE	$89.04
CATAMOUNT DENTAL L	$111.92
COLONIAL MARKETING	$63.60
CONWAY JAMES M	$1,762.60
COZI REPRO	$63.60
CREATIVE WOOD FLOO	$14.88
D T SUPPLY	$347.88
DERSTINE BENJAMIN	$1,513.34
DOWNTOWN TAVERN BA	$19.63
EDDY THOMAS E	$610.34
ELIAS ALAN	$1,342.60
ELIAS S ALAN	$1,328.95
G & S BENDER INC	$67.26
GOT2 WEB	$82.08
HAIR TRENDS	$11.44
HALL JASON C	$795.32
HIBACHI BUFFET VT	$360.26
INTERCONNECT TELECOMMUNICATION	$370.56
KAREN'S FOOD COMPA	$43.84
KEHOE DARLENE	$337.40
KIMBERLY'S SALON	$78.52
L&D AUTOMOTIVE	$144.32
LAUGHING MOON GALL	$21.56
LAURA'S HAIR FRENZ	$8.68
MACY ZARA IMPRESSU	$47.70
MICHAUD MICHAEL	$496.92
MUCKENSCHNABEL'S	$111.92
NORTHEAST SURPLUS	$13.64
PAK JAMES E	$2,315.52
PIPER REPAIR	$63.60
PRATICO MICHAEL	$5,918.00
PROPERTY TAX SERVI	$8.24
SALSA FROM THE GUT	$19.52

SPENCERS HOUSE OF	$63.60
STELLATO NICHOLAS	$1,906.48
THAYER SPORTS PUBL	$63.60
THE PEDDLER	$63.60
TOP DOG MUSIC	$60.40
UNITED STATES OF A	$1,594.81
VERMONT CYBER SOLU	$225.78
VERMONT FUND ADVIS	$5.88
VERMONT WEDDING PH	$25.76
WALES ST FURNITURE	$63.60
WINDSHIELD WORLD	$12.88
2015	
10 CLEVELAND LLC	$7,955.64
16 MEADOW LLC	$5,365.00
202 COLUMBIAN LLC	$1,390.44
222 STRATTON LLC	$2,073.80
32 MERCHANTS LLC	$3,073.07
35 ELM LLC	$4,781.88
38 ELM LLC	$4,928.16
6 HOPKINS LLC	$6,029.60
61 SCHOOL LLC	$5,033.44
65 SCHOOL LLC	$4,975.76
70 GROVE LLC	$46.08
75 HARRISON LLC	$6,446.20
76 GROVE LLC / RUG	$13.77
79 SCHOOL LLC	$4,587.96
84 WOODSTOCK LLC	$1,186.44
ADAMS GRACE	$420.81
ALLEN DAVID D	$40.12
BIANCHI LOUISE R	$3,724.51
BIG GUYS GOLD OPPO	$106.88
BLANCHETTE MICHELL	$601.86
CANINE TO FIVE	$92.08
CATAMOUNT DENTAL L	$118.76
CLARK DANIELLE S	$1,008.71
COLONIAL MARKETING	$66.16
CONWAY JAMES M	$1,735.68
COZI REPRO	$66.16

CREATIVE WOOD FLOO	$16.92
D T SUPPLY	$364.88
DERSTINE BENJAMIN	$1,051.41
ELIAS S ALAN	$3,924.27
ELIAS ALAN	$5,290.08
ELIAS S ALAN	$5,237.40
EVANGELINE'S EVERY	$13.42
G & S BENDER INC	$94.28
GOT2 WEB	$84.92
GRIFFIN PATRICK	$938.46
GRIFFIN TIMOTHY R	$1,062.72
GRIFFIN'S PUBLICK	$259.76
HAIR TRENDS	$11.48
HALL JASON C	$484.16
HANDCARVED SANDWICH	$66.16
HARRINGTON TRACY A	$983.81
INTERCONNECT TELECOMMUNICATION	$389.88
J&N RETAIL INC/WIR	$66.16
JENNE BETTY B	$84.35
KAREN'S FOOD COMPA	$46.08
KEHOE DARLENE	$660.60
KIMBERLY'S SALON	$83.08
L&D AUTOMOTIVE	$181.52
LAFLAMMES FURNITUR	$26.72
LAUGHING MOON GALL	$23.76
LAURA'S HAIR FRENZ	$10.60
MAILHOIT CATHERIN	$1,286.11
MCPHEE GORDON	$3,871.12
MESLI LORI A	$2,379.00
MICHAUD MICHAEL	$467.56
MID STATE SATELLIT	$62.46
MOLNAR MICHAEL J	$29.46
MUCKENSCHNABEL'S	$118.76
NORTHEAST SURPLUS	$14.00
OPM INVESTORS LLC	$5.33
PAK JAMES E	$2,281.36
PALLUTTO- GRAHAM M	$574.23
PIPER REPAIR	$66.16

POMYKALA DAVID	$1,912.20
PRATICO MICHAEL	$5,830.72
PROPERTY TAX SERVI	$10.08
RAGOSTA JAMES	$2,412.01
ROSE BRIAN	$863.92
SALSA FROM THE GUT	$19.92
SARGENT WILLIAM &	$1,837.52
SECOND CITY LLC	$1,494.73
STELLATO NICHOLAS	$1,878.40
STONEGATE PROPERTI	$10,573.64
STONEGATE PROPERTI	$1,822.20
SUNDAZE TANNING SA	$16.54
THE PEDDLER	$66.16
TOP DOG MUSIC	$11.04
UNITED STATES OF A	$3,406.52
VERMONT CYBER SOLU	$473.48
VERMONT FUND ADVIS	$5.92
VERSATILE KWIK SPA	$18.70
VILLEMAIRE ESQ KAR	$16.54
WALES ST FURNITURE	$66.16
WELLS FARGO BANK N	$2,101.06
WHITCOMB CRYSTAL D	$1,651.46
WOOD STANLEY A	$1,486.13
2016	
10 CLEVELAND LLC	$7,298.08
16 MEADOW LLC	$1,448.56
202 COLUMBIAN LLC	$637.56
222 STRATTON LLC	$951.14
32 MERCHANTS LLC	$3,151.86
35 ELM LLC	$2,193.54
38 ELM LLC	$2,260.76
6 HOPKINS LLC	$2,765.62
61 SCHOOL LLC	$2,308.56
65 SCHOOL LLC	$2,281.94
70 GROVE LLC	$3,170.58
75 HARRISON LLC	$2,956.92
76 GROVE LLC / RUG	$3,788.58
79 SCHOOL LLC	$2,203.34

84 WOODSTOCK LLC	$1,087.92
ADAIR MICHELE	$336.97
ADAIR MICHELE	$646.20
ADAMS GRACE	$1,546.32
ALLEN DAVID D	$34.92
ANZALONE TRUST	$1,047.68
ARNOLD CAMPBELL	$1,573.46
AUNT ANGIE'S BAKER	$153.02
BALLARD CAROLIN J	$953.40
BALTIC REALTY LLC	$597.95
BIANCHI LOUISE R	$1,211.82
BIG GUYS GOLD OPPO	$95.00
BLANCHETTE MICHELL	$1,101.82
CAMERON CHARLENE W	$1,074.73
CAMPBELL MATTHEW	$5,431.32
CANINE TO FIVE	$82.96
CATAMOUNT DENTAL L	$105.68
CHEMDRY OF RUTLAND	$71.25
CLARK DANIELLE S	$1,916.32
COLONIAL MARKETING	$59.56
CONWAY JAMES M	$1,593.24
COZI REPRO	$59.56
CREATIVE WOOD FLOO	$15.08
DAVIS AUDREY	$2,262.41
DISORDA KEVIN M	$3,976.44
DSV SPV2 LLC	$16.04
DZIUBA ALBERT F J	$1,661.87
EAGLE RUTLAND LLC	$2,680.49
EBONY HAIR	$5.33
EDDY THOMAS E	$911.52
ELIAS S ALAN	$2,350.32
ELIAS ALAN	$2,219.43
ELIAS S ALAN	$2,263.04
EUBER ATHENA	$3,853.86
FOSTER GEORGE	$187.88
FOSTER LISA M	$204.53
G & S BENDER INC	$83.68
GLENBROOK CONSTRUC	$2,667.96

GOT2 WEB	$76.40
GRIFFIN PATRICK	$1,769.36
GRIFFIN TIMOTHY R	$1,306.08
HAIR TRENDS	$10.32
HANDCARVED SANDWIC	$59.56
HARRINGTON TRACY A	$2,831.12
HART JEAN M	$896.51
HAYNES IRVING	$134.36
HERALD ASSOCIATION	$2,227.26
HERALD ASSOCIATION	$6,887.62
HERALD ASSOCIATION	$439.53
HUGHES JESSICA L	$979.37
INTERCONNECT TELECOMMUNICATION	$348.64
J&N RETAIL INC/WIR	$59.56
JUPITER RISING BAK	$14.89
K C TAVERN	$32.94
KAREN'S FOOD COMPA	$40.28
KEHOE DARLENE	$1,151.21
KIMBERLY'S SALON	$73.64
L&D AUTOMOTIVE	$163.36
LAFLAMMES FURNITUR	$47.50
LAMARCHE CRYSTAL	$851.06
LAUGHING MOON GALL	$21.32
LAURA'S HAIR FRENZ	$9.44
LUCKY 13 TATTOO	$18.42
M&M PRIVATE CARE I	$59.56
MAILHOIT CATHERIN	$1,585.86
MAROTTI JOHN & RI	$3,581.80
MCPHEE GORDON	$3,609.72
MEAD RONALD	$1,183.78
MESLI LORI A	$4,717.88
MEYER DONALD	$1,372.75
MICHAUD MICHAEL	$337.40
MID STATE SATELLIT	$73.84
MOLNAR MICHAEL J	$62.64
MUCKENSCHNABEL'S	$105.68
NORTHEAST SURPLUS	$12.76
ODELL BARNES LLC	$5,011.92

OLDIES 1620	$59.56
PAK JAMES E	$2,093.08
PALLUTTO- GRAHAM M	$839.08
PAUL ROBERT C	$1,321.29
POMYKALA DAVID	$1,754.20
PRATICO MICHAEL	$5,348.64
PURE ORIGINAL	$59.56
PYRAMID 2/PYRAMID	$105.68
REVERE PROPERTIES	$2,995.43
RIDER & CAULIN PSY	$21.32
ROSE BRIAN	$1,880.44
SALSA FROM THE GUT	$18.08
SARGENT WILLIAM &	$1,447.00
SAVAGE MARY	$3,074.88
SECOND CITY LLC	$3,057.42
ST PETER STUART H	$9.48
ST PETER PATRICIA	$15.52
STELLATO NICHOLAS	$1,723.16
STONEGATE PROPERTI	$9,700.20
STONEGATE PROPERTI	$1,671.40
SUNDAZE TANNING SA	$59.56
THE BEAUTY SHOP BY	$120.68
THE INSTALLATION S	$159.04
THE PEDDLER	$59.56
THE PHAT ITALIAN D	$740.92
TOP DOG MUSIC	$9.88
TURNER TIMOTHY	$1,040.18
UNITED STATES OF A	$3,124.64
VERMONT CYBER SOLU	$423.84
VERMONT FUND ADVIS	$5.36
WALES ST FURNITURE	$59.56
WHITCOMB CRYSTAL D	$257.88
WHITNEY NEIL E	$5,896.60
WOOD STANLEY A	$5,453.12
2017	
10 CLEVELAND LLC	$6,637.44
202 COLUMBIAN LLC	$289.90
222 STRATTON LLC	$432.37

38 ELM LLC	$1,028.07
5 STAR CHILDCARE C	$53.68
6 HOPKINS LLC	$1,257.61
65 SCHOOL LLC	$1,037.99
79 SCHOOL LLC	$956.77
84 WOODSTOCK LLC	$989.32
ADAIR MICHELE	$656.60
ADAIR MICHELE	$783.40
ADAMS GRACE	$2,363.22
ALLEN MARY	$5,537.28
ALLEN DAVID D	$31.76
AMERICAN COLLISION	$62.12
ANZALONE TRUST	$1,683.87
ARNOLD CAMPBELL	$6,324.80
BAILEY-WARNER JAMI	$480.31
BAKER LINDSAY C	$1,404.26
BALLARD CAROLIN J	$866.80
BALTIC REALTY LLC	$1,205.25
BALTIC REALTY LLC	$2,636.16
BALTIC REALTY LLC	$5,607.80
BALTIC REALTY LLC	$4,706.12
BALTIC REALTY LLC	$5,897.20
BECK SCOTT	$3,170.24
BENARD LYNNE M	$2,071.21
BLAISE STEPHEN A	$1,987.20
BLANCHETTE MICHELL	$2,010.82
BRISSON MARY J - L	$711.65
BRUCE'S TRANSMISSI	$5.35
BRUNO'S AUTO REPAI	$54.88
BURNHAM HOLLOW BAK	$85.92
CAFE VERDE LLC	$53.68
CAHEE TONI	$2,533.68
CAMERON CHARLENE W	$4,915.56
CAMPBELL MATTHEW	$4,939.40
CANINE TO FIVE	$74.96
CATAMOUNT DENTAL L	$95.60
CENTRAL VERMONT SO	$10.18
CHEMDRY OF RUTLAND	$21.48

CHRISTIAN MATTHEW	$78.30
CLARK DANIELLE S	$2,067.36
COCCIA ALPHONSE	$1,187.34
COCCIA ANTHONY J	$2,532.12
COCCIA ALPHONSE	$19.95
COLOMB DANIEL J	$1,622.76
COLONIAL MARKETING	$53.68
CONDRILL IRENE A	$5,659.84
CONWAY JAMES M	$1,448.36
COZI REPRO	$53.68
CREATIVE WOOD FLOO	$13.52
CZARNECKI COREY J	$1,581.55
DAVIS AUDREY	$1,948.48
DENTON BARRY J	$979.53
DERSTINE BENJAMIN	$53.66
DESAUTELS SHERYL	$2,424.22
DIMOND KAYCE A	$7.06
DISORDA KEVIN M	$4,456.44
DITOMMASO JAMES	$364.19
DLRE LLC	$1,519.06
DONAHUE MARIA G	$3,241.80
EAGLE RUTLAND LLC	$120.96
EBONY HAIR	$19.20
ELIAS S ALAN	$2,137.20
ELIAS ALAN	$2,018.80
ELIAS S ALAN	$2,057.92
EUBER ATHENA	$2,732.36
FORTIN LAUREN T	$3,059.44
FOSTER GEORGE	$2,276.40
FOSTER LISA M	$1,836.12
FREEMAN-MARCUS JEW	$192.56
G & S BENDER INC	$75.64
GAUCHO PROPERTY LL	$2,762.52
GLENBROOK CONSTRUC	$4,852.48
GOT2 WEB	$68.96
GRIFFIN PATRICK	$3,272.96
GRIFFIN TIMOTHY R	$1,187.60
HAIR TRENDS	$9.28

HANDCARVED SANDWIC	$53.68
HARRINGTON TRACY A	$3,443.32
HART JEAN M	$3,857.08
HAWLEYS FLORIST/A/	$256.02
HAYNES IRVING	$308.56
HOPE MEDICAL CLINI	$76.52
HUMMINGBIRD ASSOCI	$26.84
INTERCONNECT TELECOMMUNICATION	$314.52
J&N RETAIL INC/WIR	$53.68
JENNEY JOANNA	$849.94
JETTE RAYMOND C	$3,197.24
JOHNSON HELENA P	$504.27
JUPITER RISING BAK	$53.68
KAREN'S FOOD COMPA	$36.52
KEHOE DARLENE	$739.20
KIMBERLY'S SALON	$66.72
KING BRIAN E	$2,509.38
L&D AUTOMOTIVE	$146.88
LAFRANCOIS AMY S	$618.80
LAMARCHE CRYSTAL	$269.22
LAUGHING MOON GALL	$19.20
LIMANER PETER J	$3,320.98
LUCKY 13 TATTOO	$33.12
MAILHOIT CATHERIN	$2,073.16
MAILHOIT RICHARD	$669.04
MAROTTI JOHN & RI	$3,257.20
MAROTTI JOHN L	$3,489.04
MAROTTI RALPH - E	$4,611.56
MCPHEE GORDON	$3,533.80
MEAD RONALD	$1,746.00
MESLI LORI A	$2,196.65
MEYER DONALD	$3,277.00
MID STATE SATELLIT	$66.92
MONTAGUE AARON	$4,303.54
MOTHER CLUCKERS	$53.68
MOUNTAIN VIEW MODU	$5.54
ODELL BARNES LLC	$4,618.64
OGUS ROBERT	$6,031.17

OLDIES 1620	$53.68
PAK JAMES E	$1,903.92
PALLUTTO- GRAHAM M	$150.30
PASQUALLYS	$85.92
PAUL ROBERT C	$25.01
PELLISTRI GARY E	$3,434.55
PINTO MELISSA	$3,624.54
POMYKALA DAVID	$2,738.59
POMYKALA DAVID A	$3,903.96
POTTER CONNIE M	$2,440.84
PRATICO MICHAEL	$871.55
PUB 42	$54.04
PURE ORIGINAL	$53.68
PYRAMID 2/PYRAMID	$95.60
R.O.C. ASSOCIATES	$4,385.70
REVERE PROPERTIES	$3,553.20
RIDER & CAULIN PSY	$19.20
ROBBINS GEORGE D	$30.00
ROSE BRIAN	$1,709.68
SALSA FROM THE GUT	$16.48
SANTWIRE ASHLEY E	$3,171.73
SARGENT WILLIAM &	$1,289.56
SAVAGE MARY	$3,728.48
SHAW DEIDRE M	$3,418.07
SMITH DENNIS J	$7,456.96
SMITH JAMES P	$5,303.44
SPRINT	$95.60
ST PETER STUART H	$590.73
ST PETER PATRICIA	$1,460.31
STEELE MICHAEL	$1,162.87
STELLATO NICHOLAS	$1,567.32
STICKNEY PETER C	$674.54
STONEGATE PROPERTI	$8,821.92
STONEGATE PROPERTI	$1,520.04
TATOO	$53.68
TAYLOR WILLIAM A	$2,732.01
THE BEAUTY SHOP BY	$108.96
THE INSTALLATION S	$143.12

THE PEDDLER	$53.68
THE PHAT ITALIAN D	$13.28
THEODOROU MARC J	$973.29
THREE D'S CAFE INC	$114.80
TOP DOG MUSIC	$8.84
TORRIE BLAKE HOLDI	$6,065.75
TURCO JOHN	$10,853.34
TURKS AUTO BODY	$203.46
TURNER TIMOTHY	$1,891.68
UNITED STATES OF A	$2,841.84
VALENTIN JOSEPH A	$337.20
VERMONT COMMUNITY	$1,134.51
VERMONT CYBER SOLU	$382.32
WEST THOMAS L	$4,084.32
WEXP CLASSIC ROCK	$764.68
WHITCOMB CRYSTAL D	$2,278.80
WHITNEY NEIL E	$890.68
WILLIAMS JR PATRIC	$1,258.63
WILSON CRAIG M	$806.33
WOOD STANLEY A	$4,959.28
WOOD HEATHER	$1,497.92
2018	
10 CLEVELAND LLC	$6,024.24
202 COLUMBIAN LLC	$1,052.48
22 WALES LLC	$70.13
222 STRATTON LLC	$1,569.76
261 WEST 22ND ST S	$4,429.24
261 WEST 22ND ST S	$7,647.88
261 WEST 22ND STRE	$4,713.04
35 ELM LLC	$3,620.96
5 STAR CHILDCARE C	$50.84
84 WOODSTOCK LLC	$898.08
A A PLUMBING	$18.16
ADAIR MICHELE	$39.18
ADAIR MICHELE	$177.81
ADAMS GRACE	$1,550.52
AHD INC	$216.89
ALEXANDER THOMAS H	$1,352.43

ALLEN MARY	$5,025.52	
ALLEN DAVID D	$30.32	
AMERICAN COLLISION	$117.88	
ANCHORED IN INK	$50.84	
ARNOLD CAMPBELL	$5,740.40	
BABCOCK SUSAN	$4,219.36	
BAILEY-WARNER JAMI	$871.76	
BAKER LINDSAY C	$1,179.05	
BALLARD CAROLIN J	$786.72	
BANIA ADA I	$217.33	
BARROS MARGARET C	$991.83	
BARTLETT PAULINE	$6,484.24	
BATES JASON	$2,702.25	
BE MUSIC	$16.18	
BECK SCOTT	$2,877.36	
BENARD LYNNE M	$2,891.76	
BIANCHI LOUISE R	$1,999.36	
BILLINGS MOBILE MA	$4,490.77	
BLAIR PETER	$1,950.19	
BLAISE STEPHEN A	$3,559.88	
BLANCHARD KENNETH	$1,854.87	
BLANCHETTE MICHELL	$2,873.01	
BLOOMER RICHARD S	$2,335.29	
BOLIN EDWARD T	$1,343.54	**P**
BORDERS ORIN T	$130.53	**P**
BOSWELL THOMAS CL	$19.60	
BOUTWELL KENNETH	$2,361.88	
BRISSON MARY J - L	$164.86	
BRIX WINE BAR	$94.72	
BROOKMAN HAROLD E	$4,446.96	
BROUILLARD ROLLAN	$3,429.84	
BROWN VERLA M	$637.47	
BRUCE'S TRANSMISSI	$85.40	
BRUNO MICHAEL G	$1,216.86	
BRUNO'S AUTO REPAI	$52.08	
BULLET WORKS	$136.20	
BULLOCK & COOMBS M	$88.06	
CAHEE TONI	$2,351.48	

CAMERON CHARLENE W	$4,461.52	
CAMPBELL MATTHEW	$4,483.12	
CANINE TO FIVE	$71.20	
CARA MIA'S PIZZERI	$21.66	
CARMODY MARTIN G	$613.88	
CARRARA'S LAVANDER	$118.04	
CASS JAMES P	$7,292.24	
CATAMOUNT DENTAL L	$90.80	
CAULIN MICHAEL D	$888.97	
CHEN ZHAO	$10.42	
CHRISTIAN MATTHEW	$2,802.18	
CLARK DANIELLE S	$1,841.44	
CLAY NEOLA W	$2,514.56	
CLIFFORD GARY H	$34.28	
CLIFFORD GARY H	$11.50	
COCCIA ALPHONSE	$1,138.74	
COCCIA ALPHONSE	$1,436.92	
COCCIA ALPHONSE	$5.22	
COCCIA ANTHONY J	$3,064.20	
COLOMB DANIEL J	$2,945.64	
COLONIAL MARKETING	$50.84	
COLTEY APRIL	$90.25	
CONCRETE CONCEPTS	$7.47	
CONWAY JAMES M	$1,314.76	
COOK TIMOTHY G	$3,285.40	**P**
COREY RICHARD C	$44.09	**P**
COUGHLIN CHARLES T	$12.95	
COZI REPRO	$50.84	
CRAIG MICHAEL D	$1,045.32	
CREATIVE WOOD FLOO	$12.68	
CREDIT ASSOCIATES	$50.84	
CREED CHRISTOPER	$3,141.15	**P**
CREED CHRISTOPHER	$1,970.36	**P**
CREED BROTHERS MKT	$6,938.42	**P**
CROSSFIT RISING ST	$50.84	
DAIGLE DANIEL M	$1,714.44	
DAIGNAULT GERALD L	$1,234.58	
DAL ADVISORS LLC	$5,086.60	

DANILCHICK THEODO	$1,504.72
DAVINE JOHN W	$633.13
DAVIS AUDREY	$313.62
DAYTON RICHARD P	$515.05
DELEHANTY RONALD	$1,362.08
DENTON BARRY J	$1,185.44
DERSTINE BENJAMIN	$1,188.72
DESAUTELS SHERYL	$5,837.40
DHOLAKIA TEJAL	$995.02
DIMOND KAYCE A	$1,343.48
DISORDA KEVIN M	$3,033.63
DITOMASO JAMES	$554.71
DIVOLL MICHAEL J	$2,188.06
DLRE LLC	$2,690.56
DOANER MICHAEL	$1,925.68
DONAHUE MARIA G	$3,213.03
DRAKE RICHARD A	$4,704.60
DROGE CAROLYN	$423.88
DSV SPV2 LLC	$3,531.16
DYDO WILLIAM	$3,926.28
DYDO WILLIAM	$3,610.24
DYDO WILLIAM JR	$1,085.75
DZIUBA ALBERT F J	$2,019.83
EAGLE RUTLAND LLC	$16,939.12
EBONY HAIR	$18.16
ELIAS S ALAN	$1,939.80
ELIAS ALAN	$1,832.04
ELIAS S ALAN	$1,867.96
ELLIS RITA	$1,715.30
ENDLESS SUMMER	$186.49
ENGEL STEPHEN	$1,114.89
ESPOSITO JOHANNA L	$3,491.64
EUBER ATHENA	$4,102.32
EVANS WINSTON J	$4,137.44
EXPRESSIONS STUDIO	$16.42
FARROW JUSTINE V	$4,479.52
FORTIN LAUREN T	$5,553.64
FOSTER CHARLES L	$17.38

FOSTER GEORGE	$794.79	
FOY MICHAEL F - E	$106.41	
FREDETTE BARBARA	$46.14	
FREEMAN-MARCUS JEW	$1,191.24	
GABORIAULT CLEMENT	$84.82	**P**
GAUCHO PROPERTY LL	$5,014.80	
GENOVISI ROBERT F	$1,974.84	
GIANCOLA JOSEPH A	$1,129.78	
GLENBROOK CONSTRUC	$5,438.68	
GLENBROOK CONSTRUC	$6,167.88	
GLENBROOK CONSTRUC	$4,404.08	
GLENBROOK CONSTRUC	$6,013.44	
GOODHALE DONNA M	$1,546.15	
GORDON DONNA M	$6,063.72	
GOTTLIN SHAWN A	$2,081.07	
GREENE KELLY	$5,011.20	
GREENMONT MOTEL IN	$8.72	
GREGORY DAVID	$512.80	**P**
GRIFFIN PATRICK	$2,970.76	
GRIFFIN TIMOTHY R	$1,077.68	
H & C REALTY CORP	$4,971.64	
HADLEY BETTINA	$1,122.56	
HAIR TRENDS	$8.72	
HANDCARVED SANDWIC	$50.84	
HARRINGTON TRACY A	$1,555.46	
HART JEAN M	$3,249.72	
HAWES RUDOLPH R	$836.08	
HAYNES IRVING	$280.16	
HERALD ASSOCIATION	$7,328.16	
HERALD ASSOCIATION	$25,708.96	
HERALD ASSOCIATION	$9,294.28	
HERALD ASSOCIATION	$2,747.56	
HIER LORING G	$1,065.10	
HIER ROBERT	$977.03	
HIER LORING G	$1,284.49	
HILL SHANNON M	$3,165.01	
HOBBS BRIAN J	$1,806.90	
HOPE MEDICAL CLINI	$51.32	

HOWE ANN M	$226.51	
HUBBARD BROTHERS	$102.16	**P**
HUGHES JESSICA L	$2,913.36	
INTERCONNECT TELECOMMUNICATION	$299.16	
J G BRIMAR CORPORA	$64.08	
J&N RETAIL INC/WIR	$50.84	
JACKSON MARY G	$725.64	**P**
JENKINS G WILLIAM	$2,840.85	
JENNEY JOANNA	$927.40	
JETBAR INC	$42.81	
JETBAR INC	$700.10	
JETTE RAYMOND C	$4,396.88	
JETTE RAYMOND C	$2,902.56	
JOHNSON HELENA P	$3,973.25	
JOHNSON DOUGLAS A	$1,875.51	
JONES ROBERT A	$90.61	
JONES TIMOTHY A/	$74.99	
JOSSELYN FIVE PRO	$953.14	
JOSSELYN FOUR PROP	$989.02	
JOSSELYN ONE PROPE	$1,111.41	
JOSSELYN SIX PROPE	$1,901.77	
JOSSELYN TWO PROPE	$1,216.04	
JRLJ LLC	$442.74	
JUPITER RISING BAK	$50.84	
KAEGI -RYDBERG CLI	$3,940.72	
KAJA HOLDINGS 2 LL	$2,931.30	
KAJA HOLDINGS 2 LL	$3,150.40	
KAREN'S FOOD COMPA	$34.84	
KEHOE DARLENE	$998.72	
KING BRIAN E	$4,555.00	
KIRK BRIAN	$2,798.40	
L&D AUTOMOTIVE	$139.68	
LABATE LAUREN A	$3,482.44	
LAFOND MICHAEL J	$705.88	**P**
LAFRANCOIS AMY S	$3,427.00	
LAMARCHE CRYSTAL	$831.28	
LAMORIA JR RAYMO	$2,828.88	
LAUGHING MOON GALL	$18.16	

LAVECCHIA NICHOLA	$1,199.72	**P**
LAVENE LAURIE	$419.21	
LI XIAO J	$19.28	
LIMANER PETER J	$2,672.82	
LONG TRAIL TATTOO	$50.84	
LOSEE WILLIAM	$14.18	
LOVERING MARGUERIT	$97.64	
LUCKY 13 TATTOO	$31.24	
M&M PRIVATE CARE I	$50.84	
MACLENNAN SUSAN	$1,742.00	
MAILHOIT RICHARD	$1,540.42	
MANIERY JOHN P	$918.75	
MAROTTI JOHN & RI	$2,956.40	
MAROTTI JOHN L	$4,734.52	
MAROTTI RALPH - E	$4,303.52	
MAXFIELD KENT A	$7,243.76	
MAYHEW BRIAN	$117.37	
MAYHEW PEGGY A	$870.22	
MCCLELLAN PAUL D	$1,027.38	**P**
MCNULTY JASON	$1,152.10	
MCPHEE GORDON	$3,197.68	
MEYER DONALD	$2,974.32	
MICHAUD MICHAEL	$177.28	
MID STATE SATELLIT	$63.76	
MITCHELL ROBERT R	$1,295.79	**P**
MITIGUY ARTHUR	$1,255.28	
MOLNAR STEVE J	$276.76	
MONTAGUE AARON	$6,329.52	
MOUNTAIN VIEW MODU	$10.64	
MULLIN ROBERT J &	$5,356.92	
MURRAY JAMIE A	$451.92	
NAJFELD IGOR	$1,925.45	
NAYLA LLC	$3,652.31	
NAYLA LLC	$3,316.56	
NAYLA LLC	$6,307.08	
ODELL BARNES LLC	$4,192.16	
OGUS ROBERT	$2,836.93	
OTTER CREEK DEVELO	$158.36	

PAK JAMES E	$1,727.88	
PALLUTTO- GRAHAM M	$209.52	
PATEL RANDHIR C &	$718.25	**P**
PAUL ROBERT C	$1,163.88	
PEARL MICHAEL	$158.54	
PELLISTRI GARY E	$2,564.43	
PENN JO ANN	$687.90	
PIERCE ROGER C	$636.99	**P**
PINTO MELISSA	$6,200.28	
PISANELLI DOROTHE	$627.00	
POMYKALA DAVID A	$6,570.24	**P**
PORCHESA-CARVEY CH	$892.68	
PRATICO MICHAEL	$1,156.47	
PRICE MARK A	$331.51	
PUB 42	$51.20	
PURE ORIGINAL	$50.84	
QUESNEL MARILYN J	$154.21	
R.O.C. ASSOCIATES	$7,951.68	
RED BULL NORTH AME	$133.00	
RICKETTS CAROL R	$4,392.36	
RIDER & CAULIN PSY	$18.16	
ROBBINS GEORGE D	$4,630.40	
ROSE BRIAN	$1,163.85	
ROYAL MOTEL	$29.87	**P**
RUDENIS NICHOLAS	$560.19	
RUTLAND COUNTY PAR	$147.38	**P**
RUTLAND TOYS AND H	$7.88	
RYAN REALTY	$17.48	**P**
SABOURIN CLAIRE T	$117.90	
SALSA FROM THE GUT	$15.76	
SAME SUN OF VERMON	$8.65	
SANDERSON RAYMOND	$172.19	
SANTORO DOROTHY M	$461.46	
SANTWIRE ASHLEY E	$3,674.68	
SARGEANT EDNA J -	$1,145.02	
SARGEANT SETH G	$2,195.10	
SARGEANT CINDY S	$1,097.36	
SARGENT WILLIAM &	$1,418.84	

SAVAGE MARY	$3,383.88	
SEARS AUTHORIZED H	$1,413.28	
SECRETARY OF HOUSI	$1,896.70	
SHAW DEIDRE M	$2,295.94	
SHERMAN GERALDINE	$5,262.64	
SIDO LAILA	$1,041.67	
SMITH DENNIS J	$6,767.76	
SMITH JEROME R	$1,087.33	**P**
SMITH WILLIAM	$1,722.30	
SMITH WILLIAM	$2,424.15	
SMITH JAMES P	$4,813.64	
ST PETER STUART H	$1,004.65	
ST PETER PATRICIA	$1,767.40	
STAPLETON WILLIAM	$800.03	
STEELE HAROLD & J	$299.25	
STEELE MICHAEL	$518.48	
STELLATO NICHOLAS	$1,422.56	
STICKNEY PETER C	$5,532.04	
STICKNEY DR PETER	$88.04	
STONE DOMINICK C	$765.14	
STONEGATE PROPERTI	$8,007.16	
STONEGATE PROPERTI	$1,379.44	
STONEYFIELD PROPER	$2,509.20	
STONEYFIELD PROPER	$6,011.62	
TAYLOR WILLIAM A	$3,919.12	
TELEPHONE OPERATIN	$9.77	
TERRILL ST.DISCOUN	$6.16	**P**
TERRILL STREET REA	$3,092.03	**P**
TERRILL STREET REA	$19.99	**P**
THE BEAUTY SHOP BY	$103.32	
THE COLLEGE OF ST.	$19,596.96	
THE INSTALLATION S	$136.20	
THE PEDDLER	$50.84	
THEODOROU MARC J	$4,770.48	
THREE D'S CAFE INC	$108.92	
TICE SANDRA L	$578.87	
TOP DOG MUSIC	$8.24	
TORRIE BLAKE HOLDI	$5,636.24	

TRAYAH KATLYN N	$948.36
TUCKER THOMAS C	$39.96
TURCO JOHN	$429.99
TURCO JOHN	$7,419.81
TURKS AUTO BODY	$257.76
TURNER SHARON ANN	$9,581.12
TURNER TIMOTHY	$1,717.08
TYMINISKI CHERYL	$3,308.43
UNITED STATES OF A	$2,579.24
VALENTIN JOSEPH A	$555.20
VEILLETTE DENISE	$210.40
VERMONT COMMUNITY	$2,816.97
VERMONT CYBER SOLU	$363.24
VERMONT FARMERS MA	$14.29
WALKER BODY ART	$15.56
WALKER KENNETH J	$2,917.48
WALLER DAVID S	$2,650.84
WALTON CARLIE	$714.96
WEBSTER SUSAN J	$874.70
WEST THOMAS L	$3,707.20
WETMORE REBECCA A	$6,534.32
WEXP CLASSIC ROCK	$726.52
WHITCOMB CRYSTAL D	$1,753.99
WHITE PAUL A	$1,271.70
WHITNEY NEIL E	$808.24
WHITTEMORE JEREMY	$3,761.08
WILKINS CRAIG A	$1,008.39
WILLIAMS JR PATRIC	$4,456.20
WILSON CRAIG M	$1,006.72
WOOD STANLEY A	$4,501.08

DELINQUENT WATER AND SEWER ACCOUNTS

By Owner, as of June 30, 2018

Includes penalties, fees & interest

Does not include balances under $300.00

Property Owner	Amount
261 WEST 22ND ST SPONSOR CORP	$1,629.21
261 WEST 22ND ST SPONSOR CORP	$684.20
261 WEST 22ND ST SPONSOR CORP	$2,906.23
4608 S GRAHAM & TARA	$424.16
ACKERMAN LAWRENCE & ROBERTA	$1,014.56
ACKLEY L MONACO & RONNI S	$360.97
ADAIR MICHELE	$504.17
ADAIR ET AL MICHELE	$784.43
ADAMS GRACE	$1,825.76
ALEXANDER THOMAS	$637.42
ALGER DONALD & RICKFORD	$327.61
ALLEN MARY	$4,162.48
AMERICAN LEGION INC	$1,921.61
ANAGNOS STRATTON & BARBARA	$413.56
ANDERSON GREGORY & MAYERLING	$767.90
ANDRUS DENNIS M SR & ROSALE	$639.27
ARNOLD M PAPINEAU & CAMPBEL	$683.03
ARNOLD RANDY S & JACKIE P	$1,172.63
AUSTIN LAUREN & JOHN	$871.88
AYALA ANTOINETTE M	$533.44
BABCOCK SUSAN	$603.11
BADGER DWAYNE & CHERYL	$4,838.35
BAILEY-WARNER JAMIE L & JASON E	$734.10
BARKER M DAVIS/CHRISTOPHER	$2,031.51
BATES JASON & JENNY	$527.03
BATES KELLI K	$781.85
BATES KENNETH	$1,130.49
BECK SCOTT & ADRIANNE	$368.63
BEDARD SARAH E & KYLE	$776.75
BEDOR MICHAEL H	$412.03
BELL BONNIE D & JOHN G	$977.83
BENARD LYNNE M	$640.30

BERTRAND STEPHANIE P	$998.36
BICZKO ERIC W & EURETA F	$8,410.31
BLANCHARD KENNETH & HELEN	$440.11
BOOHER CHARLES G	$455.88
BOSCH NATHAN A & JENAH L	$1,294.70
BOURASSA JR J T POWER & ALPHONSE	$1,647.06
BOURNE JOHN & BARBARA	$3,395.26
BOURQUE PETER	$938.28
BRISSON MARY J	$1,180.04
BROUILLARD ROLLAND & PAMELA	$471.96
BRUCE SHARON A	$795.86
BRUSO K AMERIO & LEE	$3,545.52
BULLOCK WILLIAM C & DONNA M	$2,322.99
BURKE ROBERT & MARION	$7,849.30
CABRERA ROBERTO V & GLORIA M	$698.44
CAHEE ET AL TONI	$728.52
CARAVAGGIO RICHARD A & ANDREA L	$452.78
CARLETON AMANDA N	$840.14
CARY ALFRED W & MARY E	$2,817.15
CARY LISA J	$2,235.00
CASEY ET AL JAMES P	$358.38
CHABOT JEFF & LISA	$690.06
CHABOT JEFF & LISA	$690.75
CHABOT JEFFERY R & LISA M	$681.69
CHABOT JEFFREY R & LISA M	$1,448.04
CITIFINANCIAL SERVICING LLC	$1,698.78
CITY OF RUTLAND	$954.44
CLARK BRIAN & SUSAN	$923.15
CLARK DANIELLE S	$1,964.60
CLARK HOLLY R	$655.67
CLASSEN DAVID K & JUSTIN	$707.81
CLASSEN DAVID K & JUSTIN	$443.25
CLASSEN DAVID K & JUSTIN	$765.15
CLASSEN DAVID K & JUSTIN	$446.99
CLASSEN DAVID K & JUSTIN	$493.18
COCCIA ALPHONSE	$483.37
COCCIA ALPHONSE S	$1,508.62
COCCIA ANTHONY J & ALPHONSE	$829.11

CODDAIRE CHAD & MELANIE	$353.14
COLBURN JR S A QUESNEL & ALB	$1,281.90
COLLEGE OF ST JOSEPH	$1,493.84
COLOMB DANIEL J	$836.46
CONWAY N MYERS & MICHAEL F	$525.98
COTE SARAH	$350.89
CROSSMAN JAMES	$616.96
CROSSMAN TIMOTHY D & CHERYL L	$333.57
DANILCHICK THEODORE	$444.48
DAVIS AUDREY & PRISCILLA	$497.47
DELAURI EDWARD & ANISSA	$432.52
DENNO CHRISTINE M	$321.56
DESAUTELS SHERYL	$1,489.86
DEUTSCHE BANK NATIONAL	$512.99
DISORDA KEVIN J & JULIA J	$1,613.99
DIVOLL MICHAEL J	$421.00
DLUGASZ DUANE S	$3,604.28
DONAHUE MARIA G & WILLIAM G	$1,424.56
DORR TAMMY	$1,133.97
DSV SPV2 LLC	$1,249.64
DSV SPV2 LLC	$1,373.90
DSV SPV3 LLC	$1,536.42
DUNN FRANK & LINDA & FRAN	$1,695.23
DURGINS DRY CLEANING	$1,488.42
DYDO C TYMINSKI & WILLIAM	$438.04
DYDO ET AL WILLIAM	$915.73
DZIUBA ALBERT F JR & VICTOR	$337.58
EBBIGHAUSEN TROY & DANIELLE	$758.69
ELIAS ALAN	$4,672.21
ELIAS S ALAN	$7,796.53
ELIAS S ALAN	$7,126.84
ENGELS DAVID & SUSANNE	$412.53
ENGLISH BRIAN E & ABIGAIL R	$485.40
ENGLISH MICHAEL E	$467.95
ESPOSITO J LOZIER & DEIDRE	$1,473.10
ESPOSITO ET AL JOHANNA L	$350.19
EUBER ATHENA	$528.05
EVANS RUSSELL F & HEATHER	$1,804.45

FABIAN MARIE T	$393.54
FARROW JUSTINE V	$311.92
FEDERAL NATIONAL MORTGAGE ASSOC	$470.21
FINGON COLLIN R	$483.60
FLOOD ANDREA	$740.53
FRANZONI THOMAS A	$1,015.54
GABORIAULT CLEMENT H & JOYCE O	$505.10
GARROW ET AL DIANA L	$380.46
GAUVIN CARA J	$2,582.72
GILMAN EDWARD F	$2,505.68
GLENBROOK CONSTRUCTION LLC	$522.66
GLENBROOK CONSTRUCTION LLC	$597.18
GLENBROOK CONSTRUCTION LLC	$891.47
GOGLICK ERIN E	$2,648.61
GONZALES FRANCISCO X	$367.40
GORDON DONNA M	$939.76
GRACE MOLLY H	$1,730.68
GRAHAM SHAUNA M	$1,414.27
GREEN BERNICE R	$856.61
GREENWOOD NANCY M	$477.26
GRIFFIN PATRICK	$2,512.54
GUERTIN CYNTHIA R	$500.38
H & C REALTY CORP	$704.73
HALLEY CRAIG T	$988.02
HART JEAN M	$2,464.20
HASKINS DOUGLAS & MARY	$412.66
HAYNES IRVING & DIANA	$734.50
HAZARD MICHELLE L	$805.45
HERALD ASSOCIATION	$3,387.91
HEWITT ALLEN R	$382.70
HUBBARD TOM M	$1,840.69
HUNT SHARON K	$2,250.69
HUNT STEPHANIE J	$715.76
JETTE RAYMOND C	$812.57
JOHNSON STEPHEN L & MARSHA L	$1,271.93
JOHNSON TURNER SHARON ANN	$1,379.35
JOHNSTON MARJORIE W	$694.81
KELLEY ROBERT W	$1,808.32

KING WAYNE L	$906.39
KIRK BRIAN	$1,697.32
KIRK BRIAN	$835.81
LABATE LASANTE LAUREN A	$535.40
LALUMINA-SNYDER HARRY L & LAURA T	$355.55
LANDON CASEY	$4,052.77
LAWRENCE BRITTANY	$883.72
LEE GARY A & DEBORA L	$302.51
LEESON MARK	$467.85
LYNCH JAMES E & MICHELLE K	$3,236.88
LYNCH THOMAS M & NANCY J	$407.38
LYNN DOULGAS E & OK Y	$1,363.36
MACLAUREN ET AL RICHARD	$481.97
MAILHIOT JR CATHERINE & FRANCIS	$649.70
MARCUS FAMILY PROPERTIES LLC	$672.29
MARCUS FAMILY PROPERTIES LLC	$444.90
MAROTTI JOHN L	$1,345.17
MAROTTI JOHN L	$1,941.31
MARTELLE KELLY C	$1,360.71
MCGINNIS CHRISTINE	$537.37
MCLAIN DEREK J	$622.09
MCLAUGHLIN MICHAEL & LYNAN	$551.95
MCPHEE GORDON & LAUREEN	$908.74
MERCHANTS BANK GREEN MTN PLAZA/	$363.67
MESSIER MICHAEL & MELISSA	$450.93
MILLER K WILLIAM & MARTINA	$425.65
MILLER ROBERTA I & KAYLE B	$1,383.71
MOCH WANDA A	$1,063.80
MONTAGUE AARON	$8,964.12
MONTAGUE AARON	$2,614.15
MORALE SUSAN L	$881.76
MORALE SUSAN L	$2,793.05
MORAN MICHAEL & FAYE	$648.83
MORGAN DAVID K	$2,097.27
MORGAN DONALD & BARBARA	$815.66
MURRAY REBECCA A	$328.29
NEILSON CHRISTOPHER & MELISS	$391.59
NICHOLS JOANNE	$359.10

NICHOLS MELISSA & MATTHEW	$1,508.41
NICHOLS-POCKETTE PATRICK O & JAIM	$1,032.91
NOYES FRED R	$962.84
OCWEN LOAN SERVICING LLC	$3,229.81
OGUS ROBERT	$1,230.93
OLSSZEWSKI ET AL JOSEPH L	$782.60
OVITT JR DAVID L	$1,810.69
PAGANO ANTHONY J & AMANDA J	$413.66
PALLUTO - GRAHAM MARGARET	$6,042.94
PALLUTTO KASEY L	$717.58
PARENT JENNIFER	$804.60
PARENT LLC JENN	$744.52
PELLISTRI GARY & DANA	$3,035.56
PERRY ANDREW & CHRISTINE	$556.55
PERRY J CREED & DAVID E	$684.32
PITTS JEFFREY & TAMMY	$1,552.57
PLOOF JEFFREY A & TRACY R	$314.23
PLUCIN STEPHEN C	$781.53
POMYKALA DAVID A & LORRAINE M	$1,557.72
PORCHESA-CARVEY CHRISTINE M	$412.79
PORTER JENNIFER M	$1,407.67
POTTER STANLEY & SUSAN	$485.30
PYSHER KENNETH & DANIELA	$1,917.74
QUICKEN LOANS INC	$2,154.86
RAGOSTA JAMES	$1,454.20
RAKOW EUGENE	$643.31
RANTANEN WILLIAM E	$419.82
RAYMOND DAVID A	$326.21
RAYMOND TRAVIS J & TARA C	$1,488.89
RICE LAUREL W	$1,357.87
RICKETTS CAROL R	$457.48
RIDER STEPHEN	$2,071.39
ROBERTSON MARK & SHERI M	$4,158.55
ROBERTSON ET AL MARGARET A	$384.83
ROC ASSOCIATES INC	$789.81
ROMANO DEAN M	$1,225.74
RONDEAU PAM	$584.56
ROSE BRIAN	$2,608.41

ROSS LOUIS A	$1,468.04
RUSSELL W DRAKE & PAMELA	$4,198.23
SAIENNI HEATHER A & ANTHONY	$4,498.44
SARGEANT SETH G	$441.89
SARGENT CINDY S	$538.82
SARGENT FREDERICK & LISA	$2,871.05
SAVAGE D&P ARNADO & MARY	$2,111.15
SAVOY JEFFERY & LESLIE	$3,359.56
SCOTT KIM	$598.37
SENECAL KIMBERLY M	$1,328.67
SENECAL LAURIE ANN	$881.02
SHARROW SCOTT E & DIANE E	$665.09
SHELDON EDITH M & GARY D	$802.63
SHIMP ERIN L	$455.30
SKORIC I KAJOSEVIC & IVO	$1,507.53
SMITH DENNIS J	$1,443.32
SMITH JAMES P	$1,256.59
SMITH-FORTIER DARRYL & CYNTHIA	$813.32
SPRAGUE CHRIS	$4,586.59
SPRAGUE CHRIS R	$5,047.58
ST GRISWOLD	$920.86
ST PETER PATRICIA	$4,467.66
STELLATO NICHOLAS A	$5,514.59
STOMPERS STANLEY & PHELINA	$2,356.89
STONE KRISTEN	$371.09
STUART JESSE D	$488.97
TAYLOR WILLIAM A	$571.81
THE COLLEGE OF ST JOSEPH	$1,490.69
THE COLLEGE OF ST JOSEPH	$1,212.03
THOMPSON LAWRENCE J	$3,594.84
THOMPSON SARA E	$592.48
THORNER DAVID A & MEAGHAN E	$1,019.76
TIFT T DEPALO/ MICHELLE R	$613.66
TROMBLEY LOIS A & ROBERT P	$4,236.37
TRUMAN DANA P & PATRICIA L	$687.10
TURNER TIMOTHY	$1,499.37
TURNER TIMOTHY & SHARON	$2,578.60
TYMINSKI CHERYL	$1,194.58

URBANI TRACEY L	$511.70
VALENTIN JOSEPH A & PAMELA	$2,200.66
VAN GUILDER BRUCE L & LISA	$1,166.78
VANNOSTRAND LANCE R	$6,008.28
WADE JAMES P	$2,820.68
WADE JEREMY M & SAMANTHA	$3,527.43
WELLS MICHAEL & DAWN	$354.66
WEST THOMAS & PATRICIA	$791.01
WHEELOCK STEPHANIE M	$802.44
WHITCOMB SR RICHARD	$1,752.71
WHITE C KING & DANIELLE E	$975.15
WHITTEMORE DAVE S & LAURA L	$552.60
WIGMORE TIMOTHY R & JENNIFER	$300.26
WILKINS CRAIG A & ALICIA A	$327.84
WILKINSON MATTHEW	$328.28
WILLIAMS PATRICK M	$416.88
WOODS M MANIERY & MARK	$623.05
YOUNG IV TRUMAN D	$586.54

City of Rutland Expense Budget - FY 18 and FY19

Department	FY18 Budget	FY18 Actual - unaudited	FY19 Budget
ASSESSOR	**131,520**	125,450	**126,959**
ATTORNEY	**184,968**	243,607	**298,290**
BUILDING & ZONING	**446,802**	411,520	**446,814**
CAIR COMMITTEE	**1,000**	-	**1,000**
CLERK	**415,267**	402,261	**422,033**
COMMUNITY DEVELOPMENT	**180,000**	180,000	**180,000**
DPW ADMINISTRATION	**1,077,404**	1,008,026	**1,178,454**
DPW STREETS	**2,335,926**	2,494,439	**2,596,156**
DPW TRAFFIC & ST LIGHTS	**352,500**	376,671	**346,565**
DPW VEHICLE MAINTENANCE	**544,404**	603,845	**583,534**
DPW STORMWATER	**95,438**	25,220	**74,438**
ELECTIONS	**14,452**	6,768	**32,119**
EMPLOYER CONTRIBUTIONS	**651,324**	651,324	**692,223**
EXECUTIVE	**126,095**	118,102	**107,768**
FIRE DEPARTMENT	**3,556,096**	3,458,671	**3,690,259**
GENERAL FUND MISC	**360,538**	346,457	**341,925**
GOVERNMENT BUILDINGS	**393,751**	327,637	**343,831**
HUMAN RESOURCES	**109,513**	117,478	**118,523**
LEGISLATIVE	**28,521**	31,599	**29,055**
POLICE DEPARTMENT	**5,908,499**	5,827,917	**6,321,263**
RECREATION - ADMIN	**539,527**	486,993	**538,362**
RECREATION - GIORGETTI PK	**130,809**	109,688	**123,439**
RECREATION - GODNICK CTR	**26,562**	23,277	**15,696**
RECREATION - WHITE PARK	**30,131**	61,227	**93,492**
RECREATION MAINTENANCE	**804,608**	714,831	**779,924**
RECREATION PROGRAMS	**265,370**	241,860	**244,417**
RUTLAND FREE LIBRARY	**717,061**	717,061	**738,573**
TRANSFERS OUT	**295,000**	305,795	**295,000**
TREASURER	**634,232**	613,472	**633,652**
VOTER APPROVED BUDGET	**$ 20,357,318.00**	$ 20,031,197.94	**$ 21,393,764.00**
OTHER EXPENSES			
DEBT SERVICE/PAYOUTS	**541,932**	734,437	**535,195**
VOTER APPROVED SOCIAL AGENCY	**317,495**	317,495	**328,595**
*UNBUDGETED GRANTS	**-**	2,483,629	
Total Expenditures	**$ 21,216,745**	**$ 23,566,759**	**$ 22,257,554**
** unbudgeted grant expenses are fully or partially offset by grant revenue*			